

*Monroe County  
Clerk of the Legislature*

**David Grant  
Clerk**



**Nayeliz Santiago  
Deputy Clerk**

**Adina Goldstein  
2<sup>nd</sup> Assistant Dep. Clerk**

**MEMORANDUM**

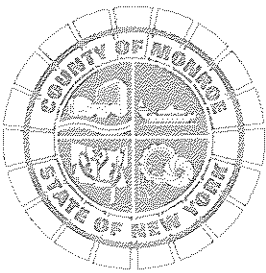
**TO:** Legislators, Directors, Staff and Media  
**FROM:** David Grant, Clerk of the Legislature  
**DATE:** January 13, 2025  
**RE:** Matters of Urgency – File Nos. 25-0023 - 25-0024

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- 25-0023 Approve the Collective Bargaining Agreement Between the Monroe County Executive and the Civil Service Employees Association, Inc. Monroe County Local 828, Unit 7400 – As a Matter of Urgency – County Executive Adam J. Bello
- 25-0024 Enact a Local Law Authorizing a Lease Amendment by Negotiation with Rochester Community Baseball, Inc. for Management of Innovative Field Parking – As a Matter of Urgency – County Executive Adam J. Bello

Per President Yversha Román, the attached communications have been declared to be Matters of Urgency pursuant to Section 545-24(A)(3) of the Rules of the Monroe County Legislature and will be considered at the January 14, 2025 regular meeting of the Monroe County Legislature.

Attachments



# Office of the County Executive

Monroe County, New York

**Adam J. Bello**  
County Executive

January 10, 2025

<b>OFFICIAL FILE COPY</b>	
No.	<u>250023</u>
Not to be removed from the Office of the Legislature Of Monroe County	
Committee Assignment	
<b>URGENT</b>	-L

To The Honorable  
Monroe County Legislature  
407 County Office Building  
Rochester, New York 14614

**Subject:** Approve the Collective Bargaining Agreement Between the Monroe County Executive and the Civil Service Employees Association, Inc. Monroe County Local 828, Unit 7400

Honorable Legislators:

I recommend that Your Honorable Body approve the Collective Bargaining Agreement between the Monroe County Executive and the Civil Service Employees Association, Inc. ("CSEA") Monroe County Local 828, Unit 7400 for the period of January 1, 2025 through December 31, 2027.

The principal terms of this agreement are outlined below:

1. Wage increases, generally, set forth as follows:

2025 – Salary steps on the schedules increased by \$1.60 per hour  
2026 – Salary steps on the schedules increased by \$1.25 per hour  
2027 – 4% schedule increase

2. Employees will be fully reimbursed up to an annual maximum of \$200 for the purchase of safety shoes required by the County.
3. Full-time employees will receive twenty-four (24) hours of personal time added to their PTO time bank annually. The 24 hours do not roll over year to year and have no cash value.
4. New 3-year of service longevity payment at \$375, new 5-year longevity payment at \$475, 10-year payment to \$675, 15-year payment to \$775, 20-year payment to \$875, and the 25 or more year payment to \$975.
5. Employees who are assigned to a work location that does not have free parking available who work some or all hours in person will receive a \$600 annual stipend in order to offset the cost of parking. Employees who have access to free parking are not eligible for this stipend.
6. Employees in the Probation Officer job family will receive a \$400 payment each year for clothing/equipment maintenance.
7. All employees in bargaining unit now follow the same vacation accrual schedule.

I further recommend that Your Honorable Body approve and amend the salary schedules and compensation program for unrepresented employees, and approve updates to the Management & Professional Handbook, commensurate with the modifications in the CSEA agreement.

The principal terms of this update are outlined below:

1. Wages increases, generally, set forth as follows:  
  
2025 – 3.25% schedule increase  
2026 – 3% schedule increase  
2027 – 4% schedule increase
2. Tuition reimbursement increased to a maximum of \$3,000.00 each calendar year.
3. Employees whose M&P Flexible Time Bank is maxed may, in exceptional circumstances as agreed upon by the Human Resources and Finance directors, be paid out at their regular rate of pay for those hours worked above eighty (80) in a pay period.

The estimated costs of this referral for Civil Service Employees Association, Inc. Local 828, Unit 7400 and unrepresented employees is:

2025 – \$9,306,514.00  
2026 – \$7,257,968.00  
2027 – \$7,394,655.00

**The specific legislative actions required are:**

1. Approve the Collective Bargaining Agreement between the Monroe County Executive and the Civil Service Employees Association, Inc. Monroe County Local 828, Unit 7400 for the period of January 1, 2025 through December 31, 2027.
2. Amend the 2025 Budget Salary Schedules for CSEA to reflect the agreement with the Civil Service Employees Association, Inc. Local 828, Unit 7400.
3. Amend the 2025 Budget Salary Schedule for Flat and Hourly Employees commensurate with the modifications to the CSEA Salary Schedule and to align the salaries of Deputy Sheriff, Part Time and Deputy Sheriff-Civil, Part Time with the salary for Special Patrol Officer.
4. Amend the 2025 Budget Salary Schedule for Management and Professional Employees commensurate with the modifications to the CSEA Salary Schedule.
5. Amend the compensation program for unrepresented employees commensurate with the modifications in the CSEA agreement, including amending the Management & Professional Handbook.

This action is a type II Action pursuant to 6 NYCRR & 617.5 (C)(28) (“collective bargaining activities”) and is not subject to further review under the State Environmental Quality Review Act.

Funding for this agreement is included in the 2025 operating budget and will be requested in future years' budgets. No additional net County support is required in the current Monroe County budget.

I recommend that this matter receive favorable action by Your Honorable Body.

Sincerely,  


Adam J. Bello  
Monroe County Executive

By Legislators \_\_\_\_ and \_\_\_\_

Intro. No. \_\_\_\_

RESOLUTION NO. \_\_\_\_ OF 2025

**APPROVING COLLECTIVE BARGAINING AGREEMENT BETWEEN MONROE COUNTY EXECUTIVE AND CIVIL SERVICE EMPLOYEES ASSOCIATION, INC. MONROE COUNTY LOCAL 828, UNIT 7400**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The Collective Bargaining Agreement between the Monroe County Executive and the Civil Service Employees Association, Inc. Monroe County Local 828, Unit 7400 for the period of January 1, 2025 through December 31, 2027 is hereby approved.

Section 2. The 2025 Budget Salary Schedules for CSEA is hereby amended to reflect the agreement with the Civil Service Employees Association, Inc. Local 828, Unit 7400.

Section 3. The 2025 Budget Salary Schedule for Flat and Hourly Employees is hereby amended commensurate with the modifications to the CSEA Salary Schedule and to align the salaries of Deputy Sheriff, Part Time and Deputy Sheriff-Civil, Part Time with the salary for Special Patrol Officer.

Section 4. The 2025 Budget Salary Schedule for Management and Professional Employees is hereby amended commensurate with the modifications to the CSEA Salary Schedule.

Section 5. The compensation program for unrepresented employees is hereby amended commensurate with the modifications in the CSEA agreement, including amending the Management & Professional Handbook.

Section 6. Funding for this agreement is included in the 2025 operating budget and will be requested in future years' budgets.

Section 7. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Matter of Urgency  
File No. 25-

ADOPTION: Date: \_\_\_\_\_ Vote: \_\_\_\_\_

ACTION BY THE COUNTY EXECUTIVE

APPROVED: \_\_\_\_\_ VETOED: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

EFFECTIVE DATE OF RESOLUTION: \_\_\_\_\_



# Office of the County Executive

Monroe County, New York

**Adam J. Bello**  
County Executive

January 10, 2025

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Committee Assignment	
<b>URGENT</b>	<b>-L</b>

To The Honorable  
Monroe County Legislature  
407 County Office Building  
Rochester, New York 14614

**Subject:** Enact a Local Law Authorizing a Lease Amendment by Negotiation with Rochester Community Baseball, Inc. for Management of Innovative Field Parking

Honorable Legislators:

I recommend that Your Honorable Body enact a Local Law authorizing an amendment of Monroe County's stadium lease with Rochester Community Baseball, Inc. ("RCB") dated March 1, 2018 ("Lease") by negotiation to permit RCB to manage the parking for Red Wings' baseball games and other events at Innovative Field.

The Lease currently requires the County to provide parking for Innovative Field events. Monroe County, the Eastman Kodak Company ("Kodak"), and Monroe Community College ("MCC") are parties to a parking agreement which allows the County to use various Kodak and MCC parking lots for events at the Stadium.

Under the terms proposed, RCB will manage the Stadium's parking program and pay the County 30% of the gross revenue after sales taxes. The price for Red Wings standard single game parking will increase from \$6.00 to \$7.00 for the 2025 and 2026 seasons, and to \$8.00 for the 2027 season. Group ticket purchasers for Red Wings games will receive a discounted price for parking. The County's Lease with RCB will expire on the final day of the 2027 baseball season.

**The specific legislative actions required are:**

1. Schedule and hold a Public Hearing on the proposed Local Law.
2. Enact a Local Law authorizing the County Executive, or his designee, to execute a lease amendment by negotiation on behalf of Monroe County, and any amendments thereto, with Rochester Community Baseball, Inc. to permit Rochester Community Baseball, Inc. to manage the parking for Red Wings' baseball games and other events at Innovative Field for the remainder of the lease term; and to increase the price for Red Wing's standard single game parking from \$6.00 to \$7.00 for the 2025 and 2026 baseball seasons, and to \$8.00 for the 2027 season.


This is a Type II Action pursuant to 6 NYCRR §617.5(c)(26) (“routine or continuing agency administration and management, not including new programs or major reordering of priorities that may affect the environment”) and is not subject to further review under the State Environmental Quality Review Act.

This lease is revenue generating. No additional net County support is required in the current Monroe County budget.

The records of the Monroe County Treasury have indicated that neither Rochester Community Baseball, Inc., nor any of its officers, owe any delinquent Monroe County property taxes. The officers of Rochester Community Baseball, Inc. are:

Naomi Silver – President  
Gary Larder – Chairman of the Board  
Paul Ozminkowski – Treasurer  
Clint Campbell – Corporate Secretary

I recommend that this matter receive favorable action by Your Honorable Body.

Sincerely,  
  
Adam J. Bello  
Monroe County Executive

