

## Summary of Minutes

### The Monroe County Compensation Policy Commission

May 24, 2023 at 10:00a.m  
Planning and Development Department Multipurpose Conference Room  
1150 CityPlace, 50 W. Main St.  
Rochester, NY 14614

**MEMBERS PRESENT:** Jack Moffitt (Chair), Mark Muoio, Anthony Daniele, Richard Dollinger, Paul Britton, Dave Grant (Legislature Clerk)

**MEMBERS via Zoom:** Christine Whitfield

**MEMBERS ABSENT:** Daniele Lyman-Torres

**OTHERS PRESENT:** Reilly O'Brien (Chief of Staff - Majority Office), Erin Loftus (Director- Majority Office), Laura Smith (Deputy County Attorney), Frank Keophetlasy (Deputy Clerk of the Legislature)

### **MEETING START**

The meeting commenced at 10:01 a.m and roll call established quorum with all members in attendance either in person or via zoom with the exception of Danielle Lyman-Torres.

### **APPROVAL OF MINUTES**

The minutes of the May 17, 2023 meeting of the Compensation Policy Commission were reviewed and Chairman Moffitt established that if there were no changes needed the minutes would stand approved as submitted.

### **DISCUSSION ON MEMBER DRAFT REPORTS**

Chairman Moffitt opened up the floor for discussion on the draft report put together by legislative staff and Chairman Moffitt, and memo submitted from legal department regarding adoption procedure.

Chairman Moffitt also presented policy proposals for discussion.

1. Removing Clerk of the Legislature from the purview of the compensation policy commission
2. Compel the Compensation Policy Commission to meet at least every four years but not taking away the Legislature authority to convene by commission
3. Adding language that would include a cost-of-living-adjustment (COLA)
4. Language that prevents receiving a COLA in a year that the full value tax rate set in the adopted budget increase from the year prior (upon passing of #3)

Questions were discussed regarding the adoption memo sent regarding the County Executive's role in passing the increase.

Discussion on the report followed. Chairman Moffitt explained his path on determining the numbers provided in the draft report. It was agreed upon after discussion that draft report analysis #3 was the most reasonable approach to determining a number. Consensus was made that most of the numbers seemed fair but there was concern raised about the County Executive, Sheriff and County Clerk salary not being high enough from several of the commission members. After extensive discussion and analysis of the numbers a

APPROVED

motion was made to allow Chairman Moffitt draft a revised report before the next commission meeting. This was moved by Mr. Dollinger and Seconded by Mr. Daniele. The motion to allow the chair to draft a revised report passed unanimously 6-0.

Following continued discussion it was agreed the next draft would be the final shell with the commission members having a goal of just discussing final numbers at the next meeting and finalizing the recommendations.

ADJOURNMENT:

Chairman Moffitt asked for a motion to adjourn, motion was moved by Mr. Dollinger Seconded by Mr. Daniele. Chairman Moffitt adjourned the meeting at 10:55 a.m. The Compensation Policy Commission was adjourned until Wednesday, May 31, 2023 at 10:00am.

Respectfully submitted,  
Frank Keophetlasy  
Deputy Clerk of the Legislature