2025 BI-WEEKLY MEDICAL AND DENTAL **DEDUCTION RATES FOR ELIGIBLE EMPLOYEES Premium Costs Federation of Social Workers** Hired Hired on **Before** or after 48 hour 1/1/16 Plan 2016 **Employees Persons Covered** Annual Monthly **COBRA** Base Plan \$10,908.60 \$909.05 Single \$927.23 \$72.72 \$104.54 \$227.26 Value 2 pkg. #0068 \$167.80 Sponsor Two Person \$25,170.00 \$2,097.50 \$2,139.45 \$241.21 \$524.38 Code: ATC Family \$29,031.84 \$2,419.32 \$2,467.71 \$193.55 \$278.22 \$604.83 Family No Spouse \$2,297.94 \$2,343.90 \$183.84 \$574.49 \$27,575.28 \$264.26 Buy-up Single \$11,550.36 \$962.53 \$981.78 \$99.46 Select 1 Sponsor Two Person \$2,220.87 \$2,265.29 \$229.49 pkg# 0066 \$26,650.44 Code DH \$30,740.04 \$2,561.67 \$264.72 Family \$2,612.90 \$29,197.56 | \$2,433.13 | \$2,481.79 Family No Spouse \$251.43 Signature Deduct** with Single \$8,565.96 \$713.83 \$728.11 \$25.00 \$25.00 \$500/\$1000 HSA Account pkg. #0069 Sponsor Two Person \$19,730.28 \$1,644.19 \$1,677.07 \$50.00 \$50.00 Code DAG Family \$22,736.28 \$1,894.69 \$1,932.58 \$50.00 \$50.00 Family No Spouse \$21,613.32 \$1,801.11 \$1,837.13 \$50.00 \$50.00 Single \$3,609.12 \$543.73 \$554.60 \$10.00 \$10.00 AMV** \$248.11 **HDHP** Family No Spouse \$9,106.08 \$1,371.91 \$1,399.35 \$248.11

Single

Family

Dental

\$445.20

\$954.00

\$37.10

\$79.50

\$37.84

\$81.09

\$0.33

\$0.82

\$0.33

\$0.82

^{**} Signature Deductible is a HDHP that comes with County funded \$500/\$1000 HSA for out-of-pocket expenses.

^{***} AMV (Affordable Minimum Value) is a \$6,000/\$12,000 HDHP plan offered in compliance with HCR employer mandates.