



## **MONROE COUNTY**

### **Agenda/Charter Committee**

**December 17, 2024 4:50 PM**

### ***AGENDA***

A. ROLL CALL

B. PUBLIC FORUM

C. APPROVAL OF MINUTES

October 21, 2024

D. NEW BUSINESS

24-0450

Confirmation of Appointments to the Monroe County Board of Health - County Executive Adam J. Bello

E. OTHER MATTERS

F. ADJOURNMENT

The next meeting of the Agenda Charter Committee is Scheduled for Monday, January 27, 2025 at 5:00 P.M.



ATTACHMENTS:

Description File Name

- ▣ October 21, 2024 10.21.24\_Agenda\_Charter\_Draft\_Minutes.pdf

Summary of Minutes  
AGENDA/CHARTER COMMITTEE  
October 21, 2024  
5:00 p.m.

Chairwoman Barnhart called the meeting to order at 5:00 p.m.

MEMBERS PRESENT: Rachel Barnhart (Chair), John B. Baynes (Vice Chair), Dave Long, Albert Blankley, Michael Yudelson, Sean McCabe (RMM), Steve Brew, Frank Ciardi, Kirk Morris, Yversha Román\* (Ex-Officio)

*(\*Note: President Román Participated in the meeting Via Videoconference.)*

OTHER MEMBERS PRESENT: Mark Johns, Mercedes Vazquez Simmons, Lystra Bartholomew McCoy, Susan Hughes-Smith, Howard Maffucci

ADMINISTRATION PRESENT: Jeff McCann (Deputy County Executive), Anthony Plonczynski-Figueroa (Assistant County Executive), John Bringewatt (County Attorney), Robert Franklin (CFO), Laura Smith (Chief Deputy County Attorney), Tim Henry (Deputy Director Public Safety), Adrienne Green (Legislative Liaison), Sean Murphy (Engineering & Facilities Management), Lisa Nicolay (Board of Elections Commissioner), Jackie Ortiz (Board of Elections Commissioner), Peter Elder (Board of Elections Deputy Commissioner), David Reilich (Board of Elections Finance Administrator)

PUBLIC FORUM: There were no speakers.

APPROVAL OF MINUTES: The minutes of September 23, 2024 were approved as submitted.

NEW BUSINESS:

*(President Román voted on the following referrals.)*

**24-0315 -** Confirmation of Appointment to the County of Monroe Industrial Development Agency – President Yversha Román

MOVED by Legislator Baynes, SECONDED by Legislator Yudelson.

ADOPTED: 10-0

**24-0316 -** Enact a Local Law Entitled “Authorizing a Lease by Negotiation with Smith Street Partners LLC for Office Space at 435 Smith Street, Rochester, New York” – County Executive Adam J. Bello

MOVED by Legislator Yudelson, SECONDED by Legislators Baynes and Brew.

ADOPTED: 10-0

**24-0341 -** Enact a Local Law Authorizing a Lease by Negotiation with Bell Atlantic Mobile Systems LLC, d/b/a Verizon Wireless Telecommunications at Innovative Field – As a Matter of Importance – County Executive Adam J. Bello

MOVED by Legislator Yudelson, SECONDED by Legislator Baynes.

ADOPTED: 10-0

OTHER MATTERS

ADJOURNMENT:

There being no other matters, Chairwoman Barnhart adjourned the meeting at 5:06 p.m.

The next Agenda/Charter Committee meeting is scheduled for **Monday, November 25, 2024 at 5:00 p.m.**

Respectfully Submitted,  
David Grant  
Clerk of the Legislature



ATTACHMENTS:

Description File Name

▣ Referral R24-0450.pdf

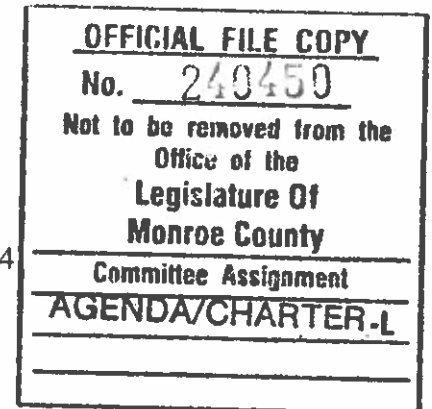


## Office of the County Executive

Monroe County, New York

**Adam J. Bello**  
County Executive

December 6, 2024



To The Honorable  
Monroe County Legislature  
407 County Office Building  
Rochester, New York 14614

Subject: Confirmation of Appointments to the Monroe County Board of Health

Honorable Legislators:

In accordance with § C6-12 (J) of the Monroe County Charter, I hereby submit to Your Honorable Body for your confirmation, the appointments of the following individuals to serve on the Monroe County Board of Health, for a term to begin immediately and to expire on August 31, 2028.

- Emma Forbes-Jones, PhD residing at 2025 Highland Avenue, Rochester, NY 14610
- Mike Weston residing at 40 Beverly Heights, Rochester, NY 14616

**The specific legislative action required is to confirm the appointments of Emma Forbes-Jones and Mike Weston to the Monroe County Board of Health, in accordance with § C6-12 (J) of the Monroe County Charter, for a term to begin immediately and to expire on August 31, 2028.**

This action will have no impact on the revenues or expenditures of the current Monroe County budget.

I recommend that this matter be referred to the appropriate committee(s) for favorable action by Your Honorable Body.

Sincerely,

Adam J. Bello  
Monroe County Executive

110 County Office Building • 39 West Main Street • Rochester, New York 14614

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*CURRICULUM VITAE*

**EMMA L. FORBES-JONES, PH.D.**

**PROFESSIONAL ADDRESS:**

2048 Clinton Avenue South, Suite 2  
Rochester, NY 14618  
(585) 244-2429  
Email: emma@forbesjones.com

**EDUCATION**

Ph.D.	University of Rochester, Rochester, N.Y. (Clinical Psychology)	2003
M.A.	University of Rochester, Rochester, N.Y. (Clinical Psychology)	2000
B.A.	Barnard College, Columbia University, N.Y., N.Y. (Psychology)	1993

**POSTDOCTORAL TRAINING**

Leadership Education in Adolescent Health Psychology Fellowship, 2003- 2004  
University of Rochester School of Medicine and Dentistry, Rochester, N.Y.

National Research Service Award Fellowship 2008-2009  
University of Rochester School of Medicine and Dentistry, Rochester, N.Y.

**NYS LICENSE (PSYCHOLOGY) #: 016968**

**ACADEMIC APPOINTMENTS**

Clinical Assistant Professor (community)	2015-present
Adjunct Senior Instructor	2009-2013
Senior Instructor	2007-2009
Department of Psychiatry (Psychology)	
University of Rochester School of Medicine and Dentistry, Rochester, N.Y.	

Adjunct Faculty Member	
State University of New York, Empire State College	2009-2012
	2021-present

Assistant Professor (part-time)	2004-2007
Department of Clinical and Social Sciences in Psychology	
University of Rochester, Rochester, N.Y.	

Clinical Senior Instructor	2004-2007
Department of Psychiatry (Psychology)	
University of Rochester School of Medicine and Dentistry, Rochester, N.Y.	

Research Associate	2004-2005
Children's Institute, Inc.	
University of Rochester, Rochester, N.Y.	

**ADMINISTRATIVE EXPERIENCE**

Director of Research and Program Development	2005-2007
Children's Institute, Inc.	
University of Rochester, Rochester, NY	

**PROFESSIONAL EXPERIENCES**

Private Practice Practitioner Self-employed	2009-present
Graduate Research Assistant Center for Community Study, University of Rochester, Rochester, N.Y	1998-2002
Research Assistant Mt Hope Family Center, Rochester, N.Y.	1995
Research Coordinator (NIMH and CDC grants) The Family Center/ Medical and Health Research Association, Inc., NY, N.Y.	1995-1997
Research Coordinator Barnard College Center for Toddler Development, N.Y. N.Y.	1993-1995

**PROFESSIONAL AFFILIATIONS**

World Professional Association of Transgender Health (WPATH)

**PROFESSIONAL ACTIVITIES**

Member, Medical Expert Network, Transgender Law Center	2019-present
Commission on Children's Behavioral Health, Greater Rochester Health Foundation	2015-2016
Community Grant Review Panel, Greater Rochester Health Foundation	2012-2018
Member, Social and Character Development Research Consortium	2006-2008
Ad-hoc Reviewer, <u>Journal of Abnormal Child Psychology</u>	2006-2009
Student Editorial Board, <u>School Psychology Quarterly</u>	2002
Student Editorial Board, <u>Journal of Primary Prevention</u>	2000

**SELECTED EDUCATIONAL CONTRIBUTIONS**

Interprofessional Grand Rounds on Gender-Affirming Care School of Health and Human Services Nazareth College, Rochester, NY	2023
From Subpoena to Testifying Ethics and Legal Practices Seminar University of Rochester Medical Center, Rochester, NY	2020-2024
Transgender Rights and Sports: Civil Rights Now and Into the Future Presidential Summit Panel New York State Bar Association Annual Conference Web-based platform	2022
"What Feels Right?" Balancing Medical and Ethical Considerations in Providing Patient-Centered Gender Health Care with Bostick, E., Tran-Ngoc, M., Shaw, M. & Phillips, L. Sexual Health Virtual Conference, Clinical Education Initiative, URMC, Rochester NY	2020
Society for Adolescent Medicine Annual Conference Web-based platform	2021



Quieting the Noise: Treatment Approaches to Gender Dysphoria. Trans Affirmative Care Across the Lifespan Training Conference, URMC/UCC, Rochester, NY.	2020
Meeting the Needs of the Gender Expansive Community in the Health Care Setting Invited Keynote, Hot Topics Conference, Rochester Regional Health, Rochester, NY	2019
Quieting the Noise: Treatment Approaches to Gender Dysphoria Annual Convention, Genesee Valley Psychological Association, Rochester, NY	2019
Health Access and Inequalities in the Transgender Community Chaplaincy Services, Strong Memorial Hospital, Rochester, NY	2019
Building Nests: Supporting Gender Expansive Youth in Schools Fairport Central School District, Fairport, N.Y.	2019
Meeting the Needs of the Gender Expansive Community: The Role of the Mental Health Provider Best Practices Seminar, Rochester Regional Behavioral Health Pediatric Behavioral Health and Wellness, University of Rochester	2019
Building Nests: Supporting Gender Expansive Children and Youth in Pediatric Practice Starlight Pediatrics, Monroe County, N.Y.	2018
Building Nests: Supporting Gender Expansive Youth GSA Consortium, Out Alliance, Rochester, N.Y.	2018
Dancing Partners: Debinking the Myths Surrounding Transgenderism and Autism And Their Seemingly Apparent Relationship with Moonhawk River Stone, MS, LMHC Transgender Health and Wellness Conference University of Rochester Medical Center, Rochester, N.Y.	2018
It's Been A Long Time Working With LGBT Youth: A Roundtable Conversation for Sharing-Trading Expertise with Moonhawk River Stone, MS, LMHC True Colors Conference, University of Connecticut, Storrs, CT.	2018
When Nothing Seems to Work with Parents of Transgender/Non-Binary Youth: Families Who Are Stuck with Moonhawk River Stone, MS, LMHC True Colors Conference, University of Connecticut, Storrs, CT.	2018
Autism, Trans, Non-Binary, What's It's All About? with Moonhawk River Stone, MS, LMHC True Colors Conference, University of Connecticut, Storrs, CT.	2018
Building Nests: Assessment, Treatment and Support of Transgender and Gender Expansive Children, Teens, Young Adults and Their Families Out Alliance Training for Mental Health Providers, Rochester, NY	2017
Supporting Gender Expansive Children in School Rochester City School District	2016

Gender Expansive Youth in Schools St. John Fisher College. Rochester. NY	2016
Gender Dysphoria and the School-Aged Child: When Sense of Self Doesn't Match the Developing Body Brighton Central School District. Rochester. NY	2016
Transgender Youth Rochester Regional Family Medicine Conference	2015
Working with Transgender Youth and Their Families University of Rochester Transgender Health Conference	2013, 2015
Developmental Psychopathology SUNY Empire University	2009-2012; 2021-present
Human Exceptionalities SUNY Empire University	2009-2012; 2021-present
Research Perspectives in Lifespan Development SUNY Empire University	2011-2012; 2021-2022
Adolescent Development: Advanced SUNY Empire University	2023
How to Manage Children with Challenging Behaviors (keynote address) Rochester Association for the Education of Young Children New York State Association for the Education of Young Children	2005 2005
Working with Behaviorally Challenging Children Advanced Children's Institute, Inc.	2005-2006
Child Development: Ages Three to Five Rochester Early Enhancement Partnership Fall Training. Rochester, NY	2004
How to Manage Behavior Challenges in the Early Child Care Setting Orleans Community Action Committee (Head Start), Albion, NY	2004
Understanding and Addressing the Needs of Young Children with Behavioral Challenges Early Childhood Intervention Council of Monroe County. Rochester, N.Y.	2004
Child Development: Birth to Age Three Rochester Early Enhancement Partnership Training. Rochester, N.Y. Family-Nurse Partnership Training. Rochester, N.Y.	2004 2007
Attachment Theory Child & Adolescent Psychiatry Residents Seminar University of Rochester School of Medicine and Dentistry. Rochester, N.Y.	2004, 2005
The Aggressive-Disruptive Child Rochester City School District Superintendent's Day. Rochester, N.Y.	2004

Preventing Bullying New York State Coalition Against Sexual Assault Annual Conference	2004
Clinical Psychology (2 courses; 50 hours) University of Rochester, Rochester, N.Y.	2000-2001
Introduction to Statistical Methods (4 courses; 50 hours) University of Rochester, Rochester, N.Y.	1999-2001
<b><u>CLINICAL SERVICE</u></b>	
Licensed Psychologist in independent practice Specializing in gender expansive children, youth and adults	2009-present
Mental Health Consultant for ABC Head Start Children's Institute, Inc, Rochester, NY	2004-2008
Department of Psychiatry, University of Rochester Medical Center	2008-2009
Independent Consultant	2013-2016
Child and adolescent therapy practice Department of Psychiatry (Psychology) University of Rochester, Rochester, N.Y.	2004-2009
Leadership Education in Adolescent Health Psychology Fellowship Departments of Psychiatry (Psychology) and Pediatrics University of Rochester, Rochester, N.Y.	2003-2004
Psychology Intern Department of Psychiatry (Psychology) University of Rochester Medical Center, Rochester, N.Y.	2002-2003
Child Therapist Mt Hope Family Center, Rochester, N.Y.	1999-2001
Psychology Trainee University Mental Health Service, Rochester, N.Y.	1998-1999
Family Specialist (Assisted HIV+ parents plan for their children's futures) The Family Center/ Medical and Health Research Association, Inc., New York, N.Y.	1995-1997
Head Teacher Barnard College Center for Toddler Development, New York, N.Y.	1993-1995
<b><u>SUPERVISION EXPERIENCE</u></b>	
Clinical Supervisor Independent practice	2015-present
Clinical Supervisor Child and Adolescent Psychology Predoctoral Internship Program Department of Psychiatry (Psychology) University of Rochester Medical Center, Rochester, N.Y.	2004-2010; 2013-2016

Clinical Supervisor Mental Health Consultation Program Children's Institute, Inc. Rochester, N.Y.	2004-2008
Field Supervisor Masters in Social Work Program Roberts Wesleyan College, Rochester, N.Y.	2018-2019
Masters in Social Work Program Nazareth College, Rochester, N.Y.	2019-2020

**PUBLICATIONS**

- Carno, M., Connolly, H., Fagnano, M., Forbes Jones, E., Halterman, J., van Wijngaarden, E. (2009). Sleep-disordered breathing and behaviors of inner-city children with asthma. *Pediatrics*, 124(1), 218-225.
- Metzger, A., Crean, H.F., & Forbes-Jones, E.L. (2009). Patterns of organized activity participation in urban, early adolescents: Associations with academic achievement, problem behaviors, and perceived adult support. *Journal of Early Adolescence*, 29(3), 426-442. First published online December 2, 2008, doi:10.1177/0272431608322949.
- Moller, A. C., Forbes-Jones, E.L. (2008). Preschool classroom age-composition and developmental change in 70 urban preschool classrooms. *Journal of Educational Psychology*, 100(4), 741-753.
- Jee, S.H., Conn, K.M., Nilsen, W.J., Szilagyi, M.D., Forbes-Jones, E.L., & Halterman, J.S. (2008). Learning difficulties among those separated from a parent. *Ambulatory Pediatrics*, 8, 163-8.
- Moller, A. C., Forbes-Jones, E.L., Hightower, A.D. & Friedman, R. (2008). The developmental influence of sex composition in preschool classrooms: Boys fare worse in preschool classrooms with more boys. *Early Childhood Research Quarterly*, 23, 409-418.
- Kaufman, D., Wyman, P. A., Forbes-Jones, E. L., & Barry, J. (2007). Shared and non-shared influences of prosocial activities and antisocial peer affiliations on urban adolescents' conduct: Implications for youth development programs. *Journal of Community Psychology*, 35(4), 417-434
- Halterman, J.H., Conn, K.M., Forbes Jones, E. L., Fagnano, M., Hightower, A. D., & Szilagyi, P. G. (2006). Behavior problems among inner-city children with asthma : Findings from a community-based sample. *Pediatrics*, 117, 192-199.
- Wyman, P. A., Pedro-Carroll, J. L. & Forbes-Jones, E. L. (2003). Promoting resilience in childhood, In T. Gullotta and M. Bloom (Eds.) *Encyclopedia of Primary Prevention*, New London, CT: Kluwer Academic / Plenum Publishers.
- Forbes-Jones, E. L. & Cowen, E. L. (2001). Sarason's context of productive learning: Towards the development of a measure to assess teacher goals. *Journal of Community Psychology*, 29 (4), 381-390.
- Wyman, P. A. & Forbes-Jones, E. L. (2001). Creative adaptation to life adversity: Deriving meaning from the past and expectations for the future. In M. Bloom and T. Gullotta (Eds.), *Creativity as optimal human functioning*. Washington, DC: Child Welfare League of America Press.

### MANUALS

Forbes-Jones, E.L. (2003). *Working with challenging children: Developing competencies in teachers and children. A curriculum for early childhood educators and child care providers.* Rochester, NY: Children's Institute.

Forbes-Jones, E. L. (2000). *The conflict resolution promotion project. Procedures Manual.* Center for Community Study, University of Rochester, Rochester, NY.

### CONFERENCE PAPERS

Crean, H. F., Forbes-Jones, E., Masciale, J., & Johnson, D. (2008, May). *PATHS to Children's Social and Character Development: Are students' social information processes changing? If so, for whom?* In T. M. Haegerich (Chair), *School wide interventions to promote social and character development: Preliminary findings from the Social and Character Development Place-Based Randomized Trial.* Symposium conducted at the 2008 Society for Prevention Research 16<sup>th</sup> Annual Meeting, San Francisco, California.

Crean, H. F., Forbes-Jones, E., & Metzger, A. (2007, March). PATHS to Children's Social and Character Development: Preliminary questions and findings. Paper presented at the 2007 Society for Research in Child Development Biennial Meeting, Boston, MA.

Thomas-Taylor, D, Forbes-Jones, EL, Tanski, S & Halterman, JS (2006, May). *Multiple clinical symptoms as indicators of young children's exposure to family violence.* Platform presentation at the Pediatric Academic Societies' Meeting, San Francisco, CA.

Halterman, J.H., Conn, K.M., Forbes-Jones, E. L., Fagnano, M., Hightower, A. D., & Szilagyi, P. G. (2006, May). *Behavior problems among inner-city children with asthma : Findings from a community based sample.* Platform presentation at the Pediatric Academic Societies' Meeting

Jones, S. & Forbes-Jones, E. L. (1997, April). *The concurrent and predictive validity of a new measure of toddler secure base behavior and emotion regulation.* Paper presented at the Biennial Meeting of the Society for Research in Child Development, Washington, DC.

### CONFERENCE POSTERS

Alpert-Gillis, Forbes-Jones, Chow, Teisl & Higgins (2009, August). *Innovative Consultation Approaches to Mental Health in a Head Start Program.* Poster presentation. 2009 Annual Convention of the American Psychological Association, Toronto, Canada, August 2009.

Metzger, A., Crean, H. F., & Forbes-Jones, E., (2007, March). Longitudinal patterns in early adolescent extracurricular activity participation. Poster presented at the 2007 Society for Research in Child Development Biennial Meeting, Boston, MA.

Forbes-Jones, E. L., Crean, H. F., Metzger, A., & Johnson, D. B. (2006, June). Demographic differences in children's social-information processing variables. Poster presented at the 2006 Institute of Education Sciences Research Conference, Washington, DC.

Jec, SH, Conn, KM, Szilagyi, MA, Forbes-Jones, EL & Halterman, JS (2006, May). *Behavioral and learning difficulties among urban children who have experienced separation from a parent.* Poster presentation at the Pediatric Academic Societies' Meeting, San Francisco, CA.

Forbes-Jones, E. L., Hightower, A. D., Lotyczewski, B. S. & Greenberg, S. (2005, May). *Monitoring incoming kindergartners: The development of a parent-report measure to assess the medical, educational and social/emotional health of children entering school.* Poster presented at the Annual Meeting of the Society for Prevention Research, Washington, DC.

- Forbes-Jones, E. L., Wyman, P. A., Kaufmann, D. R., & Kilmer, R. P. (2002, April). Continuity and discontinuity of adaptation in urban at-risk adolescents: Testing the niche perspective on risk and resilience. Poster presented at the Biennial Meeting of the Society for Research on Adolescence, New Orleans, LA.
- Forbes-Jones, E. L., Wyman, P. A., & Kaufmann, D. R. (2001, August). Inflated self perception: Its relationship to aggression and family variables. Poster presented at the Annual Meeting of the American Psychological Association, San Francisco, CA.
- Kaufmann, D. R., Wyman, P. A., & Forbes-Jones, E. L. (2001, August). Stability and course of aggressive and delinquent behavior. Poster presented at the Annual Meeting of the American Psychological Association, San Francisco, CA.
- Spomer, M.L., Wyman, P.A., Forbes-Jones, E.L., Kilmer, R.P., Kaufman, D. & Cowen, E.L. (2000, August). Realistic control and resilience: Development of an adolescent measure. Poster presented at the Annual Meeting of the American Psychological Association, Washington DC.
- Kilmer, R.P., Forbes-Jones, E.L. & Cowen, E.L. (1999, August) Future Expectations and self-rated adjustment: Development of a youth measure. Poster presented at the Annual Meeting of the American Psychological Association, Boston, MA.
- Wyman, P.A., Kilmer, R.P., Forbes-Jones, E.L., Spomer, M.L., & Cowen, E.L. (1999, August). Long term follow-up of urban stress-exposed adolescents: Examining adjustment stability. Poster presented at the annual convention of the American Psychological Association, Boston, MA.
- Kilmer, R.K., Wyman, P.A., Lotyczewski, B.S., Spomer, M.L., Forbes-Jones, E.L. & Cowen, E.L. (1999, June). Perceived nonparental adult support and youth demographic, school history, experiences, and self-rated adjustment. Poster presented at the Biennial Meeting of the Society for Community Research and Action, New Haven, CT.
- Bauman, L., Weiss, E. & Forbes-Jones, E. L. (1997, July). Stigma and social support in women with AIDS. Poster presented at the Families and AIDS Conference, Baltimore, MD.
- Forbes-Jones, E. L. & Soden, L. (1995, March). The influence of maternal causal explanatory style on preschool attachment. Poster presented at the Biennial Meeting of the Society for Research in Child Development, Indianapolis, Indiana
- Soden, L. & Forbes-Jones, E. L. (1995, March). Mother's representation of her marriage: Its function in parenting, child attachment, and relationship networks across generations. Poster presented at the Biennial Meeting of the Society for Research in Child Development, Indianapolis, Indiana.

**DOCTORAL DISSERTATION COMMITTEES**

Steve Demanchick (2007). *Observational assessment for therapeutic encounters with children*. PhD in Counselor Education at the Margaret Warner Graduate School of Education and Human Development, University of Rochester.

Dagmar Kaufman (2008). *Resilience, resources, and protective processes in the context of low youth-parent bonding*. PhD in Clinical Psychology in the Department of Clinical and Social Sciences in Psychology, University of Rochester, NY

**MASTERS THESES COMMITTEES**

Annemarie Pozzi (2006). *Social and academic correlates of childhood exposure to violence in the home.*  
Masters in Public Health in the Department of Community and Preventive Medicine. School of Medicine and Dentistry, University of Rochester.

Maria Fagnano (2008). *Behavior problems in children with asthma: Results from a community sample.*  
Masters in Public Health in the Department of Community and Preventive Medicine. School of Medicine and Dentistry, University of Rochester.

**MAJOR SERVICE ACTIVITIES**

Member, Monroe County Task Force on Behaviorally Challenging Children	2006-2009
Board President, Girls Rock! Rochester	2017-2019
Board Member, Family Allies for Transgender Equality, NYS	2013-2018
Member, Rochester LGBTQ+ Community Youth Council	2015-2018



## Biographical Sketch for HBI Executive Director: Mike Weston



**Mike Weston** became the Executive Director of His Branches in October 2020. He comes with nearly two decades of experience working in nonprofit organizations with a specialty in communications. He has in-depth experience in branding and marketing, organizational rejuvenation, and leadership development. He brings HR experience from his time with Starbucks and educational experience through his continued involvement with content and course creation as well as online teaching in both undergraduate and graduate institutions.

During his time as Executive Director, His Branches has doubled in patient panel size while maintaining a high level of employee satisfaction. As an FQHC-Look Alike, he leads a team focused on working with neighbors to identify needs in order to launch programs and initiatives to address those needs including: Collaborative Care, Medically Tailored Meal Delivery, Chronic Pain Management, and Telehealth Hubs within CBOs.

Mike serves as guest lecturer in the region and is currently a volunteer chaplain with the Rochester Americans of the American Hockey League. Husband to Michelle (Teaching Assistant in West Irondequoit Central School District) and the father of three children who attend Greece Central School District.

### Employment History:

- Executive Director, His Branches, Inc. (Fall 2020-Present)
  - Secured \$3.7 million in grant funding for renovation of current and future His Branches locations from NY State Transformation funding and Federal Appropriations funds.
  - Successfully retained FQHC-Look Alike renewal of designation and completed HRSA Operational Site Visits and OPA 340B Program Audit without findings.
  - Created organizational alignment among staff and board leaders to develop and pursue organizational strategy of serving 1% of Monroe County by 2032.
- Center Administrator, His Branches, Inc. (Spring 2019-Fall 2020)
  - Managed clinical and administrative teams to ensure staff compliance (New York State, Article 28 and HRSA guidelines), effective scheduling/coverage and productivity.
  - Developed budget and initiatives in partnership with Executive Director in order to meet HRSA compliance and recertification along with maintaining financial viability of organization. Completed a variety reporting processes necessary for grants, individual donors and government reimbursements.
- Adjunct Professor, Clarks Summit University (Fall 2012-Summer 2024)
  - Wrote, constructed, taught and maintained multiple online graduate and undergraduate courses in theology and church history with consistently high reviews from students for teacher preparation and discussion involvement, student satisfaction and instructional design.
- Director of Kids Ministry, Northridge Church, Rochester, NY (Summer 2012-Spring 2019)



- Oversaw the collaboration, development and implementation of programs mission, vision and values including the replication of programs via campus launches and sustainability at various locations.
- Effectively hired and led four staff members as well as worked with these teammates to successfully walk through rebranding, construction and rebuilding of multiple kids environments across our campuses as well as engaged participation with outside organizations through giving and volunteer projects.
- Starbucks, Rochester, NY (Summer 2012-Summer 2013)
  - Was responsible, as Shift Supervisor, to train, direct and deploy, and provide feedback to partners as well as create outstanding service for customers.
- Teacher/Coach, Twin City Christian School, Lunenburg, MA (Fall 2004-Spring 2008)
  - Taught Elementary and Secondary Physical Education classes and taught 9-12th Grade history courses. All included the preparation and education of educational objectives annually.
  - As NEACS Regional Athletic Director, communicated scheduling and regional tournament information with schools and state directors, regulation of play and securing locations and personnel for tournament play. Doubled leagues income during these years.

**Education History:**

- Undergraduate Education: BS in Bible - Pensacola Christian College
- Graduate Education: M.Div - Baptist Bible Seminary

**Awards and Affiliations:**

- 2022 Northstar Network Fellow
- 2021 University of Kansas' Community Health Center Executive Fellowship Alum