



Office of the County Executive

MONROE COUNTY, NEW YORK

Cheryl Dinolfo
County Executive

June 16, 2017

To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Approve the Agreement Among the Monroe County Executive, Monroe County Sheriff and the Monroe County Sheriff Police Benevolent Association

Honorable Legislators:

I recommend that Your Honorable Body approve the agreement among the Monroe County Executive, Monroe County Sheriff and the Monroe County Sheriff Police Benevolent Association for the period of January 1, 2017 through December 31, 2021.

The agreement was ratified by the Union membership on June 15, 2017. The principal terms of this agreement are outlined below:

1. Wage increases, generally, set forth as follows:
 - 2017 - 1.5% schedule increase
 - 2018 - 1.5% schedule increase
 - 2019 - 1.5% schedule increase
 - 2020 - 1.5% schedule increase
 - 2021 - 1.5% schedule increase
2. Employees will be moved to a lower-cost health insurance plan with employee contributions increasing to 20%.
3. The annual health insurance buy-out will be increased to \$5,000 for eligible employees.
4. Changes will be made to retiree health insurance to enhance retention and recruitment.

The estimated costs of this referral are:

- 2017 - \$163,236
- 2018 - \$662,475
- 2019 - \$1,004,887
- 2020 - \$1,362,373
- 2021 - \$1,742,315

OFFICIAL FILE COPY	
No.	170201
Not to be removed from the Office of the Legislature Of Monroe County	
Committee Assignment	
URGENT	-L

The specific legislative actions required are:

1. Approve the Collective Bargaining Agreement among the Monroe County Executive, Monroe County Sheriff and the Monroe County Sheriff Police Benevolent Association for the period of January 1, 2017 through December 31, 2021.
2. Amend the 2017 Budget Salary Schedule to reflect the agreement with the Monroe County Sheriff Police Benevolent Association.

Environmental assessments were completed for this action and it was determined that there would be no significant effect on the environment.

Funding for this agreement is included in the 2017 operating budget of the Sheriff's Office and will be requested in future years' budgets. No additional net County support is required in the current Monroe County budget.

I recommend that this matter receive favorable action by Your Honorable Body.

Sincerely,



Cheryl Dinolfo
Monroe County Executive

CD:bc

By Legislators _____ and _____

Intro. No. _____

RESOLUTION NO. _____ OF 2017

APPROVING AGREEMENT AMONG MONROE COUNTY EXECUTIVE, MONROE COUNTY SHERIFF AND MONROE COUNTY SHERIFF POLICE BENEVOLENT ASSOCIATION

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The Collective Bargaining Agreement among the Monroe County Executive, the Monroe County Sheriff and the Monroe County Sheriff Police Benevolent Association for the period of January 1, 2017 through December 31, 2021, is hereby approved.

Section 2. The 2017 Budget Salary Schedule is hereby amended to reflect the agreement with the Monroe County Sheriff Police Benevolent Association.

Section 3. Funding for this agreement is included in the 2017 operating budget of the Sheriff's Office and will be requested in future years' budgets.

Section 4. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Matter of Urgency
File No. 17-

ADOPTION: Date: _____ Vote: _____

ACTION BY THE COUNTY EXECUTIVE

APPROVED: _____ VETOED: _____

SIGNATURE: _____ DATE: _____

EFFECTIVE DATE OF RESOLUTION: _____