

By Legislators Smith and Delehanty

Intro. No. ____

RESOLUTION NO. ____ OF 2022

APPROVING COLLECTIVE BARGAINING AGREEMENT BETWEEN MONROE COUNTY EXECUTIVE AND MONROE COUNTY AIRPORT FIREFIGHTERS ASSOCIATION, I.A.F.F. LOCAL 1636, AFL-CIO

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The agreement between the Monroe County Executive and the Monroe County Airport Firefighters Association, I.A.F.F. Local 1636, AFL-CIO for the period of January 1, 2023 through December 31, 2025 is hereby approved.

Section 2. Funding for this agreement is included in the 2023 operating budget.

Section 3. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Ways and Means Committee; December 8, 2022 - CV: 10-0
File No. 22-0416

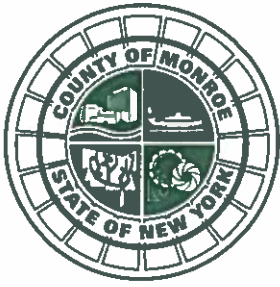
ADOPTION: Date: _____ Vote: _____

ACTION BY THE COUNTY EXECUTIVE

APPROVED: _____ VETOED: _____

SIGNATURE: _____ DATE: _____

EFFECTIVE DATE OF RESOLUTION: _____



Office of the County Executive
Monroe County, New York

Adam J. Bello
County Executive

November 10, 2022

OFFICIAL FILE COPY	
No.	<u>220416</u>
Not to be removed from the Office of the Legislature Of Monroe County	
Committee Assignment	
WAYS & MEANS	-L

To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Approve the Collective Bargaining Agreement Between the Monroe County Executive and the Monroe County Airport Firefighters Association, I.A.F.F Local 1636, AFL-CIO

Honorable Legislators:

I recommend that Your Honorable Body approve the Collective Bargaining Agreement between the Monroe County Executive and the Monroe County Airport Firefighters Association, I.A.F.F Local 1636, AFL-CIO for the period of January 1, 2023 through December 31, 2025.

The principal terms of this agreement are outlined below:

1. Wage increases, generally, set forth as follows:

2023 – 3% schedule increase
2024 – 3% schedule increase
2025 – 3% schedule increase

2. The salary schedule for employees hired after January 1, 2018 (SS2) will be reduced from a 12 step progression to a 7 step progression.

3. Longevity pay schedules will move to a percentage format for years of service. This change will mirror other uniform contracts.

4. Juneteenth has been formally added to the contract listing of paid holidays.

5. Incorporation of the 24 hour schedule MOU. The MOU was implemented as a trial on May 1, 2021 with a sunset of December 31, 2022.

The estimated costs of this referral are:

2023 – \$ 144,781
2024 – \$ 44,746
2025 – \$ 44,588

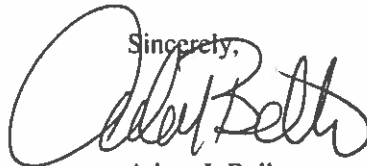
The specific legislative action required is to approve the agreement between the Monroe County Executive and the Monroe County Airport Firefighters Association, I.A.F.F Local 1636, AFL-CIO for the period of January 1, 2023 through December 31, 2025.

This action is a type II Action pursuant to 6 NYCRR § 617.5 (c)(28) ("collective bargaining activities") and is not subject to further review under the State Environmental Quality Review Act.

Funding for this agreement is included in the proposed 2023 operating budget. No additional net County support is required in the current Monroe County budget.

I recommend that this matter be referred to the appropriate committee(s) for favorable action by Your Honorable Body.

Sincerely,

A handwritten signature in black ink, appearing to read "Adam J. Bello", written over the word "Sincerely,".

Adam J. Bello
Monroe County Executive