

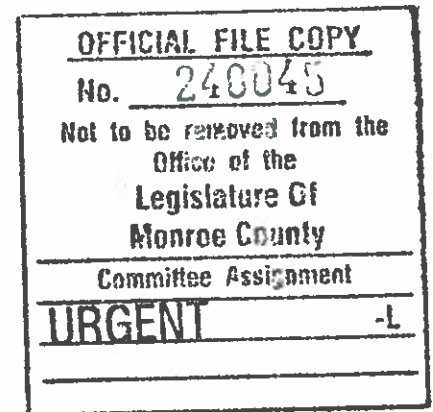


Office of the County Executive

Monroe County, New York

Adam J. Bello
County Executive

February 9, 2024



To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Approve the Collective Bargaining Agreement Between the Monroe County Executive and the Monroe County Federation of Social Workers I.U.E.-C.W.A. 81381

Honorable Legislators:

I recommend that Your Honorable Body approve the Collective Bargaining Agreement between the Monroe County Executive and the Monroe County Federation of Social Workers I.U.E.-C.W.A. 81381 for the period of January 1, 2024 through December 31, 2026.

The principal terms of this agreement are outlined below:

1. Wage increases, generally, set forth as follows:

2024 – 4.25% schedule increase
2025 – 3.5% schedule increase
2026 – 3.75% schedule increase
2. The two salary schedules (SS1 and SS2) are combined into one schedule.
3. New 3-year longevity payment at \$375, the 5-year longevity payment increased to \$475, 10-year payment to \$575, 15-year payment to \$675, 20-year payment to \$875, and the 25 or more year payment to \$975.
4. Increased tuition reimbursement to up to \$2,000 maximum per year.
5. Juneteenth has been formally added to the contract listing of paid holidays and revise Columbus Day to read “Columbus Day/Indigenous Peoples Day.”

The estimated costs of this referral are:

2024 – \$ 3,435,019
2025 – \$ 1,556,188
2026 – \$ 1,725,702

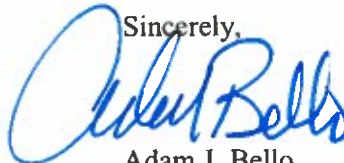
The specific legislative actions required are:

1. Approve the agreement between the Monroe County Executive and the Monroe County Federation of Social Workers I.U.E.-C.W.A. 81381 for the period of January 1, 2024 through December 31, 2026.
2. Amend the 2024 Budget Salary Schedule to reflect the agreement with Monroe County Federation of Social Workers I.U.E.-C.W.A. 81381.

Funding for this agreement is included in the 2024 Operating Budget of the County and will be requested in future years budgets. No additional net County support is required in the current Monroe County budget.

This action is a type II Action pursuant to 6 NYCRR & 617.5 (C)(28) ("collective bargaining activities") and is not subject to further review under the State Environmental Quality Review Act.

I recommend that this matter receive favorable action by Your Honorable Body.

Sincerely,


Adam J. Bello
Monroe County Executive

By Legislators _____ and _____

Intro. No. _____

RESOLUTION NO. _____ OF 2024

**APPROVING COLLECTIVE BARGAINING AGREEMENT BETWEEN MONROE COUNTY
EXECUTIVE AND MONORE COUNTY FEDERATION OF SOCIAL WORKERS, I.U.E.-
C.W.A. 81381**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The agreement between the Monroe County Executive and the Monroe County Federation of Social Workers I.U.E.-C.W.A. 81381 for the period of January 1, 2024 through December 31, 2026 is hereby approved.

Section 2. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Matter of Urgency
File No. 24-0

ADOPTION: Date: _____ Vote: _____

ACTION BY THE COUNTY EXECUTIVE

APPROVED: _____ VETOED: _____

SIGNATURE: _____ DATE: _____

EFFECTIVE DATE OF RESOLUTION: _____