



Office of the County Executive

Monroe County, New York

Adam J. Bello
County Executive

November 8, 2024

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No. <u>240408</u>
Not to be removed from the Office of the Legislature Of Monroe County
Committee Assignment
ENV. & PUB. WORKS
WAYS & MEANS

To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Approve the Collective Bargaining Agreement between the Monroe County Executive and the International Union of Operating Engineers Local 158

Honorable Legislators:

I recommend that Your Honorable Body approve the Collective Bargaining Agreement between the Monroe County Executive and the International Union of Operating Engineers Local 158 for the period of January 1, 2025 through December 31, 2027.

The principal terms of this agreement are outlined below:

1. Wage increases, generally, set forth as follows:
2025 – 7% schedule increase
2026 – 6% schedule increase
2027 – 5.5% schedule increase
2. New education incentive salary schedules; \$3 added to base hourly rate for applicator license and \$2 added to base hourly rate for technician license.
3. All longevity payments increased by \$100 per increment.
4. Safety shoe reimbursement amount raised to \$200 in 2025, and to \$250 in 2027.
5. Shift premium increased from \$0.80 per hour to \$2 per hour.

The estimated costs of this referral are:

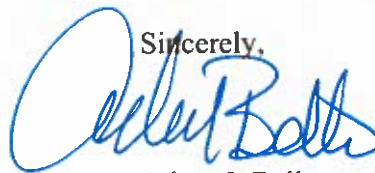
2025 – \$ 130,387
2026 – \$ 90,969
2027 – \$ 88,397

The specific legislative action required is to approve the agreement between the Monroe County Executive and the International Union of Operating Engineers Local 158 for the period of January 1, 2025 through December 31, 2027.

This action is a Type II Action pursuant to 6 NYCRR & 617.5 (C)(28) ("collective bargaining activities") and is not subject to further review under the State Environmental Quality Review Act.

Funding for this agreement is included in the proposed 2025 operating budget and will be requested in future years' budgets. No additional net County support is required in the current Monroe County budget.

I recommend that this matter be referred to the appropriate committee(s) for favorable action by Your Honorable Body.

Sincerely,


Adam J. Bello
Monroe County Executive