



Office of the County Executive
Monroe County, New York

Adam J. Bello
County Executive

March 4, 2022

OFFICIAL FILE COPY	
No.	220105
Not to be removed from the Office of the Legislature Of Monroe County	
Committee Assignment	
HUMAN SERVICES	-L

To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Confirmation of Appointments to the Monroe County Board of Health

Honorable Legislators:

In accordance with § C6-12(J) of the Monroe County Charter, I hereby submit to Your Honorable Body for your confirmation, the appointment of the following individuals to serve on the Monroe County Board of Health:

- Celia A. McIntosh, 108 Merrill Street, Rochester, New York 14615, for the remaining balance of an unexpired term effective immediately and to expire on August 31, 2024.
- Rashid Muhammad, Ed.D., 1 Roby Drive, Rochester, New York 14618, for the remaining balance of an unexpired term effective immediately and to expire on August 31, 2024.
- Sarah Fletcher, Deputy Commissioner of the Department of Recreation and Human Services at the City of Rochester pursuant to a recommendation by Mayor Malik Evans for the remaining balance of an unexpired term effective immediately and to expire on August 31, 2022.

The specific legislative action required is to confirm the appointments of Celia A. McIntosh and Rashid Muhammad, Ed.D. for the remaining balance of two (2) unexpired terms effective immediately and to expire on August 31, 2024 and Sarah Fletcher for the remaining balance of an unexpired term effective immediately and to expire on August 31, 2022, to the Monroe County Board of Health in accordance with § C6-12(J) of the Monroe County Charter.

The legislative action requested, in this referral is not an "Action," as that term is defined in 6 NYCRR § 617.2(b), and is not subject to review under the State Environmental Quality Review Act.

These reappointments will have no impact on the revenues or expenditures of the current Monroe County budget.

I recommend that this matter be referred to the appropriate committee(s) for favorable action by Your Honorable Body.

Sincerely,

Adam J. Bello
Monroe County Executive

AJB:db

Curriculum Vitae

Celia A. McIntosh, DNP, RN, FNP-C, PMHNP-BC, CNRN, CCRN, CEN, SCR N

Strengths: *Futuristic, Learner, Strategic, Input, Deliberative*

Education

2018: St. John Fisher, Certificate, Nonprofit Management

2018: St. John Fisher, Wegmans School of Nursing, Certificate, psychiatric mental health nurse practitioner

2015: St. John Fisher, Wegmans School of Nursing, Doctor of Nursing Practice

2011: St. John Fisher, Wegmans School of Nursing, Masters of Science, family nurse practitioner

2008: University of Rochester, School of Nursing, Legal Nurse Consulting Certificate

2007: State University of New York at Brockport, Bachelors of Science

2003: Monroe Community College, Associate of Applied Science

Honors/ Awards/Scholarship

2021-Daisy Award for Nurses Advancing Health Equity, Rochester, NY

2020-Community Service Nurse Award recipient, GNYC BNA, Rochester, NY

2019-Nurses Have a Heart of Gold NP Award recipient, Rochester, NY

2019-Greece Regional Chamber Girlie Goodwin Citizen of the Year Award, Rochester, NY

2015-Doctor of Nursing Practice (DNP) Clinical Scholarship Award recipient

2014-St. John Fisher College, Thiem Nursing Scholarship. \$5,000.00 Awarded. Rochester, NY

2011-Shining Example: Certificate of Appreciation, Highland Hospital, Rochester, NY

2010-Sigma Theta Tau International Honor Society of Nursing, Delta Sigma Chapter

Leadership Development Programs

2021 African American Leadership Development Program, United Way Rochester, NY

2021 Leadership and Development, Rochester Regional Health, Rochester, NY

2020 Healthcare Business Academy (HBA) Fellowship Program, NorthStar Network, Rochester, NY

Licenses and certifications

Certified Critical Care Registered Nurse (CCRN)

Certified Emergency Nurse (CEN)

Stroke Certified Registered Nurse (SCRN)

Basic Life Support

Advanced Life Support

05/2019-05/2023-Nurse Practitioner- Board Certified (Psychiatric Mental Health)

05/2012 to present-Nurse Practitioner- Board Certified (Family Nurse Practitioner)

05/03 to present- Registered Nurse, New York Board of Nursing. License # 544915

Professional memberships

2020-Present Founding Member-Functional Neurological Society

2020-Present member Genesee Valley Nurses Association

2020-Present member Nurse Practitioner Association

2019-Present Founding member Rochester Black Nurses Association

2019-Present member American Psychiatric Nurses Association

2018-Present member. American Academy of Neurology

2014-Present member. American Association of Neuroscience Nurses

2012-Present member. American Association of Critical Care Nurses

2012-Present member. American Academy of Nurse Practitioners

2005-2018. Charter Member, Chi Eta Phi, Beta Chi Chi chapter

Professional experience

2019-2020 Psychiatric Mental Health Nurse Practitioner, Webster Psychiatry & Medicine, Webster, NY

2014-Present Adjunct Faculty (Clinical site visitor), St. John Fisher College, Rochester, NY

2012-Present Nurse Practitioner (Inpatient Neurology Department), Rochester Regional Health

2008-2019 Registered Nurse, Emergency department, Highland Hospital

2005-2010 Charge Nurse Long-term Ventilator Unit, Unity Hospital- St. Mary's Campus,

2004-2013 Registered Nurse, Cardiothoracic Intensive Care Unit, Rochester General Hospital

2003-2004 Registered Nurse, Cardiac step-down Unit, Rochester General Hospital

Publications-peer reviewed

2017-A Depression Screening Protocol for Acute Stroke Patients: A Quality Improvement project in the Journal of Neuroscience Nursing.

Service proposal & grant

Co-Author: Community Health Improvement Initiative: Project YUP Youth Uplift Program at Boys & Girls Clubs of Rochester on behalf of the Rochester Black Nurses Association

Submitted to Excellus BCBS. Rochester, NY December 2020

Funding Approved: \$65,580 over three years

Co-Author: "Rochester Black Nurses Association: Bridging the Youth Mental Health Gap." Mental Health First Aid Grant

Submitted to: The Greater Rochester Foundation, Rochester, NY, March, 2019

Funding Approved: \$12,540

Author: "Rochester Regional Coalition Against Human Trafficking Training Initiative: Human Trafficking and Social Justice".

Submitted to: The Greater Rochester Foundation, Rochester, NY, July, 2019

Funding Approved: \$14,141

Professional oral presentations

International

2015 February 18, 2015-*A Depression Screening Protocol for Acute Stroke Patients*. Presented at the 34th annual Royal College of Surgeons in Ireland International Nursing & Midwifery Research and Education Conference, Dublin, Ireland

National

February 22, 2017- International stroke conference, spoke on depression and stroke, Houston Texas

August 12, 2017- Depression and Stroke, Spoke at American Association of Neuroscience Nurses (AANN) Advances in Stroke Care Conference at Loews Chicago O'Hare Hotel, Rosemont, Illinois, United States Of America

October 19, 2017, Depression and Stroke. Spoke at, Helene Fuld Health Trust National Summit, Transforming Healthcare Through Evidence-based Practice, Columbus Ohio

December 1-2, 2017 Poster presentation on depression and stroke- Miami Neuro symposium 6th annual conference Coral Gables, Florida

April 24, 2018 -Poster presentation on depression and stroke- American Academy of Neurology (AAN), Los Angeles, California

Local, Regional and State

September 25, 2015-Depression and Stroke for Acute Stroke Patients. Presented at CNY/WNY Stroke Coordinators (CWSC) Meeting

November 6, 2015-Depression and Stroke for Acute Stroke Patients. Presented at Rochester General Stroke Conference Acute Stroke and Neuro-Endovascular Teaching Day "Priorities in Care"

April 7, 2016 -Look twice, save a life: Identifying Signs of Sex Trafficking in your Community. Open MIC Interview

January 17, 2017-Connections: The misconceptions and realities surrounding human trafficking in Rochester. WXXI news interview

January 25, 2017-Human Trafficking 101: For Emergency Medicine Providers. Presented Werner Medical Library at Rochester General Hospital

January 26, 2017- Human Trafficking: A Rochester Problem Too event at St. John Fisher College-spoke on the panel

March 6, 2017-"Yes, Here" campaign raises awareness about human trafficking locally. WXXI new interview

March 29, 2017- "What's in your food basket"? Health and Wellness Committee Conference call Presentation, Rochester, New York

April 26, 2017- Implementing a Depression Screening Protocol for patients with acute ischemic stroke, Spoke at the Buffalo General Medical Center, Buffalo, New York

May 3, 2017- Implementing a Depression Screening Protocol for patients with acute ischemic stroke, Spoke at the Buffalo General Medical Center, Buffalo, New York

May 8, 2017- Human Trafficking 101: For Emergency Medicine Providers. Spoke at the Genesee Valley Chapter Emergency Nurses Association meeting. Rochester, New York

May 10, 2017-Human Trafficking 101: For Emergency Medicine Providers. Presented at University of Rochester Emergency Nursing Conference, Rochester, New York

June 1, 2017- Human Trafficking: In the Greater Rochester Region. Spoke at RIT Osher Lifelong Learning Institute, Rochester, New York

July 18, 2017 --"The Who, What, When, Where & Why of Human Trafficking". Presented at Seneca Fall's Rotary Club meeting, Seneca Falls, New York

September 16, 2017 Human Trafficking 101. Presented at Genesee Baptist Church Family Health Forum, Rochester, New York

September 26, 2017- Who, What, When, Where & Why of Human Trafficking. Presented at Park Presbyterian Church, Newark, New York

December 16, 2017 Human Trafficking: The cycle of addiction, prostitution and human trafficking is a silent panel discussion. Presented at RIT Center for Urban Entrepreneurship, Rochester New York

January 24, 2018- Human Trafficking: It Does Happen Here Open Mic Interview

January 25, 2018- Human Trafficking: For healthcare professional. Presented at Highland Hospital Nursing grand rounds, Rochester, New York

January 27, 2018- Human Trafficking for Health Care Professionals. Presented at URM's Anti-Human Trafficking Conference, Rochester, NY.

February 20, 2018- Human Trafficking 101. Presented at Rochester NOW Meeting, Rochester, New York

March 6, 2018- Moral Resilience in Nursing. Health and Wellness Committee. Presented via Webinar, Rochester, New York

March 13, 2018- Human Trafficking 101: For schools Presented at East High School, Rochester, New York

March 15, 2018- Best Practices Seminar: Human Trafficking 101. Presented at Rochester General Hospital, Rochester, New York

March 30, 2018- Human Sex Trafficking & Sexual Reproductive Justice. Presented at Hillside 1 Mustard Street, Rochester, New York

April 14, 2018- Human Trafficking 101. Presented at the University of Rochester for the Student Association for Interfaith Cooperation, Spring Interfaith Banquet. Rochester, New York.

December 3, 2021 The Power of One. Presented at Youth Services Quality Council's, Rochester, New York

Volunteer Service

2021-Rochester Academy of Medicine, Board of Trustees-Secretary

2021-Nurse Practitioner Association (NPA), DEI Committee

2021-current Inaugural Food Policy Council

2021 -current Rochester Black Nurses Association, Vice President, Health Policy Chair, Black Maternal Health Chair (3/2021)

2020- current Inaugural Police Accountability Board, Immediate Past Vice Chair (2020-2021)

2019-current The Children's Agenda-co-chair antiracism committee (2021)

2014- current Rochester Regional Coalition Against Human Trafficking -President (2016-current)

RASHID MUHAMMAD, Ed.D

1 Roby Drive, Rochester, NY 14618

Offering 40 years of leadership expertise that includes building community partnerships, program management, and creating organizational strategies for community, government, and corporate agencies.

- **Distinct professional background and experiences** as a United States Air Force Officer, Aerospace Engineering Manager, Nonprofit Operations Director, Community Organization Board Member, and Interfaith Commission Chair.
- **Trusted leader that builds relationships** across academic, community, business, government, and nonprofit organizations. Entrusted by diverse constituencies in community, government, academic, and corporate environments.
- **Extensive portfolio of achievements** encompassing community dialogues, organizational leadership, strategic planning, teaching, and personnel mentoring with awards from government, academic, and business organizations.

PROFESSIONAL EXPERIENCE

Director of Community Partnerships, JustCause (formerly Volunteer Legal Services Project) 2019 – Present

JustCause offers free legal help to low-income residents facing civil legal issues. JustCause coordinates services that are provided by 1,600+ pro bono volunteers who donate their expertise to ensure equitable representation in the justice system.

- Educate legal community leaders on the historical context of issues informing current structures and inequities.
- Develop community partnerships and inter-organizational strategies to provide comprehensive legal services.
- Support organizational grant development, administrative, finance, HR, and IT functions and personnel.

Director of Operations, Rochester-Monroe Anti-Poverty Initiative (RMAPI) 2017 – 2019

RMAPI is a multi-sector community collaborative working to reduce local poverty. Using collective impact and systems-level change approaches, RMAPI is aligning and optimizing the Greater Rochester Area's community-driven anti-poverty efforts.

- Orchestrated execution of collective strategies for over 50 community, government, and private organizations.
- Supervised the RMAPI support staff and make connections with other collaborative community building efforts.

L3HARRIS Corporation, EXELIS Geospatial Systems, and ITT Space Systems Division – Rochester, NY

Led multi-functional teams comprised of engineering, project management, finance, competitive intelligence, and strategic planning personnel that designed and developed innovative technical solutions for government and commercial customers.

- Engineering Unit Manager and Business Unit Planner (2012-2017)
- Market Research and Competitive Intelligence Manager (2009-2012)
- Division Strategic Planning Manager (2008-2009)
- Program and Customer Requirements Manager (2003-2008)

United States Air Force 1982-2003

Operations Officer and Military Intelligence Superintendent with 20+-years of distinguished service and multiple domestic and overseas assignments. Led military personnel and defense contractors in providing critical information to combat forces. Advised U.S. government officials on national security matters. Developed innovative solutions to resolve priority needs.

- Led U.S. military personnel and defense contractors on crisis response teams during national emergencies; led the restructuring of a critical U.S. government agency; and resolved resource shortfalls and justified funding for systems and personnel by evaluating and restructuring key portions of the organizational budget.
- Envisioned then led the development and implementation of a first-of-its-kind prototype technical capability that provided groundbreaking information solutions. Directed multi-functional teams of military technical and contract support personnel in development, implementation, and operation of state-of-the-art technical capabilities.

COMMUNITY LEADERSHIP AND TEACHING EXPERIENCE

Community Leadership Activities 2005 – Present

- Co-Chair Town of Brighton Inclusion, Diversity, and Equity Advisory Board
- Member Town of Brighton Police Advisory Board
- Member SUNY Brockport Community Advisory Board
- Chair, Monroe County Bar Association Veterans Committee
- Advisor and Member 7th Judicial District's Justice for All Leadership and Community Committees
- Member and Past Co-Chair of the Commission on Jewish-Muslim Understanding
- Children's Institute Board of Directors Member and Strategic Planning Committee Co-Chair
- Advocate and Former Board Member for the M.K. Gandhi Institute for Nonviolence
- Served as Muslim Chaplain and Student Group Advisor, University of Rochester Interfaith Chapel

Adjunct Instructor and Lecturer, University of Rochester (UR) and St. John Fisher College (SJFC) 2014 – Present

- (SJFC AMST 1001-03) Instructed Course exploring individual, community, regional, and national identity development
- (SJFC DEXL 704) Co-Instructed the Doctoral Leadership and Cultural Change Course that examined leadership theory
- (SJFC GMGT 685) Presented views and benefits of organizational leadership diversity for the MBA Leadership Course
- (SJFC DEXL 718) Delineated diversity challenges in American society for the Doctoral Leadership and Diversity Course
- (SJFC 120 C-X1) Addressed organizational leadership diversity for the Leadership Through Self-Development Course
- (SJFC AFAM 450) Discussed the historical context and effects of disparities for the African American Studies Course
- (UR CAS 358) Co-Instructed the Leader-to-Leader Course that explored leadership theory and leadership complexities

EDUCATION & PROFESSIONAL CREDENTIALS

- **Diversity and Inclusion Certificate**, Cornell University, 2021
- **Ed.D. – Executive Leadership**, St. John Fisher College, Rochester, NY – 4.0 G.P.A., 2014
 - *Dissertation: "Recognizing the Voice of the Other Peacemakers: Leadership Authenticity Narratives from Women Interfaith Organizational Leaders."* St. John Fisher College Fisher Digital Publications (2014)
- **M.A. – Management**, Webster University, St. Louis, MO – 4.0 G.P.A., 2001
- **B.G.S. – Geography**, University of Nebraska Omaha, Omaha, NE – Magna Cum Laude, 1993
- **A.A.S. – Intelligence and Imagery Analysis**, Community College of the Air Force, Maxwell Air Force Base, AL, 1988
- Top Secret SCI with Polygraph Security Clearance (1982 – 2017)
- Six Sigma Green Belt Certification (2007) and Value Based Management Champion Certification (2009)
- Master of Military Intelligence Rating, U.S. Air Force (1993)

PROFESSIONAL AWARDS

- St. John Fisher School of Education's Arthur L. Walton Award for Community Executive Leadership (2018)
- Harris Corporation Building a Legacy Engineering Mentoring Award (2016)
- Dr. Karyl Mammano Service Award – St. John Fisher College Ed.D. Program (2015)
- Scholarship Award – St. John Fisher College Ed.D. Program (2015)
- Team Leadership Award – St. John Fisher College Ed.D. Program (2015)
- Kappa Delta Pi International Honor Society in Education Initiation (2013)
- Distinguished Graduate – United Way African American Leadership Development Program (2011)
- Officer of the Year – National Imagery and Mapping Agency (NIMA) Operations Group (2000)
- Honor Graduate – NIMA Mapping, Charting and Geodesy Officer's Course (1998)
- Honor Graduate and Academic Top Gun – U.S. Air Force Intelligence Officer Training Course (1997)
- Dick Scobee Leadership Award Winner – U.S. Air Force Officer Training School (1997)
- Senior Noncommissioned Officer of the Year – U.S. Space Command Intelligence Center (1995)
- Noncommissioned Officer of the Year – U.S. Space Command (1993)
- Leadership Award – U.S. Air Force Noncommissioned Officer Leadership School (1992)
- Intelligence Noncommissioned Officer of the Year – U.S. Air Force in Europe (1988)