



Office of the County Executive
Monroe County, New York

Adam J. Bello
County Executive

March 7, 2022

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Committee Assignment	
URGENT	-L

To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Approve the Agreement Between the Monroe County Executive and the CSEA,
Local 1000 AFSCME, AFL-CIO, Monroe County Part-Time Employee Unit,
Local 828

Honorable Legislators:

I recommend that Your Honorable Body approve the agreement between the Monroe County Executive and the CSEA, Local 1000 AFSCME, AFL-CIO, Monroe County Part-Time Employee Unit, Local 828 for the period of January 1, 2022 through December 31, 2024

The agreement was ratified by the Union membership on February 11, 2022. The principal terms of this agreement are outlined below:

1. Wage increases, generally, set forth as follows:

- Minimum wage increased to \$15 per hour
- 2022 – Salary steps on the schedules increased by \$1.25 per hour
- 2023 – 3% schedule increase
- 2024 – 3% schedule increase

2. Two separate salary schedules (SS2 and SS3) for those hired after April 15, 2005 are combined into one schedule, to be known as SS2.

The estimated costs of this referral are:

2022 - \$708,411
2023 - \$244,731
2024 - \$252,072

The specific legislative actions required are:

1. Approve the agreement between the Monroe County Executive and the CSEA, Local 1000 AFSCME, AFL-CIO, Monroe County Part-Time Employee Unit, Local 828 for the period of January 1, 2022 through December 31, 2024.
2. Amend the 2022 Budget Salary Schedule to reflect the agreement with the CSEA, Local 1000 AFSCME, AFL-CIO, Monroe County Part-Time Employee Unit, Local 828.

This action is a type II Action pursuant to 6 NYCRR & 617.5 (C) (28) ("collective bargaining activities") and is not subject to further review under the State Environmental Quality Review Act.

Funding for this agreement is included in the 2022 operating budgets of the corresponding departments and will be requested in future years' budgets. No additional net County support is required in the current Monroe County budget.

I recommend that this matter receive favorable action by Your Honorable Body.

Sincerely,



Adam J. Bello
Monroe County Executive