

Office of the County Executive
Monroe County, New York

Adam J. Bello
County Executive

November 10, 2022

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No.	220416
Not to be removed from the Office of the Legislature Of Monroe County	
Committee Assignment	
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To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Approve the Collective Bargaining Agreement Between the Monroe County Executive and the Monroe County Airport Firefighters Association, I.A.F.F Local 1636, AFL-CIO

Honorable Legislators:

I recommend that Your Honorable Body approve the Collective Bargaining Agreement between the Monroe County Executive and the Monroe County Airport Firefighters Association, I.A.F.F Local 1636, AFL-CIO for the period of January 1, 2023 through December 31, 2025.

The principal terms of this agreement are outlined below:

1. Wage increases, generally, set forth as follows:

2023 – 3% schedule increase
2024 – 3% schedule increase
2025 – 3% schedule increase

2. The salary schedule for employees hired after January 1, 2018 (SS2) will be reduced from a 12 step progression to a 7 step progression.

3. Longevity pay schedules will move to a percentage format for years of service. This change will mirror other uniform contracts.

4. Juneteenth has been formally added to the contract listing of paid holidays.

5. Incorporation of the 24 hour schedule MOU. The MOU was implemented as a trial on May 1, 2021 with a sunset of December 31, 2022.

The estimated costs of this referral are:

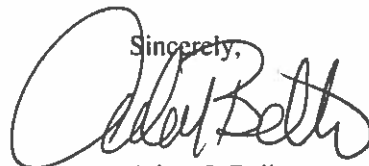
2023 – \$ 144,781
2024 – \$ 44,746
2025 – \$ 44,588

The specific legislative action required is to approve the agreement between the Monroe County Executive and the Monroe County Airport Firefighters Association, I.A.F.F Local 1636, AFL-CIO for the period of January 1, 2023 through December 31, 2025.

This action is a type II Action pursuant to 6 NYCRR § 617.5 (c)(28) ("collective bargaining activities") and is not subject to further review under the State Environmental Quality Review Act.

Funding for this agreement is included in the proposed 2023 operating budget. No additional net County support is required in the current Monroe County budget.

I recommend that this matter be referred to the appropriate committee(s) for favorable action by Your Honorable Body.

Sincerely,


Adam J. Bello
Monroe County Executive