

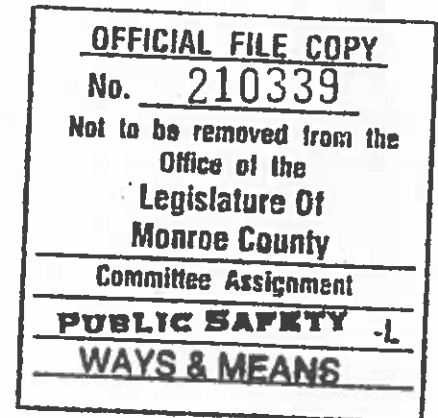


Office of the County Executive

Monroe County, New York

Adam J. Bello
County Executive

September 10, 2021



To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Authorize a Contract with Matrix Consulting Group to Conduct a Staffing Analysis Study for the Monroe County Sheriff's Office

Honorable Legislators:

This matter is being referred to Your Honorable Body at the request of Sheriff Todd K. Baxter.

I recommend that Your Honorable Body authorize a contract with Matrix Consulting Group to conduct a staffing analysis study for the Monroe County Sheriff's Office ("MCSO") in an amount not to exceed \$84,500 for the period of October 12, 2021 through October 11, 2022.

Under this agreement, the contractor will complete a staffing analysis study including conducting interviews, employee surveys, focus group meetings, creating a descriptive profile of the MCSO, conducting a comparative assessment of Monroe County's Law Enforcement Operations and Staffing, performing a gap analysis, analyzing workload and staffing, and submitting a final report. This study will provide an independent, objective, and fact-based assessment of workloads, operations management, and staffing needs.

A Request for Proposals was issued for this contract and Matrix Consulting Group was selected as the most qualified to provide this service. The Matrix Consulting Group specializes in the analysis of law enforcement services, having provided law enforcement services to over 400 agencies in the Northeast, around the country, and in Canada.

The specific legislative action required is to authorize the County Executive, or his designee, to execute a contract, and any amendments thereto, with Matrix Consulting Group, 1650 S. Amphlett Boulevard, Suite 213, San Mateo, California 94402, for a staffing analysis in an amount not to exceed \$84,500 for the period of October 12, 2021 through October 11, 2022.

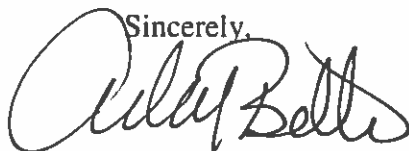
This action is a Type II Action pursuant to 6 NYCRR § 617.5(c)(26) ("routine or continuing agency administration and management, not including new programs or major reordering of priorities that may affect the environment") and is not subject to further review under the State Environmental Quality Review Act.

Funding for this contract is included in the 2021 operating budget of the Sheriff's Office, trust fund 9620, Jail Commissary-Phone. No additional net County support is required in the current Monroe County budget.

The records in the Office of the Monroe County Treasury have indicated that neither Matrix Consulting Group nor any of its principal officers, owe any delinquent Monroe County property taxes. The principal officers of the company are:

Richard Brady – President and Chief Financial Officer
Courtney Ramos – Vice President and Secretary
Alan Pennington – Vice President
Ian Brady – Vice President

I recommend that this matter be referred to the appropriate committee(s) for favorable action by Your Honorable Body.

Sincerely,


Adam J. Bello.
Monroe County Executive