



Office of the County Executive

Monroe County, New York

Adam J. Bello
County Executive

March 16, 2020

To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

OFFICIAL FILE COPY	
No. 200130	
Not to be removed from the Office of the Legislature Of Monroe County	
Committee Assignment	
URGENT	-L

Subject: Amend the Employment Policies for Management & Professional Employees by Increasing the Maximum Flexible Time Bank Accrual from Five (5) Days to Fifteen (15) Days

Honorable Legislators:

I recommend that Your Honorable Body amend the Employment Policies for Management & Professional employees by increasing the maximum Flexible Time Bank accrual from five (5) days to fifteen (15) days as set forth in the Monroe County Employee Handbook - Management & Professional.

Monroe County greatly values its dedicated workforce during the COVID-19 crisis. Many Management & Professional employees have worked and continue to work above the allowed compensation levels set forth in the Monroe County Employee Handbook-Management & Professional. This amendment will allow the Management & Professional employees to accrue up to ten (10) additional days.

The specific legislative action required is to amend the Employment Policies for Management & Professional employees by increasing the maximum Flexible Time Bank accrual from five (5) days to fifteen (15) days as set forth in the Monroe County Employee Handbook - Management & Professional.

This action is a Type II Action pursuant to 6 NYCRR § 617.5(c) and is not subject to review under the State Environmental Quality Review Act.

This proposed resolution shall have no impact on the revenues and expenditures of the current Monroe County Budget.

I recommend that this matter receive favorable action by Your Honorable Body.

Sincerely,

Adam J. Bello
Monroe County Executive

By Legislators _____ and _____

Intro. No. ____

RESOLUTION NO. ____ OF 2020

**AMENDING THE EMPLOYMENT POLICIES FOR MANAGEMENT & PROFESSIONAL
EMPLOYEES BY INCREASING THE MAXIMUM FLEXIBLE TIME BANK ACCRUAL FROM
FIVE (5) DAYS TO FIFTEEN (15) DAYS**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The Employment Policies for Management & Professional employees is hereby amended by increasing the maximum Flexible Time Bank accrual from five (5) days to fifteen (15) days as set forth in the Monroe County Employee Handbook – Management & Professional.

Section 2. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Matter of Urgency
File No. 20-0

ADOPTION: Date: _____ Vote: _____

ACTION BY THE COUNTY EXECUTIVE

APPROVED: _____ VETOED: _____

SIGNATURE: _____ DATE: _____

EFFECTIVE DATE OF RESOLUTION: _____