

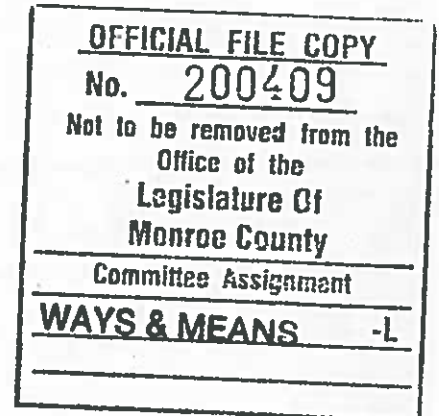


# Office of the County Executive

Monroe County, New York

Adam J. Bello  
County Executive

November 20, 2020



To The Honorable  
Monroe County Legislature  
407 County Office Building  
Rochester, New York 14614

Subject: Approve Agreement Between the Monroe County Executive and the Civil Service Employees Association, Part-Time Unit 7401

Honorable Legislators:

I recommend that Your Honorable Body approve the agreement between the Monroe County Executive and the Civil Service Employees Association, Part-Time Unit 7401, for the period of January 1, 2020 through December 31, 2021.

The principal terms of this agreement are outlined below:

1. Effective Pay Period 22 of 2020 (October 3, 2020), bargaining unit employees whose current hourly wage rate is less than \$12.25 per hour shall have their hourly wage rate increased to a flat rate of \$12.25 per hour for the remainder of calendar year 2020.
2. Bargaining unit members who are not eligible to receive the hourly wage increase specified in #1 above shall receive a one-time wage payment of \$100 in 2020 to compensate for the lack of an increase in 2020.
3. Effective Pay Period 1 of 2021, bargaining unit members will be placed on one of the three 2021 Salary Schedules established for full-time employees in CSEA, Local 828, Unit 7400. Bargaining unit members will be assigned to the appropriate salary schedule based on their County hire date (SS1, SS2, or SS3) and shall be placed on a wage step equivalent to a 2% wage increase in 2021.
4. Any bargaining unit member who is not able to move to a step in a 2021 Salary Schedule (as described in #3), will receive a 2% increase effective Pay Period 1 of 2021.
5. Bargaining unit members listed in pay group 38 on the CSEA – PT Salary Schedule (Per Diem and Part-time Licensed Practical Nurses) will be paid on the 2021 Salary Schedule for members hired on or after 3/19/2017 (SS3) and placed in pay group 36.
6. Bargaining unit members will be eligible to advance one pay step on the Salary Schedule each year.

The estimated cost of this referral is:

2020 - \$36,000  
2021 - \$351,000

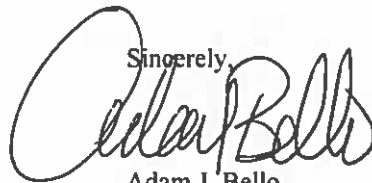
The specific legislative action required is to approve the agreement between the Monroe County Executive and the Civil Service Employees Association, Part-Time Unit 7401, for the period of January 1, 2020 through December 31, 2021.

This action is a type II Action pursuant to 6 NYCRR & 617.5 (C) (28) ("collective bargaining activities") and is not subject to further review under the State Environmental Quality Review Act.

Funding for this agreement is included in the 2020 operating budgets of the corresponding departments and will be requested in future years' budgets. No additional net County support is required in the current Monroe County budget.

I recommend that this matter be referred to the appropriate committee(s) for favorable action by Your Honorable Body.

Sincerely,



Adam J. Bello  
Monroe County Executive

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