

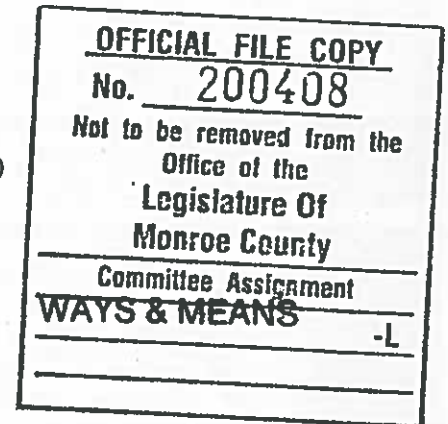


Office of the County Executive

Monroe County, New York

Adam J. Bello
County Executive

November 20, 2020



To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Approve the Agreement Between the Monroe County Executive and the Civil Service Employee Association – Local 828, Unit 7400

Honorable Legislators:

I recommend that Your Honorable Body approve the agreement dated November 9, 2020, between the Monroe County Executive and the Civil Service Employee Association – Local 828, Unit 7400, to increase the hourly wage rate of all County employees in the bargaining unit who currently earn less than the applicable New York State minimum wage.

The purpose of this agreement is to increase the wages of our lowest paid County employees in the bargaining unit to a step on the 2020 and 2021 Salary Schedules that is nearest to the applicable New York minimum wage for 2020 and 2021, respectively.

The principal terms of this agreement are outlined below:

1. Effective Pay Period 22 of 2020 (October 3, 2020), bargaining unit employees in pay groups 1, 2, 3, 4 and 5 of the 2020 Salary Schedules (SS2 and SS3 of the collective bargaining agreement) whose current hourly wage rate is less than \$12.25 per hour shall have their hourly wage rate increased to a step on the 2020 Salary Schedule nearest to \$12.25 per hour for the remainder of calendar year 2020. These employees are referred to herein as the "Affected Employees."
2. Effective Pay Period 1 of 2021, the hourly wage rate for Affected Employees will increase to a step on the 2021 Salary Schedule that is nearest to \$12.50 per hour.
3. Affected Employees may move to steps M and N on the 2020 and 2021 Salary Schedules in order to meet the New York minimum wage threshold.

The estimated costs of this referral are:

2020 - \$16,200
2021 - \$70,200

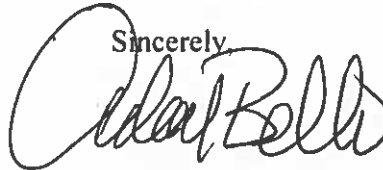
The specific legislative action required is to approve the Memorandum of Agreement between the Monroe County Executive and the Civil Service Employee Association – Local 828, Unit 7400, dated November 9, 2020.

This action is a Type II Action pursuant to 6 NYCRR & 617.5 (C) (28) (“collective bargaining activities”) and is not subject to further review under the State Environmental Quality Review Act.

Funding for this agreement is included in the 2020 operating budget of the County and will be requested in future years' budgets. No additional net County support is required in the current Monroe County budget.

I recommend that this matter be referred to the appropriate committee(s) for favorable action by Your Honorable Body.

Sincerely,

A handwritten signature in black ink, appearing to read "Adam Bello", written over the word "Sincerely,".

Adam J. Bello
Monroe County Executive

AJB:db