

Monroe County
Clerk of the Legislature

Diana M. Christodaro
Clerk



David Grant
Deputy Clerk

MEMORANDUM

TO: Legislators, Directors, Staff and Media
FROM: Diana M. Christodaro, Clerk of the Legislature (DC)
DATE: December 13, 2016
RE: Matters of Urgency – File Nos. 16-0369 and 16-0370

-
- 16-0369** Approve the Agreement Among the Monroe County Executive, Monroe County Sheriff and the Civil Service Employee Association – Sheriff Command Unit – As a Matter of Urgency – County Executive Cheryl Dinolfo
- 16-0370** Amend Resolution 289 of 2010 as Amended by Resolution 437 of 2014 and Resolution 270 of 2015 to Extend the License and Operating Agreement with the Seneca Park Zoo Society – As a Matter of Urgency – County Executive Cheryl Dinolfo

Per President Anthony J. Daniele, the attached communications are declared to be Matters of Urgency pursuant to Section 545-24 (A) (3) of the Rules of the Monroe County Legislature and will be considered at the December 13, 2016 meeting of the Monroe County Legislature.

Attachments

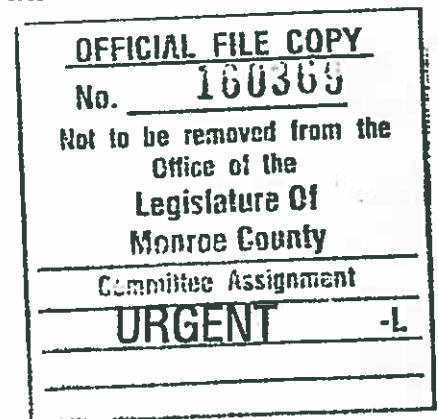


Office of the County Executive

MONROE COUNTY, NEW YORK

Cheryl Dinolfo
County Executive

December 12, 2016



To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Approve the Agreement Among the Monroe County Executive, Monroe County Sheriff and the Civil Service Employee Association - Sheriff Command Unit

Honorable Legislators:

I recommend that Your Honorable Body approve the agreement among the Monroe County Executive and the Monroe County Sheriff with the Civil Service Employee Association - Sheriff Command Unit, for the period of January 1, 2013 through December 31, 2021.

The agreement was ratified by the Union membership on November 18, 2016. The principal terms of this agreement are outlined below:

1. Wage increases, generally, set forth as follows:
 - 2013 - 0% schedule increase
 - 2014 - 0% schedule increase
 - 2015 - 0% schedule increase
 - 2016 - 0% schedule increase
 - 2017 - 1.5% schedule increase
 - 2018 - 1.5% schedule increase
 - 2019 - 1.5% schedule increase
 - 2020 - 1.5% schedule increase
 - 2021 - 1.5% schedule increase
2. Current employees on payroll shall receive a bonus equal to 1.5% of their base annual salary. Longevity and shift differential pay will be increased.
3. Employees will be moved to a lower-cost health insurance plan with employee contributions increasing in each year of the agreement. The annual health insurance buy-out will be increased to \$2,500 and extended to pre-Medicare retirees. Dental insurance coverage and contributions will be increased.
4. Changes will be made to retiree health insurance to reduce long-term County liability.
5. Clarifications to the overtime provisions in the Collective Bargaining Agreement.
6. Employees occupying the position of Internal Affairs Lieutenant will be excluded from the bargaining unit.

I further recommend that Your Honorable Body extend the health insurance changes applicable to the Command Staff to the Sheriff and the Sheriff's Executive Staff, currently consisting of the titles of Undersheriff, Chief Deputy, Commander, Jail Superintendent, Court Security Bureau Chief, Civil Bureau Chief and Internal Affairs Lieutenant; and extend wage increases and overtime provisions of the Collective Bargaining Agreement to the Sheriff's Executive Staff effective January 1, 2017.

The estimated costs of this agreement are:

2013 - \$0
2014 - \$0
2015 - \$0
2016 - \$0
2017 - \$156,323
2018 - \$146,963
2019 - \$192,924
2020 - \$238,884
2021 - \$284,845

The specific legislative actions required are:

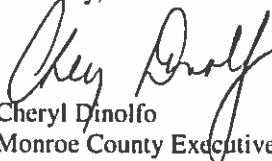
1. Approve the Collective Bargaining Agreement among the Monroe County Executive, the Monroe County Sheriff and the Civil Service Employee Association - Sheriff Command Unit, for the period of January 1, 2013 through December 31, 2021.
2. Extend health insurance provisions applicable to Command Staff to the Sheriff and the Sheriff's Executive Staff, effective January 1, 2017.
3. Extend wage increases and overtime provisions of the Collective Bargaining Agreement to the Sheriff's Executive Staff, effective January 1, 2017.
4. Amend the proposed 2017 Budget Salary Schedule to reflect the agreement with the Civil Service Employee Association - Sheriff Command Unit and the compensation program for the Sheriff's Executive Staff.

Environmental assessments were completed for this action and it was determined that there would be no significant effect on the environment.

Funding for this agreement is included in the proposed 2017 operating budget of the Sheriff's Office and will be requested in future years' budgets. No additional net County support is required in the current Monroe County budget.

I recommend that this matter receive favorable action by Your Honorable Body.

Sincerely,


Cheryl Dinolfo
Monroe County Executive

By Legislators _____ and _____

Intro. No. ____

RESOLUTION NO. ____ OF 2016

APPROVING AGREEMENT AMONG MONROE COUNTY EXECUTIVE, MONROE COUNTY SHERIFF AND CIVIL SERVICE EMPLOYEE ASSOCIATION – SHERIFF COMMAND UNIT

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The Collective Bargaining Agreement among the Monroe County Executive, the Monroe County Sheriff and the Civil Service Employee Association – Sheriff Command Unit is hereby approved, for the period of January 1, 2013 through December 31, 2021.

Section 2. The health insurance provisions applicable to Command Staff are hereby extended to the Sheriff and the Sheriff's Executive Staff, effective January 1, 2017.

Section 3. The wage increases and overtime provisions of the Collective Bargaining Agreement are hereby extended to the Sheriff's Executive Staff, effective January 1, 2017.

Section 4. The 2017 Budget Salary Schedule is hereby amended to reflect the agreement with the Civil Service Employee Association – Sheriff Command Unit and the compensation program for the Sheriff's Executive Staff.

Section 5. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Matter of Urgency
File No. 16-

ADOPTION: Date: _____ Vote: _____

ACTION BY THE COUNTY EXECUTIVE

APPROVED: _____ VETOED: _____

SIGNATURE: _____ DATE: _____

EFFECTIVE DATE OF RESOLUTION: _____



Office of the County Executive

MONROE COUNTY, NEW YORK

Cheryl Dinolfo
County Executive

December 12, 2016

OFFICIAL FILE COPY
No. <u>160370</u>
Not to be removed from the Office of the Legislature Of Monroe County
Committee Assignment
URGENT -L

To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Amend Resolution 289 of 2010 as Amended by Resolution 437 of 2014 and Resolution 270 of 2015 to Extend the License and Operating Agreement with the Seneca Park Zoo Society

Honorable Legislators:

I recommend that Your Honorable Body amend Resolution 289 of 2010, as amended by Resolution 437 of 2014 and Resolution 270 of 2015, to extend the license and operating agreement with the Seneca Park Zoo Society for one (1) year, through December 31, 2017, with all other terms to remain the same.

Per Resolution 289 of 2010, Your Honorable Body authorized a license and operating agreement with the Seneca Park Zoo Society. Resolution 437 of 2014 and Resolution 270 of 2015 each extended the license and operating agreement for one (1) additional year, currently through December 31, 2016. At this time, Monroe County and the Seneca Park Zoo Society wish to extend the license and operating agreement for an additional year.

The specific legislative action required is to amend Resolution 289 of 2010, as amended by Resolution 437 of 2014 and Resolution 270 of 2015, to extend the license and operating agreement with the Seneca Park Zoo Society for one (1) year, through December 31, 2017, with all other terms to remain the same.

Environmental assessments were completed for this action and it was determined that there would be no significant effect on the environment.

No additional net County support is required in the current Monroe County budget

The Seneca Park Zoo Society is a not-for-profit agency, and the records in the Office of the Monroe County Treasury have indicated that it does not owe any delinquent Monroe County property taxes.

I recommend that this matter receive favorable action by Your Honorable Body.

Sincerely,

Cheryl Dinolfo
Monroe County Executive

CD:db

By Legislators _____ and _____

Intro. No. ____

RESOLUTION NO. ____ OF 2016

AMENDING RESOLUTION 289 OF 2010 AS AMENDED BY RESOLUTION 437 OF 2014 AND RESOLUTION 270 OF 2015 TO EXTEND LICENSE AND OPERATING AGREEMENT WITH SENECA PARK ZOO SOCIETY

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. Section 1 of Resolution 270 of 2015 is hereby amended as follows:

Resolution 289 of 2010, as amended by Resolution 437 of 2014 and Resolution 270 of 2015, is hereby amended to authorize the County Executive, or her designee, to execute an extension of the license and operating agreement with the Seneca Park Zoo Society for one (1) year, through ~~December 31, 2016~~ December 31, 2017, with all other terms to remain the same.

Section 2. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Matter of Urgency
File No. 16-

ADOPTION: Date: _____ Vote: _____

ACTION BY THE COUNTY EXECUTIVE

APPROVED: _____ VETOED: _____

SIGNATURE: _____ DATE: _____

EFFECTIVE DATE OF RESOLUTION: _____

Added language is underlined.
Deleted language is ~~stricken~~.