



MONROE COUNTY

Ways and Means Committee

June 29, 2023 6:00 PM

AGENDA

- A. ROLL CALL
- B. PLEDGE OF ALLEGIANCE
- C. PUBLIC FORUM
- D. APPROVAL OF MINUTES

May 23, 2023

- E. NEW BUSINESS

23-0192

Acceptance of an Offer and Payment for Appropriation by the State of New York of Property at Dugway Road in the Town of Penfield - County Executive Adam J. Bello

23-0194

Acceptance of an Offer and Payment for Appropriation by the State of New York for a Permanent Easement at 1129 Scottsville Road in the Town of Chili - County Executive Adam J. Bello

23-0196

Acceptance of an Offer and Payment for Appropriation by the State of New York for a Permanent Easement at Latona Road in the Town of Greece - County Executive Adam J. Bello

23-0197

Authorize Implementation of a Project Labor Agreement for the Monroe Community College Applied Technology Center - S.T.E.M. Addition Project - County Executive Adam J. Bello

23-0198

Authorizing a License Agreement with Rochester A.B.O.V.E. for the 2023 Pan Afrikan Festival - County Executive Adam J. Bello

23-0199

Amend Resolution 325 of 2021 to Extend the Time Period of the Institute of Museum and Library Services Grant to Update the Quest Experience at Seneca Park Zoo's Animal Hospital - County Executive Adam J. Bello

23-0200

Acceptance of a Grant from the New York State Department of Health for the Immunization Action Plan Program - County Executive Adam J. Bello

23-0201

Acceptance of a Grant from Health Research, Inc. for the Public Health Emergency Preparedness Program - County Executive Adam J. Bello

23-0202

Acceptance of a Grant from the New York State Office for the Aging for the Health Insurance Information, Counseling and Assistance Volunteer Stipend Program and Amend Resolution 395 of 2022, as Amended by Resolution 112 of 2023, Authorization to Contract for Monroe County Office for the Aging Programs in 2023-2024 - County Executive Adam J. Bello

23-0203

Appropriate General Fund Committed Fund Balance for the Climate Action plan - Phase 1 and Authorize a Contract with Rochester Gas & Electric for Off-Expressway Lighting LED Conversions - County Executive Adam J. Bello

23-0204

Amend the 2023 Capital Budget and Bond Resolution 28 of 2022 to Provide an Increase in Funding for Construction Services for the Highway Preventative

Maintenance #9 Project in the Town of Greece - County Executive Adam J. Bello

23-0205

Authorize a Contract with Bergmann Associates, Architects, Engineers, Landscape Architects & Surveyors D.P.C. for Engineering Services for the Thomas Avenue Project in the Town of Irondequoit - County Executive Adam J. Bello

23-0206

Acceptance of a Grant from the New York State Division of Homeland Security and Emergency Services for the Operation Stonegarden Program and Authorize Intermunicipal Agreements with the Towns of Greece, Irondequoit, and Webster - County Executive Adam J. Bello

23-0207

Acceptance of a Grant from the New York State Division of Criminal Justice Services for the Crimes Against Revenue Program - County Executive Adam J. Bello

23-0208

Authorize Intermunicipal Agreements with Other Counties for Forensic Laboratory Services Provide by the Monroe County Crime Lab - County Executive Adam J. Bello

23-0209

Authorize Intermunicipal Agreements with Ten Municipalities, and Agreements with The Humane Society of Rochester and Monroe County for the Prevention of Cruelty to Animals, Inc., Monroe Community College, and the State University of New York at Brockport, for Use of the Date Works Plus Fingerprint and Mugshot Capture and Data Exchange System - County Executive Adam J. Bello

23-0212

Authorize a Contract with Roy Teitsworth, Inc. for the Provision of Auctioneer Services - County Executive Adam J. Bello

23-0214

Acceptance of Funding from the New York State Office of Addiction Services and Supports and Amend Resolution 393 of 2022 as Amended by Resolution 142 of 2023 Authorizing Contracts for the Provision of Mental Health, Developmental Disability, and Alcoholism and Substance Abuse Services in 2023 for the Monroe

County Office of Mental Health - County Executive Adam J. Bello

23-0215

Authorize a contract with Coordinated Care Services, Inc. for the Multicultural Teen Prevention and Support Program - County Executive Adam J. Bello

23-0216

Authorize Implementation of a Project Labor Agreement for the Airport Terminal Area Revitalization Airport/Campus Innovations at Frederick Douglass-Greater Rochester International Airport - County Executive Adam J. Bello

23-0217

Acceptance of a Grant from the New York State Division of Criminal Justice Services for the District Attorney's Office, the Office of the Sheriff, and the Department of Public Safety, Office of Probation and Community Corrections, for the Gun Involved Violence Elimination Partnership - As a Matter of Importance - County Executive Adam J. Bello

23-0218

Amend Resolution 294 of 2020, as Amended by Resolution 418 of 2021, as Amended by Resolution 97 of 2023, to Authorize, Amend, and Increase the Contracts for the Provision of Forensic Pathology Services to the Monroe County Office of the Medical Examiner - As a Matter of Importance - County Executive Adam J. Bello

23-0219

Authorize a Contract with Squad 9, LLC for Rochester Threat Advisory Committee Planning and Training Consulting Services - As a Matter of Importance - County Executive Adam J. Bello

23-0220

Authorize a Contract with Ontario Bus Inc. for Bus Transportation Services for Monroe County Intervention and Preschool Special Education Programs - As a Matter of Importance - County Executive Adam J. Bello

F. OTHER MATTERS

G. ADJOURNMENT

The next meeting of the Ways and Means Committee is scheduled for Tuesday, July

25, 2023 at 6:00 P.M.



ATTACHMENTS:

Description File Name

- ▣ May 23, 2023 5.23.23_Ways___Means_Draft_Minutes.pdf

Summary of Minutes
WAYS AND MEANS COMMITTEE
May 23, 2023
5:30 p.m.

Chairwoman Smith called the meeting to order at 7:15 p.m.

MEMBERS PRESENT: Jackie Smith (Chair), Sean Delehanty (Vice Chair), Robert J. Colby, Steve Brew, Paul Dondorfer, Richard B. Milne, Howard Maffucci (RMM), Rachel Barnhart, Michael Yudelson, Yversha Roman, Mercedes Vazquez Simmons

ADMINISTRATION PRESENT: Jeff McCann (Deputy County Executive), Robert Franklin (CFO), John Bringewatt (County Attorney), Tom Morrissey (Parks), Robert Kiley (Parks), Sean Murphy (DES), Amy Grande (Real Property Director), Ana Liss (Planning Director), Tom Frys (DOT Director), Clem Chung (DES Deputy Director), Sean Murphy (DES), Kathy Carelock (Public Health), Don Crumb (Deputy County Attorney), Richard Tantalo (Public Safety Director), Tim Henry (Public Safety), Patrick Meredith (Parks Director), Dawn Staub (DA Admin), Nick Stefanovic (Veterans Services), Pat Gooch (Senior Planner), Chanh Quach (Planning), Denise Read (DHS), B.J. Scanlon (County Executive Admin), Paul Ciminelli (Sheriff's Counsel), Korey Brown (Undersheriff), Chief Deputy Michael Fowler (Sheriff's Office), Jennifer Curley (Sheriff's Admin)

PLEDGE OF ALLEGIANCE: Led by Legislator Mercedes Vazquez Simmons

PUBLIC FORUM: There were no speakers.

PRESENTATION: **2024-2029 Capital Improvement Program**
Pat Gooch, Senior Planner
Monroe County Planning & Development Department
As it pertains to the Ways and Means Committee

APPROVAL OF MINUTES: The minutes of April 25, 2023 were approved as submitted.

NEW BUSINESS:

Legislator Brew Moved the remaining Agenda Items except for Referral Nos. 23-0144, 23-0151, 23-0153, 23-0157, 23-0171, 23-0172, 23-0173, 23-0175, 23-0176, 23-0177, 23-0178, 23-0179 and 23-0180. Legislator Maffucci seconded the motion.

ADOPTED: 11-0

23-0145 - Authorize a Contract with Passero Associates Engineering, Architecture and Surveying, D.P.C. for Professional Design Services for the Monroe County Parks System-Wide Facilities Renovations Project – County Executive Adam J. Bello

MOVED by Legislator Brew, SECONDED by Legislator Maffucci.
ADOPTED: 11-0

23-0146 - Authorize Contracts with Bergmann Associates, Architects, Engineers, Landscape Architects & Surveyors D.P.C., Erdman Anthony and Associates, Inc., and LaBella Associates, D.P.C. for Monroe County Sheriff's Office Architectural and Engineering Term Services – County Executive Adam J. Bello

MOVED by Legislator Brew, SECONDED by Legislator Maffucci.
ADOPTED: 11-0

- 23-0147 - Authorize Contracts with M/E Engineering, P.C. and Wendel WD Architecture, Engineering, Surveying & Landscape Architecture, P.C. for Energy Engineering Term Services – County Executive Adam J. Bello

MOVED by Legislator Brew, SECONDED by Legislator Maffucci.
ADOPTED: 11-0

- 23-0148 - Authorize Contracts with Bergmann Associates, Architects, Engineers, Landscape Architects & Surveyors, D.P.C., Fisher Associates, P.E., L.S., L.A., D.P.C., Geocove, Inc., and Wendel WD Architecture, Engineering, Surveying & Landscape Architecture, P.C. for Geographic Information System Term Services – County Executive Adam J. Bello

MOVED by Legislator Brew, SECONDED by Legislator Maffucci.
ADOPTED: 11-0

- 23-0158 - 2023 Annual Action Plan for Housing and Community Development in Suburban Monroe County and Grand Submission to the U.S. Department of Housing and Urban Development – County Executive Adam J. Bello

MOVED by Legislator Brew, SECONDED by Legislator Maffucci.
ADOPTED: 11-0

- 23-0159 - Acceptance of a Grant from the New York State Department of Health for the Nutrition Programs and Amend Resolution 246 of 2020 to Extend the Term of the Contract for Support of the Special Supplemental Nutrition Program for Women, Infants & Children Program – County Executive Adam J. Bello

MOVED by Legislator Brew, SECONDED by Legislator Maffucci.
ADOPTED: 11-0

- 23-0160 - Authorize a Contract with LaBella Associates, D.P.C. for Engineering Services for the Attridge Road Culvert Project in the Town of Riga – County Executive Adam J. Bello

MOVED by Legislator Brew, SECONDED by Legislator Maffucci.
ADOPTED: 11-0

- 23-0161 - Authorize a Contract with Barton & Loguidice, D.P.C. for Engineering Services for the Redman Road Bridge Project over Yanty Creek in the Town of Hamlin – County Executive Adam J. Bello

MOVED by Legislator Brew, SECONDED by Legislator Maffucci.
ADOPTED: 11-0

- 23-0162 - Amend the 2023 Capital Budget and Bond Resolution 443 of 2022 to Provide an Increase in Funding and Authorize a Contract with Stantec Consulting Services, Inc. for Engineering Services for the Phillips Road Project in the Town and Village of Webster – County Executive Adam J. Bello

MOVED by Legislator Brew, SECONDED by Legislator Maffucci.

- ADOPTED: 11-0
- 23-0163 - Acceptance of a Grant from the New York State Division of Criminal Justice Services for the District Attorney’s Office for the Non-Fatal Shooting Initiative – County Executive Adam J. Bello
- MOVED by Legislator Brew, SECONDED by Legislator Maffucci.
ADOPTED: 11-0
- 23-0164 - Authorize an Intermunicipal Agreement with the Hilton Parma Fire District for the Storage and Deployment of the Monroe County Hazardous Materials Response Trailer – County Executive Adam J. Bello
- MOVED by Legislator Brew, SECONDED by Legislator Maffucci.
ADOPTED: 11-0
- 23-0166 - Acceptance of a Grant from the New York State Canal Corporation for the New York State Canal Corporation Marine Patrol Matching Grant Program – County Executive Adam J. Bello
- MOVED by Legislator Brew, SECONDED by Legislator Maffucci.
ADOPTED: 11-0
- 23-0167 - Acceptance of Funding from the New York State Office of Children and Family Services for Youth Sports and Education Opportunity Funding – County Executive Adam J. Bello
- MOVED by Legislator Brew, SECONDED by Legislator Maffucci.
ADOPTED: 11-0
- 23-0168 - Amend Resolution 351 of 2022 to Accept Additional Funding from the New York State STOP-DWI Foundation, Inc. for DWI High Visibility Engagement Campaign Enforcement and Amend and Increase the Agreements with Five Municipalities – County Executive Adam J. Bello
- MOVED by Legislator Brew, SECONDED by Legislator Maffucci.
ADOPTED: 11-0
- 23-0169 - Acceptance of a Grant from the New York State Office of Mental Health for the PFC Dwyer Veteran Peer-to-Peer Support Program – County Executive Adam J. Bello
- MOVED by Legislator Brew, SECONDED by Legislator Maffucci.
ADOPTED: 11-0
- 23-0170 - Authorizing the Monroe County Sheriff’s Office to Accept the Donation of a Percheron Thoroughbred Cross Named “Kallie” from Owners Bruce and Katie Ferguson for the Monroe County Sheriff’s Mounted Unit – County Executive Adam J. Bello
- MOVED by Legislator Brew, SECONDED by Legislator Maffucci.
ADOPTED: 11-0
- 23-0174 - Authorize Contracts with Vendors for 2023 Community Festival Support and Revise the Definition of Mid-Sized Arts Organizations in the 2023 Monroe County Budget – County Executive Adam J. Bello

MOVED by Legislator Brew, SECONDED by Legislator Maffucci.
ADOPTED: 11-0

- 23-0144 - Adopt 2024-2029 Capital Improvement Program – County Executive Adam J. Bello

MOVED by Legislator Delehanty, SECONDED by Legislator Brew.
ADOPTED: 11-0

- 23-0151 - Authorize the Sale of County Owned Tax Foreclosure Property Located at 456 Westside Drive in the Town of Gates – County Executive Adam J. Bello

MOVED by Legislator Brew, SECONDED by Legislator Dondorfer.
ADOPTED: 11-0

- 23-0153 - Authorize the Sale of County Owned Tax Foreclosure Property Located at 189 Golden Road in the Town of Chili – County Executive Adam J. Bello

MOVED by Legislator Dondorfer, SECONDED by Legislator Colby.
ADOPTED: 11-0

- 23-0157 - 2023 Annual Action Plan for Housing and Community Development in Suburban Monroe County and Grant Submission to the U.S. Department of Housing and Urban Development – County Executive Adam J. Bello

MOVED by Legislator Colby, SECONDED by Legislator Milne.
ADOPTED: 11-0

- 23-0171 - Enact a Local Law Amending the Monroe County Purchasing Law to Allow Procurement on the Basis of Best Value – County Executive Adam J. Bello

MOVED by Legislator Milne, SECONDED by Legislator Delehanty.
ADOPTED: 11-0

- 23-0172 - Authorize a Contract with Brown & Brown of New York, Inc. to Act as Insurance Broker of Record for the County of Monroe – County Executive Adam J. Bello

MOVED by Legislator Delehanty, SECONDED by Legislator Brew.
ADOPTED: 11-0

- 23-0173 - Appropriate Fund Balance to Establish a Research Strategy and Development Team within the Department of Finance and Authorize the Creation of Ten New Positions – County Executive Adam J. Bello

MOVED by Legislator Brew, SECONDED by Legislator Dondorfer.
ADOPTED: 11-0

- 23-0175 - Commit Unassigned Fund Balance for the Specific Purpose of Funding Town Initiatives to Install Sidewalks on County Roads – County Executive Adam J. Bello

MOVED by Legislator Dondorfer, SECONDED by Legislator Colby.
ADOPTED: 11-0

- 23-0176 - Amend the 2023 Operating Budget of the Office of the Sheriff to Provide Adequate Staffing for the Police Bureau and Establish the Regional Investigative Operations

Center by Appropriating Unassigned Fund Balance, Amend the 2023 Capital Budget to Increase Funding for the Project Entitled “Sheriff’s Vehicle Replacement,” Authorize the Creation of Forty-Three Sworn and Civilian Positions, and Authorize an Interfund Transfer – County Executive Adam J. Bello, President Sabrina LaMar, Majority Leader Steve Brew, Minority Leader Yversha Roman, Legislators Blake Keller, Jackie Smith, Tracy DiFlorio, Frank X. Allkofer, Richard B. Milne, Sean McCabe, Kirk Morris, Mark Johns, Paul Dondorfer, Howard Maffucci, Sean M. Delehanty, Michael Yudelson, George J. Hebert, Dave Long, John B. Bayne, Kathleen Taylor, Robert J. Colby, Mercedes Vazquez Simmons

MOVED by Legislator Colby, SECONDED by Legislator Milne.

ADOPTED: 11-0

- 23-0177 - Authorize Grant Contracts and Appropriation Transfers Pursuant to the American Rescue Plan Act (ARPA) – County Executive Adam J. Bello, President Sabrina LaMar, Majority Leader Steve Brew, Legislators Howard Maffucci, Blake Keller, Jackie Smith, Tracy DiFlorio, Frank X. Allkofer, Richard B. Milne, Sean McCabe, Kirk Morris, Mark Johns, Paul Dondorfer, Sean M. Delehanty, Michael Yudelson, Susan Hughes-Smith, George J. Hebert, Dave Long, Maria Vecchio, John B. Baynes, Kathleen Taylor, Robert J. Colby, Rachel Barnhart, Mercedes Vazquez Simmons, Linda Hasman

MOVED by Legislator Delehanty, SECONDED by Legislator Brew

ADOPTED: 10-1 (*Legislator Vazquez Simmons Voted in the Negative.*)

- 23-0178 - Mortgage Tax Distribution – As a Matter of Importance – County Executive Adam J. Bello

MOVED by Legislator Brew, SECONDED by Legislator Dondorfer.

ADOPTED: 11-0

- 23-0179 - Authorize a License Agreement with Deaf Events Among Families Circle, Inc. for the 2023 KODA + Deaf Day Camp – As a Matter of Importance – County Executive Adam J. Bello

MOVED by Legislator Dondorfer, SECONDED by Legislator Colby.

ADOPTED: 11-0

- 23-0180 - Amend Resolution 342 of 2022 Authorizing Grant Contract and Appropriation Transfers Pursuant the American Rescue Plan Act (ARPA) – As a Matter of Importance – County Executive Adam J. Bello

MOVED by Legislator Colby, SECONDED by Legislator Milne.

ADOPTED: 11-0

OTHER MATTERS

ADJOURNMENT:

There being no other matters, Chairwoman Smith adjourned the meeting at 7:58 p.m.

The next meeting of the Ways and Means Committee will be **Tuesday, June 27, 2023 at 6:00 P.M.**

Respectfully Submitted,
David Grant



ATTACHMENTS:

Description File Name

▣ Referral R23-0192.pdf



Office of the County Executive

Monroe County, New York

Adam J. Bello
County Executive

OFFICIAL FILE COPY
No. 230192
Not to be removed from the Office of the Legislature Of Monroe County
Committee Assignment
WAYS & MEANS -L

June 9, 2023

To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Acceptance of an Offer and Payment for Appropriation by the State of New York of
Property at Dugway Road in the Town of Penfield

Honorable Legislators:

I recommend that Your Honorable Body accept an offer of compensation and the corresponding payment in the amount of \$1 from the State of New York for the appropriation of a portion of property located at Dugway Road in the Town of Penfield, Section 2 Improvement Project. The appropriation consists of the following parcel on Dugway Road:

<u>Parcel</u>	<u>Grantee</u>	<u>Amount</u>
Map 53 Parcel 53 FEE, 4,239 sf Dugway Road T.A. #124.01-4-NO ID Town of Penfield	Commissioner of Transportation for the People of the State of New York 1530 Jefferson Road Rochester, New York 14623	\$1

The parcel is a 0.097 acre County-owned parcel acquired in 1998 for highway purposes. The land will be used by the State as part of their project to improve Dugway Road. The acquisitions will accommodate the new improvements for Dugway Road.

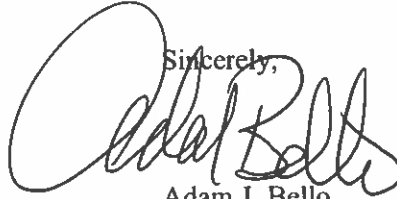
The specific legislative action required is to accept an offer of compensation and corresponding payment in the amount of \$1 from the State of New York for the appropriation of a portion of property located at Dugway Road in the Town of Penfield and to authorize the County Executive, or his designee, to execute an agreement and any other documents necessary to accept payment and to release the State from any further claim or interest by the County.

The provisions of the New York State Environmental Quality Review Act shall be complied with prior to Your Honorable Body undertaking, funding, or approving the action requested in this referral.

This contract is revenue generating and no net County support is required in the current Monroe County budget.

I recommend that this matter be referred to the appropriate committee(s) for favorable action by Your Honorable Body.

Sincerely,

A handwritten signature in black ink, appearing to read "Adam Bello". The signature is fluid and cursive, with a large initial "A" and "B".

Adam J. Bello

Monroe County Executive

AJB:db



ATTACHMENTS:

Description File Name

▣ Referral R23-0194.pdf



Office of the County Executive

Monroe County, New York

Adam J. Bello
County Executive

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No.	<u>230194</u>
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Committee Assignment	
WAYS & MEANS	-L

June 9, 2023

To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Acceptance of an Offer and Payment for Appropriation by the State of New York for a Permanent Easement at 1129 Scottsville Road in the Town of Chili.

Honorable Legislators:

I recommend that Your Honorable Body accept an offer of compensation and the corresponding payment in the amount of \$11,950 by the State of New York for the appropriation of a permanent easement for the property located at 1129 Scottsville Road in the Town of Chili for the Scottsville Road Part 1 Improvement Project. The appropriation in the form of a permanent easement consists of the following parcel on Scottsville Road:

<u>Parcel</u>	<u>Grantee</u>	<u>Amount</u>
Map 15 Parcel 15, PE, 7,203 sf 1129 Scottsville Road T.A. #135.03-1-28 Town of Chili	Commissioner of Transportation for the People of the State of New York 1530 Jefferson Road Rochester, New York 14623	\$11,950

The parcel is a 7,203 square foot portion of the 5.54 acre County-owned parcel. The price for this parcel was determined to be market value by Monroe County Real Estate. The land will be used by the State as part of their project to improve Scottsville Road. The acquisitions will accommodate the new improvements for Scottsville Road.

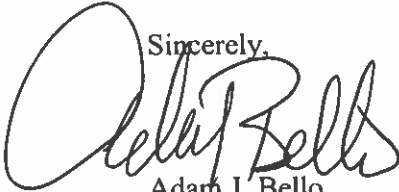
The specific legislative action required is to accept an offer of compensation and corresponding payment, in the amount of \$11,950, from the State of New York for the appropriation of a permanent easement for the property located at 1129 Scottsville Road in the Town of Chili, and to authorize the County Executive, or his designee, to execute an agreement and any other documents necessary to accept payment and to release the State from any further claim or interest by the County.

Monroe County Legislature
June 9, 2023
Page 2

The provisions of the New York State Environmental Quality Review Act shall be complied with prior to Your Honorable Body undertaking, funding, or approving the action requested in this referral.

This contract is revenue generating and no net County support is required in the current Monroe County budget.

I recommend that this matter be referred to the appropriate committee(s) for favorable action by Your Honorable Body.

Sincerely,

Adam J. Bello
Monroe County Executive

AJB:db



ATTACHMENTS:

Description File Name

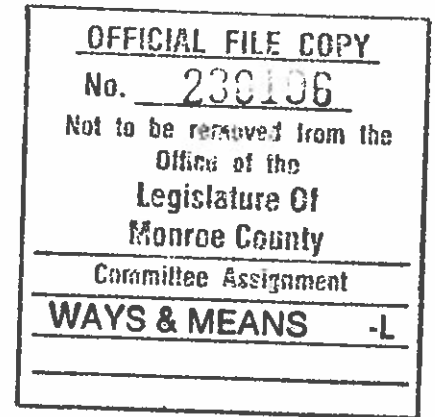
▣ Referral R23-0196.pdf



Office of the County Executive

Monroe County, New York

Adam J. Bello
County Executive



June 9, 2023

To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Acceptance of an Offer and Payment for Appropriation by the State of New York for a Permanent Easement at Latona Road in the Town of Greece.

Honorable Legislators:

I recommend that Your Honorable Body accept an offer of compensation and the corresponding payment, in the amount of \$3,975 by the State of New York for the appropriation of a permanent easement for the property located at Latona Road in the Town of Greece. The appropriation in the form of a Permanent Easement consists of the following parcel on Latona Road:

<u>Parcel</u>	<u>Grantee</u>	<u>Amount</u>
Map 51 Parcel 51, PE, 1,262 sf Latona Road T.A. #089.07-4-25 Town of Greece	Commissioner of Transportation for the People of the State of New York 1530 Jefferson Road Rochester, New York 14623	\$3,975

The parcel is a 1,262 square foot portion of the 0.10 acre County-owned parcel. The price for this parcel was determined to be market value by Monroe County Real Estate. The land will be used by the State as part of their 390 Multi-Use Trail from Ridgeway Avenue to Route 104 Improvement Project.

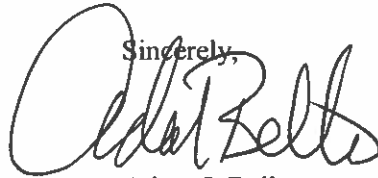
The specific legislative action required is to accept an offer of compensation and corresponding payment, in the amount of \$3,975, from the State of New York for the appropriation of a permanent easement for the property located at Latona Road in the Town of Greece, and to authorize the County Executive, or his designee, to execute an agreement and any other documents necessary to accept payment and to release the State from any further claim or interest by the County.

The provisions of the New York State Environmental Quality Review Act shall be complied with prior to Your Honorable Body undertaking, funding, or approving the action requested in this referral.

This contract is revenue generating and no net County support is required in the current Monroe County budget.

I recommend that this matter be referred to the appropriate committee(s) for favorable action by Your Honorable Body.

Sincerely,

A handwritten signature in black ink, appearing to read "Adam Bello". The signature is fluid and cursive, with a large initial "A" and "B".

Adam J. Bello
Monroe County Executive

AJB:db



ATTACHMENTS:

Description File Name

▣ Referral R23-0197.pdf



Office of the County Executive

Monroe County, New York

Adam J. Bello
County Executive

June 9, 2023

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Committee Assignment
ENV. & PUB. WORKS-L
WAYS & MEANS

To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Authorize Implementation of a Project Labor Agreement for the Monroe Community College Applied Technology Center - S.T.E.M. Addition Project

Honorable Legislators:

I recommend that Your Honorable Body authorize the implementation of a Project Labor Agreement ("PLA") for the Monroe Community College Applied Technology Center - S.T.E.M. Addition Project.

Your Honorable Body approved funding for the project by Resolution 227 of 2022 and the contract for professional design services by Resolution 9 of 2023. The 2021 Monroe Community College ("MCC") Facilities Master Plan included a recommendation to relocate the existing Applied Technology Center ("ATC") on W. Henrietta Road to the Brighton Campus in order to better integrate its technical programs with academic and S.T.E.M. programs currently available at the Brighton Campus. In addition, there are significant deferred maintenance costs at the existing ATC site. Avoiding these costs, as well as placing the ATC on the Brighton Campus, provides an opportunity to improve efficiency of campus staffing and facility maintenance efforts. Finally, locating the ATC on the Brighton Campus enables growth in emerging highly technical fields such as optics.

A PLA will provide uniform work conditions, cost savings, maximum labor-management harmony, and comprehensive protection against work disruptions arising out of labor disputes. An economic benefits analysis performed by Seeler Engineering, P.C. indicates that the PLA for the Project may result in an estimated cost savings of \$2,187,100. The benefits of such an agreement are outlined in the Benefits Analysis Report, which is on file in the Office of the Clerk of the Monroe County Legislature.

The terms of the PLA have been negotiated with the trade unions by Monroe County, Seeler Engineering, P.C. and the project construction manager, The Pike Company. The PLA will be executed between The Pike Company as construction manager, and the trade unions.

The specific legislative actions required are:

1. Authorize the implementation of a Project Labor Agreement for the benefit of the Monroe Community College Applied Technology Center - S.T.E.M. Addition Project.

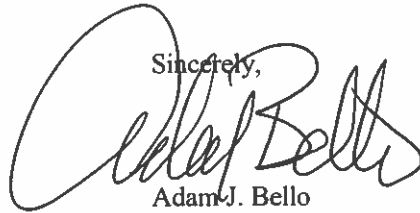
2. Authorize the County Executive, or his designee, to take such necessary action as is required to insure that the work on the Monroe Community College Applied Technology Center - S.T.E.M. Addition Project is carried out in accordance with the terms of the Project Labor Agreement and, in the event of a court order prohibiting the implementation of the Project Labor Agreement, to take such action as is necessary to progress the work without delay, including the letting of further or additional contracts necessary to complete the Project.

This action is a Type I Action under the New York State Environmental Quality Review Act ("SEQRA"). Pursuant to Resolution 226 of 2022, the Monroe County Legislature issued a Negative Declaration for this action. No further action under SEQRA is required.

This PLA will have no impact on the revenues or expenditures of the current Monroe County budget.

I recommend that this matter be referred to the appropriate committees for favorable action by Your Honorable Body.

Sincerely,



Adam J. Bello
Monroe County Executive



REPORT PROJECT LABOR AGREEMENT BENEFIT ANALYSIS

MONROE COUNTY
MONROE COMMUNITY COLLEGE ATC BUILDING PROJECT
BRIGHTON, NEW YORK

MAY 5, 2023

Prepared By
Seeler Engineering, P.C.
401 Penbrooke Drive, Suite 3A
Penfield, New York 14526
(585) 388-6616



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Section 1 – Executive Summary

1.1 Background

Project Labor Agreements (PLAs), utilized in the private sector for many years, are recognized as a tool used to facilitate the cost effective and timely completion of major construction projects. The PLAs serve these objectives by providing cost savings, uniform working conditions, a stable labor environment, and comprehensive protection against work disruptions arising from labor disputes.

In March of 1993, the U.S. Supreme Court held that a governmental entity, when it is acting in its proprietary capacity as owner or manager of property and is participating in the construction industry marketplace much as a private employer, can utilize a PLA without conflicting with federal law. On March 28, 1996 the New York State Court of Appeals determined State Law allows the use of PLAs on publicly owned projects. In that case, involving the repair and refurbishing of the Tappan Zee Bridge, the Court emphasized the need for the PLA to foster the dual purposes underlying the State's various competitive bidding laws: (1) protecting public fisc and (2) avoiding favoritism, fraud or corruption. For additional details, see *New York State Chapter, Inc. v. New York State Thruway Auth.*, 88 N.Y.2d 56, 643 N.Y.S.2d 480 (1996) (sometimes referred to as the "Tappan Zee" case).

The Courts place great emphasis on the importance of potential cost savings to the public through the use of a PLA. This was clearly the message when the Court rejected employing a PLA in a companion case involving the Roswell Park Cancer Institute in Buffalo. In that case, the Courts prohibited the use of a PLA because of insufficient evidence that the Dormitory Authority intended it as a cost saving device.

As set forth in Section 222 of New York State Labor Law, a state agency or any political subdivision thereof having jurisdiction over a public works project may require a contractor to enter into a PLA when the agency determines that its interest is best met with application of a PLA that:

- 1) obtains the best work at the lowest price in the construction process;
- 2) prevents favoritism, fraud and corruption; and
- 3) is based on other factors such as the impact of delays, the possibility of cost savings advantages and history of labor unrest in the area.

Monroe County (the County) is in the process of procuring construction contracts for the Monroe Community College (MCC) Applied Technologies Center (ATC) Building Project (the Project). The Project has an estimated construction cost of approximately \$52.6 million. Based upon the scope and schedule for this Project and consistent with New York State Labor Law Section 222, the County is considering the use of a PLA.

LaBella Associates, on behalf of Monroe County retained Seeler Engineering, P.C. (Seeler), an independent consultant experienced in the development and implementation of PLAs, to conduct a thorough analysis of the costs/benefits of a PLA for this Project. In preparing this report, Seeler evaluated the key aspects of the Project scope to assess areas of potential costs/benefits against PLA terms and conditions successfully

negotiated in previous agreements in the area. The results of this independent study will serve as the basis for the final decision regarding the use of a PLA for this Project.

1.2 The MCC ATC Building Project

Monroe Community College, a public community college in Monroe County, currently has an undergraduate enrollment exceeding 9,000 students spread across two campuses; the main campus located in Brighton, and the downtown campus in the City of Rochester. The Monroe Community College Applied Technologies Center Building Project will include the demolition of existing Building 9a, the construction of a new 80,000 square-foot (SF) building space and the renovation of 15,000 SF of existing building space to provide for new general automotive labs, heating, ventilation and air condition (HVAC) labs, fabrication labs, refrigeration and solar thermal labs, machining labs, a CNC lab, a metrology lab, a computer lab, associate offices and conference rooms. The new building space will replace an outdated existing ATC facility which is currently separated from the main campus and more effectively connect ATC students with the college's existing Science, Technology, Engineering and Mathematics (STEM) programs. The Project also calls for renovations and new construction of approximately 25,000 SF to house laboratories that will safely accommodate the precision equipment and instructional classrooms meeting new State University of New York (SUNY) requirements for the Optical Technologies Program. The Project will also include site work, parking reconfiguration, modifications to the existing drop-off loop, and courtyard renovations, and the construction of a new 10,000-SF pole barn for general storage. The scope of the Project also includes the relocation and re-installation of equipment (tools and machinery, large and small) currently housed in the teaching labs in the existing ATC facility.

1.3 Our Study

This study includes an assessment of the economic and non-economic considerations of a PLA. Seeler analyzed the existing applicable area Collective Bargaining Agreements (CBAs) of 17 labor craft unions (with 22 agreements). The labor craft union bargaining agreements would govern construction on the Project in the absence of a PLA. Seeler's study identifies Project components where the use of a PLA can result in a reduced total Project labor cost.

Given the nature and size of this Project, as well as the make-up of the market, we would expect, in the absence of a PLA, on a dollar basis, the percent of successful unionized contractors and sub-contractors covered by one or more of the applicable CBAs to be a minimum of 65 percent. This projection is based upon the author's review of projects recently executed in the Rochester Region (the Region), as well as an understanding of the construction labor supply and demand in the Region, the size of the Project, the nature and makeup of contractors in the Region who routinely execute this type of work, and previous projects constructed in the Region with and without PLAs. We do not anticipate that a project of this size and nature would draw the interest of contractors from outside the Rochester Region.

1.4 Summary

Project cost savings estimated for the Project were prepared based upon contract provisions routinely negotiated into PLAs in the Region and are summarized below.

1.4.1 Project Cost Savings: Labor

We estimate that a PLA could result in savings of \$391,500 or approximately 2.9 percent of the projected cost of labor for the entire Project (estimated at \$13,673,900). Cost savings attributed to each potential change in current CBAs are presented below.

Item No.	Provision	Savings
1	Flexible Shift Start Times	\$ 25,100
2	Industry Funds	\$ 11,400
3	Union Apprentice Ratios	\$ 37,900
4	Non-Union Apprentice Program	\$ 86,200
5	Guaranteed Pay	\$ 32,800
6	No Holiday Pay	\$ 39,900
7	Shift Work	\$ 5,900
8	Offsite Fabrication	\$ 30,000
9	Work Break Time Reduction	\$ 51,900
10	Wage Concessions	\$ 18,800
11	Management Rights	\$ 85,500
12	Rochester Careers in Construction	\$ (33,900)
	Total Savings	\$ 391,500
	Total Labor Cost	\$ 13,673,900
	Total Savings Percentage	2.9%
	Total Construction Cost	\$ 52,603,700

1.4.2 Project Cost Savings: Wicks Law Exemption

Use of a PLA exempts the Project from the requirements of the Wicks Law. While not directly related to labor cost reductions, the ability to implement the Project without the requirement to follow the Wicks Law has shown significant Project cost reduction from improved coordination during scoping prior to bid and corresponding reduction in additional specific claims for missing scope and unanticipated schedule delays. We anticipate that the benefits of exemption from the Wicks Law are definable and would be effective when applied to this Project. Project cost savings are estimated to be approximately \$1,795,600. The benefits of Wicks Law Exemption and the savings related are discussed further in Section 5 of this report.

1.4.3 Project Cost Savings: Total

We estimate, therefore, that total savings from labor cost reductions and the Wicks exemption could exceed \$2,187,100 for a total Project construction cost of \$52.6 Million, which is approximately a 4.2 percent savings on overall construction cost.

1.4.4 Non-Economic Considerations

Labor Harmony

PLAs can help avoid the costly delays of potential strikes and other disruptions arising from work disputes to ensure a timely project completion with a prohibition on strikes and other forms of job actions. PLAs can also expand worker harmony through the use of uniform work rules that reduce

conflicts, uniform rules for settlements of disputes, and clear procedures for resolution of jurisdictional claims and disputes. During the planned construction period, 17 of the 22 craft agreements are set to expire. Long, disruptive job actions have not been noted in recent history, however, recent activity indicates that labor attitudes are beginning to change. We therefore assess risk of job actions that would significantly impact the planned Project to be moving from low to moderate.

Equal Opportunity and Workforce Training Objectives

Other benefits not easily translated into economic savings include enhanced workforce diversity and training objectives. Project specific objectives consistent with countywide policies and objectives are anticipated for this Project, although numerical goals relating to workforce diversity have not been established. Recent County projects implemented using a PLA have established a contribution to Rochester Careers in Construction, Inc., a New York not-for-profit corporation. The program, funded by this contribution, is directed at recruitment, development and training of minorities and women to enter the construction trades as a career as well as for more immediate employment on each project. Participation in this program is consistent with the long-term County objectives of enhancing diversity in the construction industry and providing long-term employment opportunities for minorities and women and is complementary to the apprentice training pilot program recently announced by the County. This feature adds \$33,900, the equivalent of \$0.15/hour for each projected hour to be worked, to the cost of the Project. Use of a PLA would also provide access to qualified contractor apprentices who would otherwise have none. This access is considered a cost saving benefit and is addressed further in the cost savings section of this report.

Minority/Women Business Enterprise participation

Minority/Women Business Enterprise (M/WBE) participation in the Project is also an important objective. Project specific M/WBE goals of 12 percent minority and three percent women are anticipated for this Project. Union affiliation in the M/WBE business sector in the Rochester Region is not uniform for all crafts or trades. A PLA could incorporate language addressing the unique challenges and needs faced by M/WBE contractors and, therefore, could be considered a benefit if such terms are incorporated into an agreement.

Section 2 – Project Description

2.1 Scope

The Monroe Community College Applied Technologies Center Building Project will construct a new state-of-the-art ATC Building at the Brighton campus as well as renovate/expand existing campus Building 9 to provide additional space for the programs. The new building will replace an outdated facility and more effectively connect ATC students with the college's existing STEM programs.

The Project will include the demolition of existing Building 9a, the construction of a new 80,000 square-foot (SF) building space and the renovation of 15,000 SF of existing building space to provide for new general automotive labs, heating, ventilation and air condition (HVAC) labs, fabrication labs, refrigeration and solar thermal labs, machining labs, a CNC lab, a metrology lab, a computer lab, associate offices and conference rooms. Relocation and re-installation of equipment (tools and machinery, large and small) currently housed in the teaching labs in the existing ATC facility is within the scope of the Project. The Project also calls for renovations and new construction of approximately 25,000 SF to house laboratories that will safely accommodate the precision equipment and instructional classrooms to meet new State University of New York (SUNY) requirements for the Optical Technologies Program and will include site work, parking reconfiguration, modifications to the existing drop-off loop, and courtyard renovations. The construction of a new 10,000-SF pole barn for general storage is also part of the project scope.

It is anticipated that the Project will be divided into two contracts. The first contract will be the demolition contract and will focus on the demolition of the existing Building 9a. The second contract will contain the remaining scope of the Project.

2.2 Schedule

A preliminary construction schedule has been established for the Project and is included as Appendix A. While the overall Project construction duration is projected to be 34 months, the Project will be separated into two contracts. The Demolition contract will begin in October of 2023 with all work substantially completed by the end of January 2024. The construction of the ATC building and all other Project work is anticipated to start in late-July 2024 with all work to be substantially completed by mid-July 2026 for a duration of approximately 24 months.

As this is a new campus building, it is anticipated that the contractor will have complete control of the Project and schedule. The contractor will also have complete control over the demolition of the existing building as it is currently vacant. The renovation of the existing Building 9 space will have limited need for second or third shift work, effectively limited to some utility interconnection between the new and existing building. It is also anticipated that there will be no limits on construction activities so long as students and faculty are not impacted. Regardless, construction activities conducted in and around the area will require careful planning and scheduling to provide a safe working environment as well as avoid unintended consequences or disruptions. The 24-month scheduled construction period for the construction of the new ATC building allows construction to proceed with two summer seasons and is considered sufficient time to complete construction activities without significant use of unique work schedules requiring labor premiums.

2.3 Construction Costs

The Project team has prepared a preliminary Project cost estimate. The total construction cost for the Project is estimated at \$52.6 million. A copy of the estimate is included in Appendix B.

Section 3 – Estimate of Craft Labor Needs

3.1 Craft Labor Breakdown

Nineteen craft labor unions would represent the construction industry in the Region. A complete listing of the unions is presented on Table 1. Of this number, 18 craft labor unions with 23 agreements would have active involvement in the work planned for the Project, and includes the Carpenters (separate agreements covering Building and Heavy & Highway work), Bricklayers (separate agreements covering Building and Heavy & Highway work), Cement Masons, Electrical Workers, Glaziers, Heat & Frost Insulators, Iron Workers, Laborers (separate agreements covering Building and Heavy & Highway work), Millwrights, Operating Engineers (separate agreements covering Building, Heavy & Highway and Technical work), Painters, Plasterers, Plumbers & Steamfitters, Roofers, Sheet Metal Workers, Sprinkler Fitters, Teamsters (Heavy & Highway only) and Elevator Constructors. The work included in this study is subject to both Building and Heavy & Highway agreements for those trades where separate agreements for Building and Heavy & Highway work have been established. Trades which have separate agreements for Building and Heavy & Highway work include the Carpenters, Bricklayers, Laborers, Operating Engineers and Teamsters. It is important to note that the Elevator Constructors are expected to have involvement on this Project. The Elevator Constructors typically do not participate in PLA agreements with the exception of the No Strike, Jurisdictional Dispute, and Dispute Resolution Clauses. Therefore, no savings associated with the Elevator Constructors have been reflected in this analysis. As such, there are effectively 17 applicable crafts with 22 agreements that would have involvement in a PLA on this Project.

Table 2 includes work area labor breakdowns for the Project. This analysis estimates that just over 225,800 craft labor hours will be required to complete construction work for the Project. Demand for craft labor will be immediate upon initiation of the construction activities.

In the absence of a PLA, we would expect, on a dollar basis, the percent of successful unionized contractors and sub-contractors covered by one or more of the applicable CBAs to be a minimum of 65 percent. These projections are based upon the author's in-depth knowledge of construction labor supply and demand in the Rochester Region, as well as the size of the Project, and the nature and makeup of contractors in the Region who routinely execute this type of project. We do not anticipate that a project of this size and nature would draw the interest of contractors from outside the Rochester Region.

As such, our Detailed Cost Savings Calculations (Appendix C) contained in this report are based on the projections that 65 percent of the Project would be executed by unionized contractors.

3.2 Projected Labor Costs

Seeler projected labor costs for the Project utilizing applicable journeyman wage and benefit rates. The craft labor cost for the Project is estimated at \$13,673,900 or 26.0 percent of the anticipated construction cost, with the actual percentage varying on individual components from 20 to 50 percent.

Section 4 – Summary of Existing Agreements

4.1 Existing Agreements

Seeler has developed a comparative analysis of the 17 applicable crafts with 22 agreements. The crafts analyzed are the Carpenters (separate agreements covering Building and Heavy & Highway work), Bricklayers (separate agreements covering Building and Heavy & Highway work), Cement Masons, Electrical Workers, Glaziers, Heat & Frost Insulators, Iron Workers, Laborers (separate agreements covering Building and Heavy & Highway work), Millwrights, Operating Engineers (separate agreements covering Building, Heavy & Highway and Technical work), Painters, Plasterers, Plumbers & Steamfitters, Roofers, Sheet Metal Workers, Sprinkler Fitters, and Teamsters (Heavy & Highway only). The work included in this study is subject to both Building and Heavy & Highway agreements for those trades where separate agreements for Building and Heavy & Highway work have been established. Trades which have separate agreements for Building and Heavy & Highway work include the Carpenters, Bricklayers, Laborers, Operating Engineers and Teamsters. Significant aspects of each of the 22 agreements are summarized in Table 3. The intent of the review is to identify areas of improvement that may be realized through the use of a PLA to achieve potential Project labor cost reductions. A brief synopsis of the terms of the existing agreements is presented below.

4.1.1 Contract Duration/Expiration Date

Contract durations range from one to five years, with nearly half of the agreements established at a five-year duration. Seventeen of the 22 applicable agreements are set to expire at the start or during the planned Project construction period and will require renewal. Those agreements are:

- Bricklayers (Building) – 4/30/2025
- Carpenters (Building) – 5/31/2026
- Carpenters (Heavy & Highway) – 4/30/2025
- Cement Masons – 6/30/2026
- Electrical Workers – 5/25/2025
- Glaziers – 4/30/2025
- Heat & Frost Insulators – 5/31/2025
- Iron Workers – 6/30/2024
- Laborers (Building) – 4/30/2024
- Laborers (Heavy & Highway) – 6/30/2026
- Operating Engineers (Technical) – 3/31/2026
- Plasterers – 3/31/2026
- Plumbers & Steamfitters – 4/30/2025
- Roofers – 6/1/2024
- Sheet Metal Workers – 4/28/2024
- Sprinkler Fitters – 3/31/2025
- Teamsters (Heavy & Highway) – 3/31/2024

Should there be any significant disruption during contract renewal negotiations, the objective of completing all Project components on time could be jeopardized.

4.1.2 Regular Work Hours/Regular Work Day

Regular work hours/work day designations are not consistent between agreements. Although all agreements standardize on a five-day, 40-hour work week, many agreements allow four 10-hour days as an alternative to the extent permitted by law and/or with notification to the union. Specific start and quitting times are not consistent between the unions; however, they do state that the hours must be consecutive with a one-half hour lunch.

4.1.3 Overtime

All agreements provide time and a half pay for overtime work on weekdays and Saturdays, and two times pay for Sundays and holidays.

4.1.4 Guaranteed Pay

All of the agreements except the Heat & Frost Insulators and Ironworkers require two or more hours pay for reporting in at their designated hourly rate. Ironworkers require \$35 per hour for the first two hours if the employee shows up and no work is provided due to weather or other means not controlled by the employer and the Heat & Frost Insulators do not address the issue at all. Some agreements require payment only if the event is not controlled by the employer, while others require it regardless. The Operating Engineers essentially guarantee a minimum of three full days of pay once the work week begins regardless of the hours actually worked. In some instances, these guarantees can be as much as 40 hours. All of the unions allow Saturdays as a make-up day at straight time pay for weather related delays.

4.1.5 Shift Work/Single Irregular Shifts

The agreements vary regarding shift work. Half of the agreements shorten the hours worked for the second and third shift (7.5 hours for the second shift and 7 hours for the third shift) but require eight hours of pay when three shifts are worked. Other agreements carry hourly premiums ranging from seven to 17.3 percent for second shift and ten to 31.4 percent for third shift but require the full eight hours of work. The Plasterers and Roofers CBAs do not specify shift premiums. The Glaziers and Painters specify a \$2.00 premium for all shifts that start prior to 6:00 am or after 12:00 pm. Additionally, the Carpenters (Heavy & Highway), Glaziers, Heat & Frost Insulators, Iron Workers, Laborers (Heavy & Highway), Operating Engineers (Heavy & Highway), Painters and Sprinkler Fitters specify a night shift, or single irregular shift premium for any shift that has a starting time outside the normal working hours. These premiums range from \$1.75 to \$5.72 above the applicable rate.

4.1.6 Holidays

The agreements vary on holiday pay. All unions standardize on six recognized holidays: Christmas, New Years, Thanksgiving, Labor Day, Memorial Day and Independence Day. Current agreements do not address Martin Luther King Day or Juneteenth, however as agreements are renegotiated it is anticipated that these holidays will be added. The Carpenters (Heavy & Highway), Laborers (Heavy & Highway) and Operating Engineers (all) receive a paid day off of work, however the requirements vary by agreement. The Laborers (Heavy & Highway) and Operating Engineers (Heavy & Highway and Technical) must work one day before and one day after the designated holiday. The Carpenters (Heavy & Highway) must also work one day before and one day after, however they only receive holiday pay for the 4th of July and Labor Day. The Operating Engineers (Building) must work five days before and one day after the designated holiday.

4.1.7 Apprentice Ratios

The ratios vary and change with the number of Journeymen at the site. For example, many unions allow the first Apprentice with the first Journeyman. While one Apprentice is usually allowed initially, once staffing grows beyond a small labor force, the following ratios have been established:

Journeyman/Apprentice Ratio	Number of Agreements
1/0	1
2/1	3
3/1	13
3/2	1
4/1	3
5/1	1

4.1.8 Mileage and Parking

Most agreements do not address mileage reimbursement. Some agreements, such as the Bricklayers (Building) require mileage to be paid at the current IRS rate when traveling from job to job using a personal vehicle. Other agreements, such as the Electrical Workers have similar requirements.

4.1.9 Off-Site Fabrication

Off-site fabrication rules vary from agreement to agreement. Some do not address the issue at all. Other crafts, such as the Carpenters, require that any form work which could be done on the job site, or adjacent to the job site, be done there and the terms of their agreement shall apply. Other crafts, such as the Plumbers & Steamfitters, have similar language that could restrict flexibility in the use and selection of off-site fabricators.

4.1.10 Management Rights

Most existing agreements do not contain a "Management's Rights" clause which would give contractors greater flexibility to control and manage the Project work, including control of the level of staffing and control/selection of key personnel such as the Foreman.

4.2 Labor Unrest

In accordance with Section 222 of New York Labor Law, we reviewed the general labor climate in upstate New York State (excluding New York City and Long Island). While construction trade unions have generally avoided participation in work stoppages, they have been active in organizing picketing activities across the state to raise awareness of construction labor issues in the area. Our review revealed a mixed picture.

4.2.1 Labor Unrest Statewide

- In March of 2022, the Carpenters Local 277 picketed in Johnson City during an announcement for a \$30 million mixed-use E-J Victory conversion project over a subcontractor allegedly conducting illegal activities including falsely classifying workers and paying workers in cash.
- In 2019 over 70 demonstrations took place by the Operating Engineers alone across New York. The demonstrations included the use of banners and other visuals.

- In October 2019, the Upstate New York Operating Engineers Local 158 picketed with “Scabby the Rat” to protest a subcontractor on the North Campus Residential Expansion Project at Cornell University for paying its workers substandard wages. Demonstrations in the town of Schodack over the use of a non-local contractor for site preparations for the new Amazon warehouse also included the use of three large inflatable rats.
- In August of 2019, the Greater Capital Region Building & Construction Trades Council held a rally outside the construction site for the Hyatt Place Hotel in downtown Albany over the use of non-unionized laborers, despite the developer receiving millions of dollars in tax incentives. The local unions had been protesting for 50 days straight at the time of the rally.
- In August 2018, Tompkins-Cortland Building & Construction Trades Council union members picketed to draw public attention to the lack of local building trades involved in construction of the Maplewood student housing complex at Cornell University.
- In May of 2018, the Carpenters picketed at the \$20 million state-subsidized Electric City Apartments construction project over the use of non-union labor being paid far less than the prevailing wage.
- In January of 2018, a dispute lasting over one year was settled between the Capital Region construction trades and the Albany Hilton Hotel over the use of non-union contractors and payment of substandard wages.
- Several years ago, the Buffalo Building and Construction Trades Council received a favorable ruling from the courts establishing a “two-minute” rule that sets a precedent for the amount of time picketers could take to cross a project site entrance. The ruling delays entry to the project site by two minutes for every vehicle entering or leaving. Such actions could have significant impact on project productivity as demonstrated in January of 2018 by members of the Carpenters Union and Laborers Union who picketed outside the Ellicott Development Company site in Buffalo because contractors from Buffalo and Rochester did not pay the area standard wage. The dispute was settled after three weeks of project slowdown and delay. Cost impacts to the project have not yet been determined.

4.2.2 Regional Labor Unrest

There have been no significant strikes in the Rochester Region in recent years. Labor unrest has been somewhat rare over the past few years due to an uptick in demand for labor although periodic lulls in have been met by increased picketing activities, primarily due to the issue of contractors using non-local labor when locals are out of work in sizeable numbers. There have only been three notable incidences of labor unrest among the construction trades going back to 2015.

- In September of 2022, a bargaining unit of the International Union of Operating Engineers Local 158 representing the Plumbers, Electricians and Carpenters at the University of Rochester engaged in difficult, protracted contract negotiations. A contract settlement was reached on October 24th but not without the threat of strike, with notice being filed with the National Labor Relations Board (NLRB).

- In May of 2021, labor unions protested outside a Monroe County Economic Development Agency meeting against Amazon's proposed blanket waiver for the construction of the Amazon facility in Gates which would waive part of a local labor requirement for building the multi-million square foot facility.
- In 2018 there were picketing activities organized by the Carpenters including an event in April where members of the Northeast Regional Council of Carpenters Local 276 picketed against Hewitt Young Electric in Rochester for using an out of the area non-union carpentry contractor for their office renovations.

4.2.3 Labor Employment/Unemployment Statistics

Current overall unemployment in the Region, as reported by the NYSDOL's Local Area Unemployment Statistics Program (LAUS), is around four percent, with the current rate of construction unemployment slightly higher, at eight percent or approximately 1,850 unemployed workers in a construction labor force of 23,000 persons. Historically, the rate of construction unemployment in the Rochester Region has remained roughly double the rate of overall unemployment. According to the US Census Bureau's 1-year American Community Survey, the unemployment rate among construction industry workers within the Region stood at 9.6 percent in 2021, similar to numbers seen in 2020 when construction stoppages associated with restrictions in response to the COVID-19 pandemic were in effect. The COVID-19 pandemic and associated economic shutdown in New York State contributed to the largest employment decline in recent history, however, a strong stimulus-induced recovery has been underway for several months. Data for 2022 are not yet available, but it is expected that these numbers will reflect the recovery underway.

The Region, like most areas of New York State and the United States, has looming labor shortages in most of the skilled trades due to aging of the workforce and lack of new skilled laborers entering the workforce. The share of older workers 55 and over in the Region has more than doubled in recent years, from 12.0 percent in 2007 to 24.2 percent in 2022. The aging construction labor force is a concern for future projects. Currently, there are not enough graduates of local job training and apprenticeship programs to offset retirements.

An examination of the Dodge Data & Analytics database for projects currently in the bidding or construction stage in the Rochester region, including Livingston, Monroe, Ontario, Orleans, Wayne and Yates County shows that there are approximately 108 educational building projects reported over the last three months with a total value of \$574 million, reflecting the current economic development efforts in the Region.

Given the recent post-COVID increase in construction spending in the Region and the labor requirement associated with pending projects that have intentions to award work, construction unemployment has the potential to be reduced significantly. It is also important to note many upcoming large-scale projects in nearby regions, including the \$1.4 Billion Buffalo Bills Stadium, the \$100 Billion Micron chip plant and the \$2.3 Billion I-81 Viaduct Project in Syracuse, and the \$600 Million Albany Port Project will require heavy demand for construction labor and will likely draw from the surrounding regions including Rochester. Demands for specialty or skilled trades are already high within the Region. Current economic growth in the Region will continue to increase demand on the overall labor force.

4.2.4 Summary

The Rochester Region trades are noted to be advocates for the use of local union labor as evidenced by recent job site demonstrations. The trades will continue to actively advocate for the employment of local, union labor. Various types of project site demonstrations such as bannering, hand billing, and picketing are likely to become more common occurrences as the labor market tightens. Strikes of any significant duration, however, are not yet expected in the near term. Given the regional recent labor unrest in the past year, however, the potential for disruption over the life of this Project is increasing. We therefore assess risk of job actions that would significantly impact the planned Project to be moving from low to moderate.

Section 5 – Economic Considerations

5.1 General

We conducted an analysis of potential cost savings for the Project utilizing the projected labor craft hours, wage rates currently in effect, and contract provisions routinely negotiated into other PLAs in the Rochester Region. Given the nature and size of this Project, and the make-up of the market, in the absence of a PLA, we would expect, on a dollar basis, the percentage of successful unionized contractors and subcontractors covered by one or more of the applicable CBAs to be a minimum of 65 percent. These projections are based upon the author's review of projects recently executed in the Rochester Region, as well as an understanding of the construction labor supply and demand in the Region, the size of the Project, the nature and makeup of contractors in the Region who routinely execute this type of project, and previous projects constructed in the Region with and without PLAs.

As mentioned in the previous section, the Elevator Constructors are expected to have involvement on this Project. The Elevator Constructors typically do not participate in PLA agreements with the exception of the No Strike, Jurisdictional Dispute, and Dispute Resolution Clauses. Therefore, no savings associated with the Elevator Constructors has been reflected in this analysis.

5.2 Labor Cost Savings Attributed to the Use of a PLA

Labor cost savings estimated for the Project were prepared based upon contract provisions routinely negotiated into PLAs in the Region. The potential for economic savings for each contract provision is discussed below.

5.2.1 Flexible Shift Start Times

A PLA could provide flexibility for the contractors/subcontractors to set start times between the hours of 6 a.m. and 9 a.m. and use special shift start and finish times to fit the needs of the assignment, phase of the Project and requirements/schedule of campus operations. This would give the contractor the ability to schedule the workday to maximize productivity. Increased productivity with the flexibility of start times is estimated to translate into approximately one hour per week per person productivity gained. This analysis assumes that the productivity gained through the coordination of start times would only be needed for work elements of the Electrical Workers, Plumbers & Steamfitters, Sheet Metal Workers and Sprinkler Fitters related to the Plumbing, Fire Protection, HVAC, and Electrical components of the Project. Savings resulting from the implementation of flexible shift start times is therefore estimated to be approximately \$25,100.

5.2.2 Industry Fund Payments

A PLA could limit the workers' pay to base wages and fringe benefit payments as published in the prevailing wage schedules. This, in turn, would avoid collectively bargained payments, such as Industry Promotion Funds, which are in excess of those required by/for public works projects. The applicable trades specify an Industry Fund payment ranging from \$0.00 to \$0.29 per hour worked. Based on anticipated labor loadings, it is projected that savings from this provision would be approximately \$11,400.

5.2.3 Union Apprentice Ratios

A PLA could agree to apprentice ratios equal to or better than those set by the New York State Department of Labor. PLAs in other regions of upstate New York have set apprentice ratios of 2 to 1 or better. A reduction in labor cost would be realized by moving several of the crafts to this ratio. We have applied this projection only to union employers (65 percent) and assumed apprentices on average would be in the second or third year of their apprentice program, representing approximately 70 percent of the wages earned by journeymen. We have projected that crew sizes large enough to utilize apprentice ratios to their fullest without impacting worker safety or Project quality would represent approximately 20 percent of the projected union labor hours for all crafts. Based on anticipated labor loadings, it is projected that savings from this provision would be approximately \$37,900.

5.2.4 Non-Union Apprentice Program Participation

A PLA could provide access to a qualified pool of apprentices for non-union contractors otherwise not available. This provision allows non-union contractors (who do not have state approved apprentice programs) to obtain qualified apprentices through the referral process and thus lower overall crew labor cost. We have applied this projection only to non-union employers (35 percent) and assumed apprentices on average would be in the second or third year of their apprentice program, representing approximately 70 percent of the wages earned by journeymen. We have projected that crew sizes large enough to utilize apprentice ratios to their fullest without impacting worker safety or Project quality would represent approximately 20 percent of the projected non-union labor hours for all crafts and would also implement an apprentice ratio of 2 to 1 or better. Based on anticipated labor loadings, it is projected that savings from this provision would be approximately \$86,200.

5.2.5 Guaranteed Pay

A PLA could eliminate guaranteed pay in its entirety and replace it with a travel allowance equivalent to one hour's pay. Standardizing on this provision for all trades and assuming one event per year for a total of two events during the Project results in an estimated savings of \$32,800.

5.2.6 Holiday Pay

A PLA could eliminate the requirement of holiday pay for the Carpenters, Laborers, and Operating Engineers. Our analysis assumes eight applicable holidays for the duration of the Project. Our analysis also assumes Project shutdown over Christmas and New Year's Day; therefore, they were excluded from the savings calculations. It should also be noted that current agreements do not identify either Martin Luther King Day or Juneteenth and thus do not impact savings estimates, however, as agreements evolve these could be included and therefore subject to no pay terms. The total estimated savings is \$39,900.

5.2.7 Shift Work

A PLA could reduce applicable shift premiums by standardizing on a five percent premium for second shift and a 10 percent premium for third shift with no reduction in the hours worked (i.e. eight hours of work for eight hours of pay) when premiums are required by applicable CBAs. Based on the anticipated scope and schedule, it is anticipated that a contractor will have limited use of a multiple shift operation throughout the Project to facilitate any work that may need to be conducted during off-campus hours to limit interference with the students and faculty. We anticipate these efforts to

represent a relatively small portion of the work. Our analysis assumes ten percent of the total hours related to this work would be performed on a multiple shift schedule. Of that, 40 percent would be conducted on a second shift. As such, standardizing on shift premiums would result in savings of approximately \$5,900.

5.2.8 Off-Site Fabrication

A PLA could limit off-site work subject to prevailing wage and union agreements to that work defined by Section 222 or that specifically covered by a CBA. This would allow for some work to be performed off-site and not be subject to prevailing wage rate requirements. Our analysis projects that this offsite work would be applicable to two percent of the total craft hours for the Electrical Workers, Iron Workers and Plumbers & Steamfitters, and five percent of the total craft hours for the Carpenters and Sheet Metal Workers. The offsite work performed by these crafts is estimated to reduce costs by 20 percent. The estimated savings by limiting restrictions on offsite fabrication is projected to be \$30,000.

5.2.9 Work Break Time Reduction

A PLA could eliminate the daily ritual of an organized work break to which Union workers are entitled. While each worker would be allowed to have a coffee container near their work area and take a brief break, an increase in productivity would be realized when workers do not leave the work area. We estimate that this practice would increase productivity for each worker each day by five minutes. Our analysis projects that reducing the duration of downtime every day for every worker on site by five minutes would result in a savings of approximately \$51,900.

5.2.10 Wage Concessions

A PLA could allow for a wage concession through the reclassification of site/utility work outside of the new ATC building from Heavy & Highway to Building rate. Successful negotiations for past projects included an agreement to eliminate premiums associated with the Heavy & Highway rate structure by reclassifying the work as subject to Building agreements only. This type of concession could result in wage and benefit rate reductions for the Bricklayers, Carpenters, Laborers, and Operating Engineers. As this savings provision is applicable to all workers at the site regardless of union affiliation, the estimated savings by reclassifying the work is projected to be \$18,800.

5.2.11 Management Rights/Jurisdictional Requirements

A PLA could contain very strong Management Rights language. Management can realize distinct efficiencies by controlling the level and scheduling of staffing and with the selection and employment of a Foreman as Contractor's staff. For large or complex projects with high labor loadings, savings of two percent of the labor costs from these clearly established management rights are typically realized. For smaller or less complex projects with moderate schedules and less intense labor loadings, these advantages are reduced.

Further adjustments are made to small projects when considering the effect of jurisdictional restrictions. In an open shop environment, workers would be allowed to perform the work of more than one trade over the work day. While prevailing wage requirements would dictate that they must be compensated for the work of each trade in accordance with the applicable schedule in effect for that trade, they would still be allowed to perform the differing tasks. Union agreements and, by their

nature, PLAs would restrict the work of the governing trade, thereby prohibiting crossover to take place. The crossover of individual workers from one trade activity to another in a single day's work is more frequent on smaller, less intense projects. This practice also occurs more frequently in the general building construction trades than in other crafts.

A strong management rights clause in a PLA could provide additional value given the need to coordinate the efforts of multiple labor crafts in a very efficient manner. We anticipate a 0.25 percent cost advantage for enhanced management rights language offered by the use of a PLA. Savings are projected to be \$85,500.

5.2.12 Workforce Development - Rochester Careers in Construction

Recent County projects implemented using a PLA have established a contribution to Rochester Careers in Construction, Inc., a New York not-for-profit corporation. The program, funded by this contribution, is directed at recruitment, development and training of minorities and women to enter the construction trades as a career as well as for more immediate employment on each project. Participation in this program is consistent with the long-term County objectives of enhancing diversity in the construction industry and providing long-term employment opportunities for minorities and women and is complementary to the apprentice training pilot program recently announced by the County. This feature adds \$33,900, the equivalent of \$0.15/hour for each projected hour to be worked, to the cost of the Project.

5.2.13 Productivity Gain 10-Hour Days

A PLA could provide flexibility in the regular work week by allowing a contractor to use a four 10-hour day schedule or a regular day without requiring permission or consent from the union or formal waiver from the Department of Labor. This would eliminate the setup and breakdown time for one work day each week. However, based on the current Project scope and schedule, it is not anticipated that the contractor would implement a four 10-hour day schedule for this Project. As such, we are not projecting any savings from this provision. However, should there be any scheduling changes requiring the use of a four 10-hour day schedule, this term would provide measurable benefit to the Project, and therefore would be beneficial to include in a PLA.

5.2.14 Night Work

A PLA could reduce applicable night or governmentally mandated single irregular shift premiums by \$0.75 when premiums are required by applicable CBAs. However, based on the current Project scope and schedule, it is not anticipated that a mandated single irregular shift schedule will be utilized. As such, we are not projecting any savings from reducing the applicable governmentally mandated single irregular shift premiums. However, should there be any scheduling changes requiring the governmentally mandated single irregular shift, this term would provide measurable benefit to the Project, and therefore would be beneficial to include in a PLA.

5.2.15 Contract Duration/Expiration Date

A PLA could prohibit strikes and lock-outs or other job actions for the duration of the agreement. This would avoid the potential for work stoppages or picketing that would trigger the two-minute ruling resulting from wage and benefit negotiation at the end of each craft's local area agreement. It would

also ensure uninterrupted project completion. While there is value implied by the security this term would provide, no explicit calculation of savings is made for this report.

5.3 Other Economic Savings Attributable to a PLA

Additional savings not directly related to labor are projected for the Project based upon negotiated contract provisions. These other economic savings are discussed in detail below.

5.3.1 Wicks Law Exemption

Projects implemented by governmental agencies subject to Section 222 of the NYS Labor Law can be exempt from the requirements of the Wicks Law if a Project Labor Agreement is used. The Wicks Law requires that public works projects of a certain nature use multiple prime contractors, in a designated fashion, rather than allowing a single contractor on construction projects. In the absence of a PLA, the Wicks Law would be applicable to this Project. Various studies have reported added cost to construction from Wicks Law compliance ranging between 10% and 30% of the total construction costs. See, for example, the reports prepared by the New York State Division of Budget (May 1987) and New York State School Boards Association (March 1991) indicating that elimination of the requirements for applicable components of the project to comply with Wicks Law would reduce construction costs by 24 to 30 percent and 20 to 30 percent respectively. The Project team is currently considering application of an exemption for the Project. Assessing savings on aspects related to electrical, HVAC, and plumbing work for the new ATC building (construction cost estimated to be approximately \$10.1 million) would result in a range of savings from \$3.6 to nearly \$5.4 million. Assuming the Wicks Law exemption would be applicable to the above-mentioned work and using a modest ten percent reduction in cost, the savings to the Project would represent \$1,795,600. Because a PLA is the only way to exempt a project Wicks Law application under Section 222, the savings from that avoidance should be considered itself related to the PLA.

5.4 Summary

On the basis of the projections above, we estimate that using a PLA could result in an estimated in savings of \$391,500 in direct labor costs or approximately 2.9 percent of the projected total cost of labor for the Project (estimated at \$13,673,900). Total savings from labor cost reductions and the Wicks Law exemption could exceed \$2,187,100 for a total Project construction cost of \$52.6 Million, which is approximately a 4.2 percent savings on overall construction cost.

Section 6 – Additional Considerations

Use of a PLA can offer additional non-economic benefits. These are difficult to precisely quantify in monetary terms at this time but could nonetheless be significant factors in the overall success of the Project.

6.1 Labor Stability

The overall Project construction schedule is anticipated to occur over a 34-month period. As this is a new campus building, it is anticipated that the contractor will have complete control of the Project and schedule so long as there are no disruptions to the students or faculty. Regardless, construction activities conducted in and around the project site will require careful planning, coordination, and scheduling to provide a safe working environment for the students and faculty on an active campus as well as to ensure there are no delays to the Project schedule.

Prior to the COVID-19 pandemic, the construction spending within the Rochester Region had the potential for creating an increasingly strained labor market. Given the current levels of unemployment within the regional construction industry, we view the current market as stable. Assuming a return to normalcy by beginning of 2023, we would anticipate the labor market to begin tightening again over the life of the Project. Any disruption, while difficult to precisely quantify, would have an impact to the Project and the ability to complete the Project on time. For projects with multiple crafts working under multiple subcontracts, disruptions can result in claims of delay by individual sub-contractors working on the site who are dependent upon the performance of other sub-contractors subject to the action. Further, Project administrative costs, such as additional costs for architectural/engineering oversight and interim Project financing would be incurred. At a minimum, an estimated \$18,000 to \$25,000/month in Project administration and engineering oversight costs would be expected.

6.2 The “Tag Along Provision”

Key provisions of any Project Labor Agreement include the “Union Recognition and Employment” provisions, specifically the Union Referral requirement. Commonly referred to as the “Tag Along” requirement, this provision governs the process of bringing craft workers to the Project. All craft workers are required to pass through the job referral systems and hiring halls established by the unions. The “Tag Along” provision specifically allows a contractor who is not signatory to a collective bargaining agreement to bring his/her own core employees to the Project. The number of core employees brought to the job is limited by the agreement on the basis of a percentage of the workforce on the Project, thus typically increasing the number of workers delivered to the Project by the signatory unions. Historically regional PLAs have established a “Tag Along” requirement of 25 percent with special considerations sometimes provided for M/WBEs working under an approved plan. These special considerations offer significant opportunity for these M/WBEs by allowing a greater percentage of their own staff to participate. The “Tag Along” requirements are often the subject of much debate when considering the application of a PLA. The increased number of workers delivered to the Project by union hiring halls in exchange for the concessions and resultant economic savings to the Project as described in Section 5 is, however, the core element of every negotiation.

6.3 Workforce Enhancement, Recruiting & Training Programs, and M/WBE Programs

Enhanced workforce diversity and training objectives are other benefits not easily translated into economic savings. Project specific objectives consistent with countywide policies and objectives are anticipated for this Project, although numerical goals relating to workforce diversity have not been established. Recent County projects implemented using a PLA have established a contribution to Rochester Careers in Construction, Inc., a New York not-for-profit corporation. The program, funded by this contribution, is directed at recruitment, development and training of minorities and women to enter the construction trades as a career as well as for more immediate employment on each project. Participation in this program is consistent with the long-term County objectives of enhancing diversity in the construction industry and providing long-term employment opportunities for minorities and women and is complementary to the apprentice training pilot program recently announced by the County. This feature adds \$33,900, the equivalent of \$0.15/hour for each projected hour to be worked, to the cost of the Project. Use of a PLA would also provide access to qualified contractor apprentices who would otherwise have none. This access is considered a cost saving benefit and is addressed further in the cost savings section of this report.

Minority/Women Business Enterprise participation in the Project is also an important objective. Project specific M/WBE goals of 12 percent minority and three percent women are anticipated for this Project. Union affiliation in the M/WBE business sector in the Rochester Region is not uniform for all crafts or trades. A PLA could incorporate language addressing the unique challenges and needs faced by M/WBE contractors and, therefore, could be considered a benefit if such terms are incorporated into an agreement.

Section 7 - Conclusions

7.1 Conclusions

Based upon the size and scope of the Project, the proposed schedule and the anticipated mix of craft labor, we conclude that a PLA could provide Monroe County with measurable economic benefit. We estimate that using a PLA could result in a savings of \$391,500 in direct labor costs or approximately 2.9 percent of the projected total cost of labor for the Project (estimated at \$13,673,900). Total savings from labor cost reductions and the Wicks Law exemption could exceed \$2,187,100 for a total Project construction cost of \$52.6 Million, which is approximately a 4.2 percent savings on overall construction cost.

Non-quantifiable benefits would also be available through the use of a PLA and include:

- 1) avoiding the costly delays of potential strikes, slowdowns, walkouts, picketing and other disruptions arising from work disputes and promoting labor harmony and peace for the duration of the Project;
- 2) standardizing the terms and conditions governing the employment of labor on the Project;
- 3) providing comprehensive and standardized mechanisms for the settlement of work disputes, including those relating to jurisdiction;
- 4) ensuring a reliable source of skilled and experienced labor in an increasingly tightening labor market potentially enhancing the ability to meet required workforce participation goals;
- 5) enhancing minority and women workforce participation in the Project;
- 6) potentially enhancing M/WBE participation; and
- 7) avoiding favoritism, fraud and/or corruption by ensuring availability of the benefits of the PLA to all successful bidders regardless of union/non-union status or the status of their employees.

In summary, based upon our experience, the use of a PLA would promote a number of Monroe County's stated objectives, including the prudent use of public funds and avoiding favoritism, fraud and/or corruption. Seeler Engineering, P.C. recommends that the County proceed with negotiations for a PLA on the Monroe Community College Applied Technologies Center Building Project.

Tables

Table 1

Table 1

Labor Unions Representing the Construction Industry in Monroe County

Craft	Local Union Number
Boilermakers	5
Bricklayers	3
Carpenters	276
Cement Masons	111
Electrical Workers	86
Elevator Constructors	27
Glaziers	4
Heat & Frost Insulators	26
Iron Workers	33
Laborers	435
Millwrights	1163
Operating Engineers	158
Painters	4
Plasterers	9
Plumbers & Steamfitters	13
Roofers	22
Sheet Metal Workers	46
Sprinkler Fitters	669
Teamsters	118

Table 2

Total Labor Breakdown by Craft

Craft	Hours per Craft
Boilermakers	0
Bricklayers - Building	26,116
Bricklayers - H&H	66
Carpenters - Building	36,949
Carpenters - H&H	343
Cement Masons	3,767
Electrical Workers	29,592
Elevator Constructors	2,491
Glaziers	4,004
Heat & Frost Insulators	8,239
Iron Workers	16,669
Laborers - Building	18,512
Laborers - H&H	4,845
Millwrights	6,170
Operating Engineers - Building	12,582
Operating Engineers - H&H	1,177
Operating Engineers - Tech	2,188
Painters	6,179
Plasterers	2,533
Plumbers & Steamfitters	19,738
Roofers	5,739
Sheet Metal Workers	13,844
Sprinkler Fitters	3,570
Teamsters - Building	0
Teamsters - H&H	531
Total	225,844

Table 3

Agreement Provisions	Bricklayers - Bldg	Bricklayers - H&H	Carpenters - Bldg	Carpenters - H&H
Local Number	3	3	276	276
Contract Expiration	4/30/2025	5/31/2023	5/31/2026	4/30/2025
Contract Duration	3 Years	1 Year	5 Years	3 Years
Regular Work Week	40 Hrs Mo - Fri	40 Hrs Mo - Fri	40 Hrs Mo - Fri	40 Hrs Mo - Fri
Regular Work Day	8 Hrs/Day + 0.5 Hr Lunch	8 Hrs/Day + 0.5 Hr Lunch	8 Hrs/Day + 0.5 Hr Lunch	8 Hrs/Day + 0.5 Hr Lunch
Start Time	5:00 AM Earliest	6:00 - 8:00 AM Set by Contractor	6:00 - 9:00 AM	7:00 AM (6:00 AM if ov
4-10 Hour Days	Acceptable with 48 hours notice	Acceptable with 48 hours notice	Acceptable to the extent permitted by law	Acceptable to the extent permitted by law
Overtime	1.5X Outside Regular Work Week/Saturdays 2X Sundays/Holidays	1.5X Outside Regular Work Week/Saturdays 2X Sundays/Holidays	1.5X Outside Regular Work Week/Saturdays 2X Sundays/Holidays	1.5X Outside Regular Work Week/Saturdays 2X Sundays/Holidays
Report-in Pay (Hrs)	2	2	2	2
Report-in Pay Description	2 Hours paid if employee shows up and no work is provided due to inclement weather	2 Hours paid if employee shows up and no work is provided	If no work is provided, unless due to inclement weather, utility failure, strike, riot or civil disturbance	If employee shows up and no work is provided
Shift Work	1st Shift: 8 hrs/8 hrs pay 2nd Shift: 7.5 hrs/8 hrs pay 3rd Shift: 7 hrs/8 hrs pay	1st Shift: 8 hrs/8 hrs pay 2nd Shift: 7.5 hrs/8 hrs pay 3rd Shift: 7 hrs/8 hrs pay	1st Shift: 8 hrs/8 hrs pay 2nd Shift: 7% Premium 3rd Shift: 14% Premium	1st Shift: 8 hrs/8 hrs pay 2nd Shift: 7.5 hrs/8 hrs pay 3rd Shift: 7 hrs/8 hrs pay
Single Irregular Shift/Night Work	No Premiums	No Premiums	No Premiums	\$3.00 Premium
Holiday Pay	No	No	No	Yes, Only 4th of July and Day, must work the before and day aft
Observed Holidays	Memorial Day 4th of July Labor Day Thanksgiving Christmas New Year's Day	Memorial Day 4th of July Labor Day Thanksgiving Christmas New Year's Day	Memorial Day 4th of July Labor Day Thanksgiving Christmas New Year's Day	Memorial Day 4th of July Labor Day Thanksgiving Christmas New Year's Day
Journeyman (Ratio)	4	5	3	3
Apprentice (Ratio)	1	1	1	1
Travel/Parking Reimbursement Description	When traveling from job to job, milage will be paid at IRS Rate	Not Addressed	Not Addressed	Not Addressed
Milage Reimbursement Rate	\$0.59	\$0.00	\$0.00	\$0.00
Parking Reimbursement Rate	\$0.00	\$0.00	\$0.00	\$0.00
Industry Fund Contributions	\$0.08	\$0.29	\$0.15	\$0.15
Other	NA	NA	NA	NA

Agreement Provisions	Laborers - Bldg	Laborers - H&H	Millwrights	Operating Engineers
Local Number	435	435	1163	158
Contract Expiration	4/30/2024	6/30/2026	5/31/2023	2/28/2027
Contract Duration	5 Years	5 Years	1 Year	4 Years
Regular Work Week	40 Hrs Mo - Fri	40 Hrs Mo - Fri	40 Hrs Mo - Fri	40 Hrs Mo - Fri
Regular Work Day	8 Hrs/Day + 0.5 Hr Lunch	8 Hrs/Day + 0.5 Hr Lunch	8 Hrs/Day + 0.5 Hr Lunch	8 Hrs/Day + 0.5 Hr Lunch
Start Time	Not Addressed	6:00 AM - 8:00 AM	6:00 AM - 8:00 AM (Set by Employer)	6:00 AM to 8:00 AM
4-10 Hour Days	Not Addressed	Not Addressed	Acceptable as permitted by law	Acceptable
Overtime	1.5X Outside Regular Work Week/Saturdays 2X Sundays/Holidays	1.5X Outside Regular Work Week/Saturdays 2X Sundays/Holidays	1.5X After 8/Outside Work Week/Saturdays 2X Sundays/Holidays	1.5X Outside Regular Work Week/Saturdays 2X Sundays/Holidays
Report-in Pay (Hrs)	2	2	2	2
Report-in Pay Description	If employee reports for work and no work is provided unless due to inclement weather	If employee reports for work and no work is provided	If employee reports to work and is not worked regardless of weather	If employee reports for work and no work is provided
Shift Work	1st Shift: 8 hrs/8 hrs pay 2nd Shift: 8 hrs/8 hrs pay or 1st Shift: 8 hrs/8 hrs pay 2nd Shift: 7.5 hrs/8 hrs pay 3rd Shift: 7 hrs/8 hrs pay	1st Shift: 8 hrs/8 hrs pay 2nd Shift: 7.5 hrs/8 hrs pay 3rd Shift: 7 hrs/8 hrs pay	1st Shift: 8 hrs/8 hrs pay 2nd Shift: 8 hrs/8 hrs pay + \$2.00 3rd Shift: 8 hrs/8 hrs pay + \$2.25	1st Shift: 8 hrs/8 hrs pay 2nd Shift: 7.5 hrs/8 hrs pay 3rd Shift: 7 hrs/8 hrs pay
Single Irregular Shift/Night Work	Not Addressed	\$1.75 Premium	Not Addressed	Not Addressed
Holiday Pay	No	Yes, must work day before/after	No	Yes, must work 5 days before/1 after
Observed Holidays	Memorial Day 4th of July Labor Day Thanksgiving Christmas New Year's Day	Memorial Day 4th of July Labor Day Thanksgiving Christmas New Year's Day	New Year's Day Christmas Day Memorial Day Fourth of July Thanksgiving Day Labor Day	Memorial Day 4th of July Labor Day Thanksgiving Christmas New Year's Day
Journeyman (Ratio)	3	3	3	3
Apprentice (Ratio)	1	1	1	1
Travel/Parking Reimbursement Description	Not Addressed	Not Addressed	Pre-negotiated expenses when traveling outside the geographical jurisdiction of Local 1163	Not Addressed
Milage Reimbursement Rate	\$0.00	\$0.00	\$0.00	\$0.00
Parking Reimbursement Rate	\$0.00	\$0.00	\$0.00	\$0.00
Industry Fund Contributions	\$0.00	\$0.00	\$0.12	\$0.05
Other	NA	NA	NA	District 832

Agreement Provisions	Roofers	She
Local Number	22	
Contract Expiration	6/1/2024	
Contract Duration	3 Years	
Regular Work Week	40 Hrs Mo - Fri	
Regular Work Day	8 Hrs/Day + 0.5 Hr Lunch	8 Hrs
Start Time	5:00 AM - 4:30 PM	€
4-10 Hour Days	Not Addressed	
Overtime	1.5X Outside Regular Work Week/Saturdays 2X Sundays/Holidays	1.5X C 1 2X
Report-in Pay (Hrs)	2	
Report-in Pay Description	If employee reports for work and no work is provided, unless due to inclement weather	If empl and no to weat
Shift Work	Not Addressed	1st \$ 2nd S 3rd Shif
Single Irregular Shift/Night Work	Not Addressed	
Holiday Pay	No	
Observed Holidays	Memorial Day 4th of July Labor Day Thanksgiving Christmas New Year's Day	
Journeyman (Ratio)	2	
Apprentice (Ratio)	1	
Travel/Parking Reimbursement Description	Milage paid at IRS rate outside geographical jurisdiction. Travel Room and Board \$50/day or \$335/week	
Milage Reimbursement Rate	\$0.59	
Parking Reimbursement Rate	\$0.00	
Industry Fund Contributions	\$0.20	
Other	NA	

Appendices

Appendix A

ID	Task Name	Finish	2024											
			Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug
1	MCC ATC Building Project	Wed 7/22/26	[Progress bar from Sep to Jul]											
2	Demolition of Building 9a	Mon 1/29/24	[Milestone diamond at 1/29/24]											
3	ATC Building	Wed 7/22/26	[Progress bar from Oct to Jul]											
4	Bricklayers - Bldg	Wed 4/30/25	[Milestone diamond at 4/30/25]											
5	Bricklayers - H&H	Wed 5/31/23	[Milestone diamond at 5/31/23]											
6	Carpenters - Bldg	Sun 5/31/26	[Milestone diamond at 5/31/26]											
7	Carpenters - H&H	Wed 4/30/25	[Milestone diamond at 4/30/25]											
8	Cement Masons	Tue 6/30/26	[Milestone diamond at 6/30/26]											
9	Electrical Workers	Sun 5/25/25	[Milestone diamond at 5/25/25]											
10	Glaziers	Wed 4/30/25	[Milestone diamond at 4/30/25]											
11	Heat & Frost Insulators	Sat 5/31/25	[Milestone diamond at 5/31/25]											
12	Iron Workers	Sun 6/30/24	[Milestone diamond at 6/30/24]											
13	Laborers - Bldg	Tue 4/30/24	[Milestone diamond at 4/30/24]											
14	Laborers - H&H	Tue 6/30/26	[Milestone diamond at 6/30/26]											
15	Millwrights	Wed 5/31/23	[Milestone diamond at 5/31/23]											
16	Operating Engineers - Bldg	Sun 2/28/27	[Milestone diamond at 2/28/27]											
17	Operating Engineers - H&H	Wed 3/31/27	[Milestone diamond at 3/31/27]											
18	Operating Engineers - Tech	Tue 3/31/26	[Milestone diamond at 3/31/26]											
19	Painters	Fri 4/30/27	[Milestone diamond at 4/30/27]											
20	Plasterers	Tue 3/31/26	[Milestone diamond at 3/31/26]											
21	Plumbers & Steamfitters	Wed 4/30/25	[Milestone diamond at 4/30/25]											
22	Roofers	Sat 6/1/24	[Milestone diamond at 6/1/24]											
23	Sheet Metal Workers	Sun 4/28/24	[Milestone diamond at 4/28/24]											
24	Sprinkler Fitters	Mon 3/31/25	[Milestone diamond at 3/31/25]											
25	Teamsters - H&H	Sun 3/31/24	[Milestone diamond at 3/31/24]											

Monroe County
MCC ATC Building Project
Date: Fri 05/05/23

Task



Progress



Summary

Split



Milestone



Project Summary

Appendix B

Project Description		Construction Cost
New ATC Building	\$	32,603,737
Optics	\$	20,000,000
Total	\$	52,603,737
Soft Costs		
Design Contingency (10%)		*Included Above
Construction Contingency (7.5%)		*Included Above
FFE (5%)		*Included Above
Inspection and Testing (10%)		*Included Above
Soft Costs Total	\$	-
2023 Total Construction Cost (rounded to)	\$	52,603,700

Appendix C

Item No.	Provision	Savings
1	Flexible Shift Start Times	\$ 25,100
2	Industry Funds	\$ 11,400
3	Union Apprentice Ratios	\$ 37,900
4	Non-Union Apprentice Program	\$ 86,200
5	Guaranteed Pay	\$ 32,800
6	No Holiday Pay	\$ 39,900
7	Shift Work	\$ 5,900
8	Offsite Fabrication	\$ 30,000
9	Work Break Time Reduction	\$ 51,900
10	Wage Concessions	\$ 18,800
11	Management Rights	\$ 85,500
12	Rochester Careers in Construction	\$ (33,900)
	Total Savings	\$ 391,500
	Total Labor Cost	\$ 13,673,900
	Total Savings Percentage	2.9%
	Total Construction Cost	\$ 52,603,700

Assumptions:

- Productivity gain of one (1) hour per person per week for coordination of the following crafts:
 - Electrical Workers
 - Plumbers & Steamfitters
 - Sheet Metal Workers
 - Sprinkler Fitters
- All other crafts not subject to savings from flexible start times
- Applicable to only the summer months (June, July, August)
- Applicable for year (1) year (2025)
- Assume four (4) weeks per month

Hours Per Week Saved	1
Applicable Months	3

Craft	Rates Package	Workers per Week	Total Savings
Bricklayers - Building	\$ 58.75	14	\$ -
Bricklayers - H&H	\$ 58.70	1	\$ -
Carpenters - Building	\$ 55.18	13	\$ -
Carpenters - H&H	\$ 59.58	3	\$ -
Cement Masons	\$ 58.41	8	\$ -
Electrical Workers	\$ 65.81	16	\$ 12,635
Elevator Constructors	\$ 94.34	6	\$ -
Glaziers	\$ 54.75	9	\$ -
Heat & Frost Insulators	\$ 59.52	9	\$ -
Iron Workers	\$ 60.51	12	\$ -
Laborers - Building	\$ 50.35	10	\$ -
Laborers - H&H	\$ 56.21	6	\$ -
Millwrights	\$ 58.55	7	\$ -
Operating Engineers - Building	\$ 69.40	6	\$ -
Operating Engineers - H&H	\$ 80.54	2	\$ -
Operating Engineers - Tech	\$ 70.76	4	\$ -
Painters	\$ 70.95	13	\$ -
Plasterers	\$ 58.49	3	\$ -
Plumbers & Steamfitters	\$ 61.91	11	\$ 8,172
Roofers	\$ 55.20	12	\$ -
Sheet Metal Workers	\$ 63.52	15	\$ 11,434
Sprinkler Fitters	\$ 65.83	8	\$ 6,320
Teamsters - H&H	\$ 51.90	2	\$ -
Total			\$ 38,561

Union Participation 65%

Total Savings through the Introduction of Flexible Shift Start Times \$ 25,064

Assumptions:

- Maximum Fund Contribution	\$0.29/hr.
- Minimum Fund Contribution	\$0.00/hr.
- Maximum Savings	\$17,496
- Total Savings	\$11,372

Craft	Total Hours	Industry Contribution	Total Cost
Bricklayers - Building	26,116	\$ 0.08	\$ 2,089
Bricklayers - H&H	66	\$ 0.29	\$ 19
Carpenters - Building	36,949	\$ 0.15	\$ 5,542
Carpenters - H&H	343	\$ 0.15	\$ 51
Cement Masons	3,767	\$ -	\$ -
Electrical Workers	29,592	\$ 0.09	\$ 2,663
Elevator Constructors	2,491	\$ -	\$ -
Glaziers	4,004	\$ 0.15	\$ 601
Heat & Frost Insulators	8,239	\$ 0.10	\$ 824
Iron Workers	16,669	\$ 0.04	\$ 667
Laborers - Building	18,512	\$ -	\$ -
Laborers - H&H	4,845	\$ -	\$ -
Millwrights	6,170	\$ 0.12	\$ 740
Operating Engineers - Building	12,582	\$ 0.05	\$ 629
Operating Engineers - H&H	1,177	\$ 0.05	\$ 59
Operating Engineers - Tech	2,188	\$ 0.05	\$ 109
Painters	6,179	\$ -	\$ -
Plasterers	2,533	\$ -	\$ -
Plumbers & Steamfitters	19,738	\$ -	\$ -
Roofers	5,739	\$ 0.20	\$ 1,148
Sheet Metal Workers	13,844	\$ 0.17	\$ 2,353
Sprinkler Fitters	3,570	\$ -	\$ -
Teamsters - H&H	531	\$ -	\$ -
Total			\$ 17,496
		Union Participation	65%
	Total Savings through the Elimination of Industry Funds		\$ 11,372

Assumptions:

- Apprentice ratios per individual craft Collective Bargaining Agreement (CBA)
- Crew sizes large enough to utilize apprentice ratios is estimated to be 20 percent of the total union hours
- Savings based on standardizing on ratios set by New York State Department of Labor (2:1 or better)

Labor Cost Using Apprentice Ratios Per CBA

Craft	Journeyman		Apprentice		J	A	Average	Union	Total
	Package	Package	Package	Package					
Bricklayers - Building	\$ 58.75	\$ 44.06	4	1	\$ 55.81	16,975	\$ 947,431		
Bricklayers - H&H	\$ 58.70	\$ 47.82	5	1	\$ 56.89	43	\$ 2,440		
Carpenters - Building	\$ 55.18	\$ 37.46	3	1	\$ 50.75	24,017	\$ 1,218,843		
Carpenters - H&H	\$ 59.58	\$ 41.83	3	1	\$ 55.14	223	\$ 12,294		
Cement Masons	\$ 58.41	\$ 47.53	3	1	\$ 55.69	2,449	\$ 136,357		
Electrical Workers	\$ 65.81	\$ 50.70	3	2	\$ 59.77	19,235	\$ 1,149,597		
Elevator Constructors	\$ 94.34	\$ 77.10	1	1	\$ 85.72	1,619	\$ 138,792		
Glaziers	\$ 54.75	\$ 46.64	3	1	\$ 52.72	2,603	\$ 137,212		
Heat & Frost Insulators	\$ 59.52	\$ 48.62	3	1	\$ 56.80	5,355	\$ 304,160		
Iron Workers	\$ 60.51	\$ 44.75	4	1	\$ 57.36	10,835	\$ 621,465		
Laborers - Building	\$ 50.35	\$ 41.93	3	1	\$ 48.24	12,033	\$ 580,519		
Laborers - H&H	\$ 56.21	\$ 35.73	3	1	\$ 51.09	3,149	\$ 160,895		
Millwrights	\$ 58.55	\$ 46.15	3	1	\$ 55.45	4,011	\$ 222,382		
Operating Engineers - Building	\$ 69.40	\$ 58.40	3	1	\$ 66.65	8,178	\$ 545,088		
Operating Engineers - H&H	\$ 80.54	\$ 66.30	3	1	\$ 76.98	765	\$ 58,894		
Operating Engineers - Tech	\$ 70.76	\$ 57.71	3	1	\$ 67.50	1,422	\$ 95,994		
Painters	\$ 70.95	\$ 35.30	3	1	\$ 62.04	4,016	\$ 249,164		
Plasterers	\$ 58.49	\$ 37.93	2	1	\$ 51.64	1,646	\$ 85,017		
Plumbers & Steamfitters	\$ 61.91	\$ 41.87	4	1	\$ 57.90	12,830	\$ 742,852		
Roofers	\$ 55.20	\$ 38.64	2	1	\$ 49.68	3,730	\$ 185,324		
Sheet Metal Workers	\$ 63.52	\$ 43.83	3	1	\$ 58.60	8,999	\$ 527,295		
Sprinkler Fitters	\$ 65.83	\$ 46.20	2	1	\$ 59.29	2,321	\$ 137,575		
Teamsters - H&H	\$ 51.90	\$ -	1	0	\$ 51.90	345	\$ 17,913		
Total						146,799	\$ 8,277,506		

Assumptions:

- Apprentice ratios per individual craft Collective Bargaining Agreement (CBA)
- Crew sizes large enough to utilize apprentice ratios is estimated to be 20 percent of the total union hours
- Savings based on standardizing on ratios set by New York State Department of Labor (2:1 or better)

Labor Cost Using Apprentice Ratios of 2:1 or Better

Craft	Journeyman Package	Apprentice Package	J	A	Average Package	Union Hours	Total Cost
Bricklayers - Building	\$ 58.75	\$ 44.06	2	1	\$ 53.85	16,975	\$ 914,182
Bricklayers - H&H	\$ 58.70	\$ 47.82	2	1	\$ 55.07	43	\$ 2,363
Carpenters - Building	\$ 55.18	\$ 37.46	2	1	\$ 49.27	24,017	\$ 1,183,374
Carpenters - H&H	\$ 59.58	\$ 41.83	2	1	\$ 53.66	223	\$ 11,964
Cement Masons	\$ 58.41	\$ 47.53	2	1	\$ 54.78	2,449	\$ 134,136
Electrical Workers	\$ 65.81	\$ 50.70	3	2	\$ 59.77	19,235	\$ 1,149,597
Elevator Constructors	\$ 94.34	\$ 77.10	1	1	\$ 85.72	1,619	\$ 138,792
Glaziers	\$ 54.75	\$ 46.64	2	1	\$ 52.05	2,603	\$ 135,452
Heat & Frost Insulators	\$ 59.52	\$ 48.62	2	1	\$ 55.89	5,355	\$ 299,296
Iron Workers	\$ 60.51	\$ 44.75	2	1	\$ 55.26	10,835	\$ 598,698
Laborers - Building	\$ 50.35	\$ 41.93	2	1	\$ 47.54	12,033	\$ 572,075
Laborers - H&H	\$ 56.21	\$ 35.73	2	1	\$ 49.38	3,149	\$ 155,520
Millwrights	\$ 58.55	\$ 46.15	2	1	\$ 54.42	4,011	\$ 218,238
Operating Engineers - Building	\$ 69.40	\$ 58.40	2	1	\$ 65.73	8,178	\$ 537,592
Operating Engineers - H&H	\$ 80.54	\$ 66.30	2	1	\$ 75.79	765	\$ 57,986
Operating Engineers - Tech	\$ 70.76	\$ 57.71	2	1	\$ 66.41	1,422	\$ 94,447
Painters	\$ 70.95	\$ 35.30	2	1	\$ 59.07	4,016	\$ 237,232
Plasterers	\$ 58.49	\$ 37.93	2	1	\$ 51.64	1,646	\$ 85,017
Plumbers & Steamfitters	\$ 61.91	\$ 41.87	2	1	\$ 55.23	12,830	\$ 708,563
Roofers	\$ 55.20	\$ 38.64	2	1	\$ 49.68	3,730	\$ 185,324
Sheet Metal Workers	\$ 63.52	\$ 43.83	2	1	\$ 56.96	8,999	\$ 512,530
Sprinkler Fitters	\$ 65.83	\$ 46.20	2	1	\$ 59.29	2,321	\$ 137,575
Teamsters - H&H	\$ 51.90	\$ -	1	0	\$ 51.90	345	\$ 17,913
Total						146,799	\$ 8,087,868
						Utilization Based on Site Activity	20%
						Total Savings through the Implementation of Apprentice Ratios of 2:1 or Better	\$ 37,927

Assumptions:

- Crew sizes large enough to utilize apprentice ratios is estimated to be 20 percent of the total non-union hours
- Savings based on standardizing on ratios set by New York State Department of Labor (2:1 or better)

Non-Union Labor Cost Using No Apprentices

Craft	Journeyman Package	Apprentice Package	J	A	Average Package	Non-Union Hours	Total Cost
Bricklayers - Building	\$ 58.75	\$ 44.06	3	0	\$ 58.75	9,141	\$ 537,010
Bricklayers - H&H	\$ 58.70	\$ 47.82	3	0	\$ 58.70	23	\$ 1,356
Carpenters - Building	\$ 55.18	\$ 37.46	3	0	\$ 55.18	12,932	\$ 713,596
Carpenters - H&H	\$ 59.58	\$ 41.83	3	0	\$ 59.58	120	\$ 7,153
Cement Masons	\$ 58.41	\$ 47.53	3	0	\$ 58.41	1,318	\$ 77,011
Electrical Workers	\$ 65.81	\$ 50.70	3	0	\$ 65.81	10,357	\$ 681,594
Elevator Constructors	\$ 94.34	\$ 77.10	3	0	\$ 94.34	872	\$ 82,248
Glaziers	\$ 54.75	\$ 46.64	3	0	\$ 54.75	1,401	\$ 76,727
Heat & Frost Insulators	\$ 59.52	\$ 48.62	3	0	\$ 59.52	2,884	\$ 171,635
Iron Workers	\$ 60.51	\$ 44.75	3	0	\$ 60.51	5,834	\$ 353,024
Laborers - Building	\$ 50.35	\$ 41.93	3	0	\$ 50.35	6,479	\$ 326,228
Laborers - H&H	\$ 56.21	\$ 35.73	3	0	\$ 56.21	1,696	\$ 95,318
Millwrights	\$ 58.55	\$ 46.15	3	0	\$ 58.55	2,160	\$ 126,439
Operating Engineers - Building	\$ 69.40	\$ 58.40	3	0	\$ 69.40	4,404	\$ 305,617
Operating Engineers - H&H	\$ 80.54	\$ 66.30	3	0	\$ 80.54	412	\$ 33,178
Operating Engineers - Tech	\$ 70.76	\$ 57.71	3	0	\$ 70.76	766	\$ 54,188
Painters	\$ 70.95	\$ 35.30	3	0	\$ 70.95	2,163	\$ 153,440
Plasterers	\$ 58.49	\$ 37.93	3	0	\$ 58.49	887	\$ 51,854
Plumbers & Steamfitters	\$ 61.91	\$ 41.87	3	0	\$ 61.91	6,908	\$ 427,693
Roofers	\$ 55.20	\$ 38.64	3	0	\$ 55.20	2,009	\$ 110,877
Sheet Metal Workers	\$ 63.52	\$ 43.83	3	0	\$ 63.52	4,845	\$ 307,780
Sprinkler Fitters	\$ 65.83	\$ 46.20	3	0	\$ 65.83	1,250	\$ 82,255
Teamsters - H&H	\$ 51.90	\$ -	3	0	\$ 51.90	186	\$ 9,646
Total						79,045	\$ 4,785,866

Assumptions:

- Crew sizes large enough to utilize apprentice ratios is estimated to be 20 percent of the total non-union hours
- Savings based on standardizing on ratios set by New York State Department of Labor (2:1 or better)

Non-Union Labor Cost Using Apprentice Ratios of 2:1 or Better

Craft	Journeyman Package	Apprentice Package	J	A	Average Package	Non-Union Hours	Total Cost
Bricklayers - Building	\$ 58.75	\$ 44.06	2	1	\$ 53.85	9,141	\$ 492,252
Bricklayers - H&H	\$ 58.70	\$ 47.82	2	1	\$ 55.07	23	\$ 1,272
Carpenters - Building	\$ 55.18	\$ 37.46	2	1	\$ 49.27	12,932	\$ 637,202
Carpenters - H&H	\$ 59.58	\$ 41.83	2	1	\$ 53.66	120	\$ 6,442
Cement Masons	\$ 58.41	\$ 47.53	2	1	\$ 54.78	1,318	\$ 72,227
Electrical Workers	\$ 65.81	\$ 50.70	3	2	\$ 59.77	10,357	\$ 619,014
Elevator Constructors	\$ 94.34	\$ 77.10	1	1	\$ 85.72	872	\$ 74,734
Glaziers	\$ 54.75	\$ 46.64	2	1	\$ 52.05	1,401	\$ 72,936
Heat & Frost Insulators	\$ 59.52	\$ 48.62	2	1	\$ 55.89	2,884	\$ 161,160
Iron Workers	\$ 60.51	\$ 44.75	2	1	\$ 55.26	5,834	\$ 322,376
Laborers - Building	\$ 50.35	\$ 41.93	2	1	\$ 47.54	6,479	\$ 308,041
Laborers - H&H	\$ 56.21	\$ 35.73	2	1	\$ 49.38	1,696	\$ 83,742
Millwrights	\$ 58.55	\$ 46.15	2	1	\$ 54.42	2,160	\$ 117,513
Operating Engineers - Building	\$ 69.40	\$ 58.40	2	1	\$ 65.73	4,404	\$ 289,473
Operating Engineers - H&H	\$ 80.54	\$ 66.30	2	1	\$ 75.79	412	\$ 31,223
Operating Engineers - Tech	\$ 70.76	\$ 57.71	2	1	\$ 66.41	766	\$ 50,856
Painters	\$ 70.95	\$ 35.30	2	1	\$ 59.07	2,163	\$ 127,741
Plasterers	\$ 58.49	\$ 37.93	2	1	\$ 51.64	887	\$ 45,778
Plumbers & Steamfitters	\$ 61.91	\$ 41.87	2	1	\$ 55.23	6,908	\$ 381,534
Roofers	\$ 55.20	\$ 38.64	2	1	\$ 49.68	2,009	\$ 99,790
Sheet Metal Workers	\$ 63.52	\$ 43.83	2	1	\$ 56.96	4,845	\$ 275,978
Sprinkler Fitters	\$ 65.83	\$ 46.20	2	1	\$ 59.29	1,250	\$ 74,079
Teamsters - H&H	\$ 51.90	\$ -	1	0	\$ 51.90	186	\$ 9,646
Total						79,045	\$ 4,355,006
					Utilization Based on Site Activity		20%
					Total Savings for Non-Union Labor Using Apprentices		\$ 86,172

Assumptions:

- Assume one (1) event per year. Two (2) years total (2025 & 2026)
- Based on the number of workers on site per week
- Only eight (8) hours of 24 guaranteed unworked

Revised Pay Hours	1
Number of Events	2

Craft	Rates & Benefits	Rates Only	Workers per Week	Guaranteed Pay (Hrs)	Total Savings
Bricklayers - Building	\$ 58.75	\$ 32.81	14	2	\$ 2,371
Bricklayers - H&H	\$ 58.70	\$ 34.88	1	2	\$ 165
Carpenters - Building	\$ 55.18	\$ 31.64	13	2	\$ 2,047
Carpenters - H&H	\$ 59.58	\$ 34.18	3	2	\$ 510
Cement Masons	\$ 58.41	\$ 34.88	8	2	\$ 1,311
Electrical Workers	\$ 65.81	\$ 37.50	16	2	\$ 3,012
Elevator Constructors	\$ 94.34	\$ 54.20	6	2	\$ -
Glaziers	\$ 54.75	\$ 27.05	9	2	\$ 1,484
Heat & Frost Insulators	\$ 59.52	\$ 34.66	9	0	\$ -
Iron Workers	\$ 60.51	\$ 29.50	12	2	\$ 2,196
Laborers - Building	\$ 50.35	\$ 28.07	10	2	\$ 1,453
Laborers - H&H	\$ 56.21	\$ 31.21	6	2	\$ 975
Millwrights	\$ 58.55	\$ 33.11	7	2	\$ 1,176
Operating Engineers - Building	\$ 69.40	\$ 36.66	6	2	\$ 1,226
Operating Engineers - H&H	\$ 80.54	\$ 47.46	2	2	\$ 454
Operating Engineers - Tech	\$ 70.76	\$ 43.51	4	2	\$ 784
Painters	\$ 70.95	\$ 41.06	13	2	\$ 2,622
Plasterers	\$ 58.49	\$ 32.81	3	2	\$ 505
Plumbers & Steamfitters	\$ 61.91	\$ 36.38	11	2	\$ 1,924
Roofers	\$ 55.20	\$ 31.80	12	2	\$ 1,886
Sheet Metal Workers	\$ 63.52	\$ 34.95	15	2	\$ 2,763
Sprinkler Fitters	\$ 65.83	\$ 38.15	8	4	\$ 3,603
Teamsters - H&H	\$ 51.90	\$ 26.09	2	2	\$ 311
Total		\$ 812.56			\$ 32,777

Total Savings through the Reduction of Guaranteed Pay **\$ 32,777**

Assumptions:

- Based on the number of workers on site for each observed holiday
- Assume project site planned shutdown on Christmas/New Years week (no pay obligation)

Number of Holidays

Craft	Rates & Benefits	Workers per Week	Holiday Pay (Hrs)	Total Savings
Bricklayers - Building	\$ 58.75	14	0	\$ -
Bricklayers - H&H	\$ 58.70	1	0	\$ -
Carpenters - Building	\$ 55.18	13	0	\$ -
Carpenters - H&H	\$ 59.58	3	8	\$ 2,860
Cement Masons	\$ 58.41	8	0	\$ -
Electrical Workers	\$ 65.81	16	0	\$ -
Elevator Constructors	\$ 94.34	6	8	\$ -
Glaziers	\$ 54.75	9	0	\$ -
Heat & Frost Insulators	\$ 59.52	9	0	\$ -
Iron Workers	\$ 60.51	12	0	\$ -
Laborers - Building	\$ 50.35	10	0	\$ -
Laborers - H&H	\$ 56.21	6	8	\$ 21,585
Millwrights	\$ 58.55	7	0	\$ -
Operating Engineers - Building	\$ 69.40	6	8	\$ 26,650
Operating Engineers - H&H	\$ 80.54	2	8	\$ 10,309
Operating Engineers - Tech	\$ 70.76	4	8	\$ -
Painters	\$ 70.95	13	0	\$ -
Plasterers	\$ 58.49	3	0	\$ -
Plumbers & Steamfitters	\$ 61.91	11	0	\$ -
Roofers	\$ 55.20	12	0	\$ -
Sheet Metal Workers	\$ 63.52	15	0	\$ -
Sprinkler Fitters	\$ 65.83	8	0	\$ -
Teamsters - H&H	\$ 51.90	2	0	\$ -
Total				\$ 61,403
			Union Participation	65%
			Total Savings through the Elimination of Holiday Pay	\$ 39,912

Applied Technology Center
STEM Building Project

Assumptions:

- Shift work is applicable to 10% of the total project hours (40% of applicable hours worked on a second shift/0% of applicable hours worked on a third shift)
- Shift premiums set at 5% for second shift, 10% for third shift (or less as specified in the current applicable CBA)
- Shift work is applicable to the following crafts:

- Carpenters - Building
- Electrical Workers
- Heat & Frost Insulators
- Iron Workers
- Laborers - Building
- Painters
- Plumbers & Steamfitters
- Sheet Metal Workers
- Sprinkler Fitters

Craft	1st Shift Union	1st Shift Non-Union	2nd Shift Union
Bricklayers - Building	\$ 32.81	\$ 32.81	\$ 32.81
Bricklayers - H&H	\$ 34.88	\$ 34.88	\$ 34.88
Carpenters - Building	\$ 31.64	\$ 31.65	\$ 31.65
Carpenters - H&H	\$ 34.18	\$ 34.18	\$ 34.18
Cement Masons	\$ 34.88	\$ 34.88	\$ 34.88
Electrical Workers	\$ 37.50	\$ 37.50	\$ 37.50
Elevator Constructors	\$ 54.20	\$ 54.20	\$ 54.20
Glaziers	\$ 27.05	\$ 27.05	\$ 27.05
Heat & Frost Insulators	\$ 34.66	\$ 34.66	\$ 34.66
Iron Workers	\$ 29.50	\$ 30.75	\$ 30.75
Laborers - Building	\$ 28.07	\$ 28.07	\$ 28.07
Laborers - H&H	\$ 31.21	\$ 31.21	\$ 31.21
Millwrights	\$ 33.11	\$ 33.11	\$ 33.11
Operating Engineers - Building	\$ 36.66	\$ 36.66	\$ 36.66
Operating Engineers - H&H	\$ 47.46	\$ 47.46	\$ 47.46
Operating Engineers - Tech	\$ 43.51	\$ 43.51	\$ 43.51
Painters	\$ 41.06	\$ 41.06	\$ 41.06
Plasterers	\$ 32.81	\$ 32.81	\$ 32.81
Plumbers & Steamfitters	\$ 36.38	\$ 36.38	\$ 36.38
Roofers	\$ 31.80	\$ 31.80	\$ 31.80
Sheet Metal Workers	\$ 34.95	\$ 34.95	\$ 34.95
Sprinkler Fitters	\$ 38.15	\$ 38.15	\$ 38.15
Teamsters - H&H	\$ 26.09	\$ 26.09	\$ 26.09

Applied Technology Center
STEM Building Project

Assumptions:

- Shift work is applicable to 10% of the total project hours (40% of applicable hours worked on a second shift/0% of applicable hours worked on a third shift)
- Shift premiums set at 5% for second shift, 10% for third shift (or less as specified in the current applicable CBA)
- Shift work is applicable to the following crafts:

- Carpenters - Building
- Electrical Workers
- Heat & Frost Insulators
- Iron Workers
- Laborers - Building
- Painters
- Plumbers & Steamfitters
- Sheet Metal Workers
- Sprinkler Fitters

Craft	Project Hours	Applicable Hours	Hours E 1st Shift Unit
Bricklayers - Building	26,116	0	0
Bricklayers - H&H	66	0	0
Carpenters - Building	36,949	3,695	1,441
Carpenters - H&H	343	0	0
Cement Masons	3,767	0	0
Electrical Workers	29,592	2,959	1,154
Elevator Constructors	2,491	0	0
Glaziers	4,004	0	0
Heat & Frost Insulators	8,239	824	321
Iron Workers	16,669	1,667	650
Laborers - Building	18,512	1,851	722
Laborers - H&H	4,845	0	0
Millwrights	6,170	0	0
Operating Engineers - Building	12,582	0	0
Operating Engineers - H&H	1,177	0	0
Operating Engineers - Tech	2,188	0	0
Painters	6,179	618	241
Plasterers	2,533	0	0
Plumbers & Steamfitters	19,738	1,974	770
Roofers	5,739	0	0
Sheet Metal Workers	13,844	1,384	540
Sprinkler Fitters	3,570	357	139
Teamsters - H&H	531	0	0
Total	225,844	15,329	5,978

Applied Technology Center
STEM Building Project

Assumptions:

- Shift work is applicable to 10% of the total project hours (40% of applicable hours worked on a second shift/0% of applicable hours worked on a third shift)
- Shift premiums set at 5% for second shift, 10% for third shift (or less as specified in the current applicable CBA)
- Shift work is applicable to the following crafts:

- Carpenters - Building
- Electrical Workers
- Heat & Frost Insulators
- Iron Workers
- Laborers - Building
- Painters
- Plumbers & Steamfitters
- Sheet Metal Workers
- Sprinkler Fitters

Craft	All Shifts (No Differential)	1st Shift (STD)	Cost B 2nd Shift (STD)
Bricklayers - Building	\$ -	\$ -	\$ -
Bricklayers - H&H	\$ -	\$ -	\$ -
Carpenters - Building	\$ 117,738	\$ 70,152	\$ 5,878
Carpenters - H&H	\$ -	\$ -	\$ -
Cement Masons	\$ -	\$ -	\$ -
Electrical Workers	\$ 111,747	\$ 66,582	\$ 4,000
Elevator Constructors	\$ -	\$ -	\$ -
Glaziers	\$ -	\$ -	\$ -
Heat & Frost Insulators	\$ 28,756	\$ 17,134	\$ 1,000
Iron Workers	\$ 50,262	\$ 29,942	\$ 2,000
Laborers - Building	\$ 52,327	\$ 31,178	\$ 2,000
Laborers - H&H	\$ -	\$ -	\$ -
Millwrights	\$ -	\$ -	\$ -
Operating Engineers - Building	\$ -	\$ -	\$ -
Operating Engineers - H&H	\$ -	\$ -	\$ -
Operating Engineers - Tech	\$ -	\$ -	\$ -
Painters	\$ 25,549	\$ 15,223	\$ 1,000
Plasterers	\$ -	\$ -	\$ -
Plumbers & Steamfitters	\$ 72,309	\$ 43,084	\$ 3,000
Roofers	\$ -	\$ -	\$ -
Sheet Metal Workers	\$ 48,723	\$ 29,031	\$ 2,000
Sprinkler Fitters	\$ 13,715	\$ 8,172	\$ -
Teamsters - H&H	\$ -	\$ -	\$ -
Total	\$ 521,126	\$ 310,496	\$ 22,878

Summary	Cost	Savings
Standard Shift Differentials	\$ 533,722	\$ -
5% 2nd Shift/10% 3rd Shift Differentials or Less	\$ 527,844	\$ 5,878
No Differentials	\$ 521,126	\$ 12,596

Assumptions:

- Offsite fabrication would result in a 20% cost reduction
- Offsite fabrication only applies to the following crafts:
 - Carpenters (5% of total hours)
 - Electrical Workers (2% of total hours)
 - Iron Workers (2% of total hours)
 - Plumbers & Steamfitters (2% of total hours)
 - Sheet Metal Workers (5% of total hours)

Craft	Rates & Benefits	Project Hours	Offsite Work	Cost Reduction	Total Savings
Bricklayers - Building	\$ 58.75	26,116	0%	20%	\$ -
Bricklayers - H&H	\$ 58.70	66	0%	20%	\$ -
Carpenters - Building	\$ 55.18	36,949	5%	20%	\$ 20,388
Carpenters - H&H	\$ 59.58	343	5%	20%	\$ 204
Cement Masons	\$ 58.41	3,767	0%	20%	\$ -
Electrical Workers	\$ 65.81	29,592	2%	20%	\$ 7,790
Elevator Constructors	\$ 94.34	2,491	0%	20%	\$ -
Glaziers	\$ 54.75	4,004	0%	20%	\$ -
Heat & Frost Insulators	\$ 59.52	8,239	0%	20%	\$ -
Iron Workers	\$ 60.51	16,669	2%	20%	\$ 4,035
Laborers - Building	\$ 50.35	18,512	0%	20%	\$ -
Laborers - H&H	\$ 56.21	4,845	0%	20%	\$ -
Millwrights	\$ 58.55	6,170	0%	20%	\$ -
Operating Engineers - Building	\$ 69.40	12,582	0%	20%	\$ -
Operating Engineers - H&H	\$ 80.54	1,177	0%	20%	\$ -
Operating Engineers - Tech	\$ 70.76	2,188	0%	20%	\$ -
Painters	\$ 70.95	6,179	0%	20%	\$ -
Plasterers	\$ 58.49	2,533	0%	20%	\$ -
Plumbers & Steamfitters	\$ 61.91	19,738	2%	20%	\$ 4,888
Roofers	\$ 55.20	5,739	0%	20%	\$ -
Sheet Metal Workers	\$ 63.52	13,844	5%	20%	\$ 8,794
Sprinkler Fitters	\$ 65.83	3,570	0%	20%	\$ -
Teamsters - H&H	\$ 51.90	531	0%	20%	\$ -
Total		225,844			\$ 46,099

Union Participation 65%

Total Savings through the Use of Offsite Fabrication \$ 29,964

Assumptions:

- Savings assumed by reducing one (1) work break by approximately five (5) minutes per day per employee

Craft	Union Rates	Project Hours	Workers per Week	Estimated Days	Total Savings
Bricklayers - Building	\$ 32.81	26,116	14	233	\$ 8,926
Bricklayers - H&H	\$ 34.88	66	1	8	\$ 24
Carpenters - Building	\$ 31.64	36,949	13	355	\$ 12,178
Carpenters - H&H	\$ 34.18	343	3	14	\$ 122
Cement Masons	\$ 34.88	3,767	8	59	\$ 1,369
Electrical Workers	\$ 37.50	29,592	16	231	\$ 11,559
Elevator Constructors	\$ 54.20	2,491	6	52	\$ 1,406
Glaziers	\$ 27.05	4,004	9	56	\$ 1,128
Heat & Frost Insulators	\$ 34.66	8,239	9	114	\$ 2,975
Iron Workers	\$ 29.50	16,669	12	174	\$ 5,122
Laborers - Building	\$ 28.07	18,512	10	231	\$ 5,413
Laborers - H&H	\$ 31.21	4,845	6	101	\$ 1,575
Millwrights	\$ 33.11	6,170	7	110	\$ 2,128
Operating Engineers - Building	\$ 36.66	12,582	6	262	\$ 4,805
Operating Engineers - H&H	\$ 47.46	1,177	2	74	\$ 582
Operating Engineers - Tech	\$ 43.51	2,188	4	68	\$ 992
Painters	\$ 41.06	6,179	13	59	\$ 2,643
Plasterers	\$ 32.81	2,533	3	106	\$ 866
Plumbers & Steamfitters	\$ 36.38	19,738	11	224	\$ 7,480
Roofers	\$ 31.80	5,739	12	60	\$ 1,901
Sheet Metal Workers	\$ 34.95	13,844	15	115	\$ 5,040
Sprinkler Fitters	\$ 38.15	3,570	8	56	\$ 1,419
Teamsters - H&H	\$ 26.09	531	2	33	\$ 144
Total		225,844			\$ 79,796
				Union Participation	65%
				Total Savings through the Reduction of Work Breaks	\$ 51,867

Assumptions:

- Assume all craft hous with Heavy & Highway classification be reclassified as Building
- All reclassified work subject to Building rates only

Craft	Project Hours	Union Rates	Conession Rates	Labor Cost (w/o Con.)	Labor Cost (w/ Con.)	Total Savings
Bricklayers - Building	26,116	\$ 32.81	\$ 32.81	\$ 856,866	\$ 856,866	\$ -
Bricklayers - H&H	66	\$ 34.88	\$ 32.81	\$ 2,302	\$ 2,165	\$ 137
Carpenters - Building	36,949	\$ 31.64	\$ 31.64	\$ 1,169,066	\$ 1,169,066	\$ -
Carpenters - H&H	343	\$ 34.18	\$ 31.64	\$ 11,724	\$ 10,853	\$ 871
Cement Masons	3,767	\$ 34.88	\$ 34.88	\$ 131,393	\$ 131,393	\$ -
Electrical Workers	29,592	\$ 37.50	\$ 37.50	\$ 1,109,700	\$ 1,109,700	\$ -
Elevator Constructors	2,491	\$ 54.20	\$ 54.20	\$ 135,012	\$ 135,012	\$ -
Glaziers	4,004	\$ 27.05	\$ 27.05	\$ 108,308	\$ 108,308	\$ -
Heat & Frost Insulators	8,239	\$ 34.66	\$ 34.66	\$ 285,564	\$ 285,564	\$ -
Iron Workers	16,669	\$ 29.50	\$ 29.50	\$ 491,736	\$ 491,736	\$ -
Laborers - Building	18,512	\$ 28.07	\$ 28.07	\$ 519,632	\$ 519,632	\$ -
Laborers - H&H	4,845	\$ 31.21	\$ 28.07	\$ 151,212	\$ 135,999	\$ 15,213
Millwrights	6,170	\$ 33.11	\$ 33.11	\$ 204,289	\$ 204,289	\$ -
Operating Engineers - Building	12,582	\$ 36.66	\$ 36.66	\$ 461,256	\$ 461,256	\$ -
Operating Engineers - H&H	1,177	\$ 47.46	\$ 36.66	\$ 55,860	\$ 43,149	\$ 12,712
Operating Engineers - Tech	2,188	\$ 43.51	\$ 43.51	\$ 95,200	\$ 95,200	\$ -
Painters	6,179	\$ 41.06	\$ 41.06	\$ 253,710	\$ 253,710	\$ -
Plasterers	2,533	\$ 32.81	\$ 32.81	\$ 83,108	\$ 83,108	\$ -
Plumbers & Steamfitters	19,738	\$ 36.38	\$ 36.38	\$ 718,068	\$ 718,068	\$ -
Roofers	5,739	\$ 31.80	\$ 31.80	\$ 182,500	\$ 182,500	\$ -
Sheet Metal Workers	13,844	\$ 34.95	\$ 34.95	\$ 483,848	\$ 483,848	\$ -
Sprinkler Fitters	3,570	\$ 38.15	\$ 38.15	\$ 136,196	\$ 136,196	\$ -
Teamsters - H&H	531	\$ 26.09	\$ 26.09	\$ 13,854	\$ 13,854	\$ -
Total	225,844			\$ 7,660,403	\$ 7,631,471	\$ 28,933
					Union Participation	65%
					Total Savings through the Use of Wage Concessions	\$ 18,806

Assumptions:

- 2% for large, long duration, complex projects
- 1% for smaller, shorter duration, less complex projects
- 1/4% to 1/2% savings reduction resulting from jurisdictional restrictions on small projects
- 1/4% to 1/2% savings reduction resulting from efficiencies already available through Design/Build Contracts

Management Rights Savings	Project	Project Cost	Percent Union	Total Savings
0.25%	ATC Building	\$ 52,603,700	65%	\$ 85,481
Total				\$ 85,481

Total Savings through a Strong Managements Rights Clause **\$ 85,481**

Assumptions:

- Contractor contributions equivalent to \$0.15/hr

Narrative:

To support Rochester Careers in Construction, Inc., a New York not-for-profit corporation, the Construction Manager will contribute \$0.15/hr.

Project	Project Hours	Program Cost (\$/hr)	Program Cost
ATC Building	225,844	\$ (0.15)	\$ (33,877)
Total			\$ (33,877)

Total Cost of Supporting Rochester Careers in Construction **\$ (33,877)**

Assumptions:

- Wicks Law is applicable to all Building & MEP work
- Assume a modest ten (10) percent reduction in project cost

Narrative:

Recent state legislation includes a provision that allows the Project Owner to avoid the use of Wicks Law if a Project Labor Agreement is implemented. Wicks Law requires that public works projects of this nature use multiple prime contractors, in a designated fashion, rather than allowing a single contractor on a construction projects.

Reports prepared by the New York State Division of Budget (May 1987) and New York State School Boards Association (March 1991) indicate that elimination of the requirement to comply with Wicks Law would reduce construction costs by 20 to 30 percent.

Project	Project Cost	Wicks Law Reduction	Program Cost
ATC Building	\$ 17,955,988	10%	\$ 1,795,599
Total			\$ 1,795,599
Total Savings through the Avoidance of Wicks Law			\$ 1,795,599

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ATTACHMENTS:

Description File Name

▣ Referral R23-0198.pdf



Office of the County Executive

Monroe County, New York

Adam J. Bello
County Executive

June 9, 2023

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No. 230198	
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Committee Assignment	
REC & ED	-L
WAYS & MEANS	

To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Authorizing a License Agreement with Rochester A.B.O.V.E. for the 2023 Pan Afrikan Festival

Honorable Legislators:

I recommend that Your Honorable Body authorize a License Agreement with Rochester A.B.O.V.E. for the 2023 Pan Afrikan Festival to be held at the Highland Bowl on August 5, 2023.

Rochester A.B.O.V.E. (Achieving and Bringing Our Vision to Excellence) seeks to use the Highland Park Bowl for the 2023 Pan Afrikan Festival. This will be the 15th iteration of the festival, however, it is the first time it is being organized as a ticketed, paid admission event in a County park.

The Pan Afrikan Festival, until recently known as the Afrikan American Festival, celebrates the heritage and culture of all people from the Afrikan Diaspora through music, dance, art, spoken word, and educational literature. Prior festivals have included live music and entertainment, a children's play area, a health tent, and food and beverages available to purchase from vendors.

As part of this licensing process, Rochester A.B.O.V.E. would be required to remit a payment of \$500 for the use of the Highland Bowl for the day, a Special Use Event Permit fee of \$350, bounce house fees of \$50, and Single Day Special Sales Permit fees of \$50 per vendor selling food or goods at the event.

The specific legislative action required is to authorize a license agreement with Rochester A.B.O.V.E. for the 2023 Pan Afrikan Festival to be held at the Highland Bowl on August 5, 2023.

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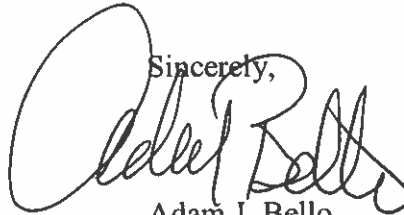
This action is a Type II Action pursuant to 6 NYCRR 617.5(c)(21) (“minor temporary uses of land having negligible or no permanent impact on the environment”) and is not subject to further review under the State Environmental Quality Review Act.

This license is revenue generating and no net County support is required in the current Monroe County budget.

The records of the Office of the Monroe County Treasury have indicated that Rochester A.B.O.V.E., a not-for-profit organization, does not owe any delinquent Monroe County property taxes.

I recommend that this matter be referred to the appropriate committee(s) for favorable action by Your Honorable Body.

Sincerely,

A handwritten signature in black ink, appearing to read 'Adam J. Bello', written in a cursive style.

Adam J. Bello
Monroe County Executive



ATTACHMENTS:

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▣ Referral R23-0199.pdf



Office of the County Executive

Monroe County, New York

Adam J. Bello
County Executive

June 9, 2023

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WAYS & MEANS	

To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Amend Resolution 325 of 2021 to Extend the Time Period of the Institute of Museum and Library Services Grant to Update the Guest Experience at Seneca Park Zoo's Animal Hospital

Honorable Legislators:

I recommend that Your Honorable Body amend Resolution 325 of 2021 to extend the time period of the Institute of Museum and Library Services ("IMLS") grant to update the Guest Experience at Seneca Park Zoo's Animal Hospital through September 30, 2024.

This grant relates to improvements to the visitor experience at the Animal Hospital at Seneca Park Zoo, primarily to replace outdated signage in the publically accessible portion of the hospital and to add new video exhibits, featuring recordings of past animal healthcare procedures to help showcase veterinary medical care at the hospital even when the examination rooms are not in active use at a given time.

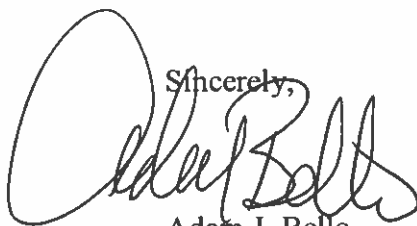
Significant supporting work related to the grant, including upgrades to the doors used by the public to access the building and the installation of a monitoring system to conduct visitor counts, have been completed. However, Seneca Park Zoo and the Parks Department have requested and been granted additional time from IMLS to complete the purchase and configuration of the video recording system that will be used by the veterinarian to capture procedures, edit the footage into a coherent narrative for visitors to view, and complete the design and installation of updated information signage in public-facing areas.

The specific legislative action required is to amend Resolution 325 of 2021 to extend the time period of the Institute of Museum and Library Services grant to update the Guest Experience at Seneca Park Zoo's Animal Hospital through September 30, 2024.

This action is a Type II Action pursuant to 6 NYCRR 617.5(c)(1) (“maintenance or repair involving no substantial changes in an existing structure or facility”) and (31) (“purchase or sale of furnishings, equipment or supplies, including surplus government property, other than the following: land, radioactive material, pesticides, herbicides, or other hazardous materials”) and is not subject to further review under the State Environmental Quality Review Act.

No net County support is required in the current Monroe County budget.

I recommend that this matter be referred to the appropriate committee(s) for favorable action by Your Honorable Body.

Sincerely,

Adam J. Bello
Monroe County Executive

AJB:db



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Office of the County Executive

Monroe County, New York

Adam J. Bello
County Executive

June 9, 2023

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Committee Assignment
HUMAN SERVICES -L
WAYS & MEANS

To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Acceptance of a Grant from the New York State Department of Health for the Immunization Action Plan Program

Honorable Legislators:

I recommend that Your Honorable Body accept a five-year grant from the New York State Department of Health in the amount of \$1,510,000 for the Immunization Action Plan Program for the period of April 1, 2023 through March 31, 2028.

The purpose of this grant is to raise immunization coverage levels for children, adults, high risk and underserved populations; to improve standards of immunization practice at the provider level; to administer the Perinatal Hepatitis B Prevention Program; and to promote participation in the New York State Immunization Information System. Funds will be used to support existing staff positions, a previously authorized vendor contract, and administrative expenses to run the program. This will be the thirty-first year the County has received this grant. This year's funding level is the same amount as the previous 12 month period.

The specific legislative actions required are:

1. Authorize the County Executive, or his designee, to accept a \$1,510,000 grant from, and to execute a contract and any amendments thereto with, the New York State Department of Health, for the Immunization Action Plan Program for the period of April 1, 2023 through March 31, 2028.
2. Amend the 2023 operating budget of the Department of Public Health by appropriating the sum of \$302,000 into general fund 9300, funds center 5802050100, Immunization Programs.
3. Authorize the County Executive to appropriate any subsequent years of the grant award in accordance with the grant terms, to reappropriate any unencumbered balances during the grant period according to the grantor requirements, and to make any necessary funding modifications within the grant guidelines to meet contractual commitments.

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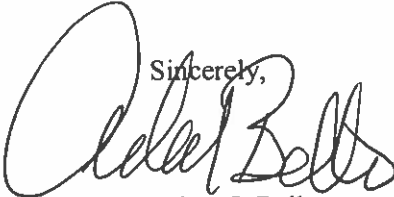
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4. Should funding of this program be modified or terminated for any reason, the County Executive is hereby authorized to terminate or modify the program and, where applicable, to terminate or abolish some or all positions funded under such program. Any termination or abolishment of positions shall be in accordance with New York State Civil Service Law and, when applicable, the terms of any labor agreement affecting such positions.

This action is a Type II Action pursuant to 6 NYCRR § 617.5(c)(26) (“routine or continuing agency administration and management, not including new programs or major reordering of priorities that may affect the environment”) and is not subject to further review under the State Environmental Quality Review Act.

This grant is 100% funded by the New York State Department of Health. No net County support is required in the current Monroe County budget.

I recommend that this matter be referred to the appropriate committee(s) for favorable action by Your Honorable Body.

Sincerely,


Adam J. Bello
Monroe County Executive

AJB:db



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Office of the County Executive

Monroe County, New York

Adam J. Bello
County Executive

June 9, 2023

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To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Acceptance of a Grant from Health Research, Inc. for the Public Health Emergency Preparedness Program

Honorable Legislators:

I recommend that Your Honorable Body accept a grant from Health Research, Inc. in the amount of \$1,299,494 for the Public Health Emergency Preparedness Program for the period of July 1, 2023 through June 30, 2024.

The purpose of this grant is to assist local health departments to develop emergency-ready public health departments in accordance with the National Preparedness Goals and the Centers for Disease Control and Prevention Preparedness Goals. Program objectives are: continued COVID-19 response support, enhanced public health emergency preparedness including training, planning, equipment acquisition and response readiness; enhanced point of dispensing clinic readiness to include bioterrorism response (e.g. anthrax); expansion of a volunteer medical reserve corps; enhanced communicable disease planning (e.g. pandemic influenza); and enhanced disease surveillance. An additional \$1,000,000 in restricted New York State Department of Health emergency placeholder funding is included in the grant. This funding could be made available in the event an actual public health emergency occurs during the grant period. This will be the twenty-second year the County has received this grant. If the \$1,000,000 in restricted New York State Department of Health emergency placeholder funding is received, this year's funding represents the same amount as last year's.

The specific legislative actions required are:

1. Authorize the County Executive, or his designee, to accept a \$299,494 grant from, and to execute a contract and any amendments thereto with, Health Research, Inc. for the Public Health Emergency Preparedness Program for the period of July 1, 2023 through June 30, 2024.
2. Amend the 2023 operating budget of the Department of Public Health by appropriating the sum of \$299,494 into general fund 9300, funds center 5801090000, Public Health Preparedness.
3. Authorize the County Executive, or his designee, to appropriate up to \$1,000,000 in additional restricted New York State Department of Health emergency placeholder funding upon approval by New York State.
4. Authorize the County Executive to appropriate any subsequent years of the grant award in accordance with the grant terms, to reappropriate any unencumbered balances during the grant period according to the grantor requirements, and to make any necessary funding modifications within grant guidelines to meet contractual commitments.

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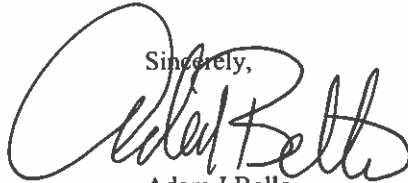
5. Should funding of this program be modified or terminated for any reason, the County Executive is hereby authorized to terminate or modify the program and, where applicable, to terminate or abolish some or all positions funded under such program. Any termination or abolishment of positions shall be in accordance with New York State Civil Service Law and, when applicable, the terms of any labor agreement affecting such positions.

This action is a Type II Action pursuant to 6 NYCRR § 617.5(c)(26) (“routine or continuing agency administration and management, not including new programs or major reordering of priorities that may affect the environment”) and is not subject to further review under the State Environmental Quality Review Act.

This grant is 100% funded by Health Research, Inc. No net County support is required in the current Monroe County budget.

I recommend that this matter be referred to the appropriate committee(s) for favorable action by Your Honorable Body.

Sincerely,



Adam J Bello
Monroe County Executive

AJB:db



ATTACHMENTS:

Description File Name

▣ Referral R23-0202.pdf



Office of the County Executive

Monroe County, New York

Adam J. Bello
County Executive

June 9, 2023

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No. <u>230202</u>
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Committee Assignment
HUMAN SERVICES -L
WAYS & MEANS

To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Acceptance of a Grant from the New York State Office for the Aging for the Health Insurance Information, Counseling and Assistance Volunteer Stipend Program and Amend Resolution 395 of 2022, as Amended by Resolution 112 of 2023, Authorization to Contract for Monroe County Office for the Aging Programs in 2023-2024

Honorable Legislators:

I recommend that Your Honorable Body accept a grant from the New York State Office for the Aging in the amount of \$8,700 for the Health Insurance Information, Counseling and Assistance ("HIICAP") Volunteer Stipend Program for the period of April 1, 2022 through March 31, 2023, and amend Resolution 395 of 2022, as amended by Resolution 112 of 2023, for authorization to contract for Monroe County Office for the Aging Programs in 2023-2024 from a total amount not to exceed \$8,907,872 to a total amount not to exceed \$8,916,572 for the period of January 1, 2023 through March 31, 2024.

This funding will be used by the Monroe County Office for the Aging to provide a Stipend to the HIICAP volunteers that help meet the needs of older New Yorkers apply for Medicare Part B and Part D to lower their health insurance costs by amending an existing a contract with Lifespan of Greater Rochester, Inc. approved in Resolution 395 of 2022 as amended by Resolution 112 of 2023. This is the first year Monroe County has received funding for this grant.

Please refer to the attached Purchase of Service Information form for disclosure of information required pursuant to Resolution 223 of 2007, as amended by Resolution 11 of 2008.

The specific legislative actions required are:

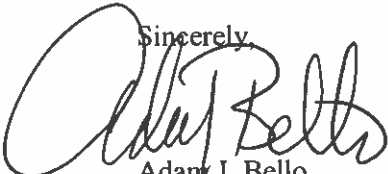
1. Authorize the County Executive, or his designee, to accept a \$8,700 grant from, and to execute a contract and any amendments thereto with, the New York State Office for the Aging for the Health Insurance Information, Counseling and Assistance Volunteer Stipend Program for the period of April 1, 2022 through March 31, 2023.
2. Amend the 2023 operating budget of the Department of Human Services, Office for the Aging, by appropriating the sum of \$8,700 into general fund 9001, funds center 5501030000, Support Services Contracts.

3. Amend Resolution 395 of 2022, as amended by Resolution 112 of 2023, to authorize the County Executive or his designee to increase contracts, applications, and any amendments thereto, with the agencies listed in Attachment A in the approximate amounts listed therein, from a total amount not to exceed \$8,907,872 to a total amount not to exceed \$8,916,572 for the period of January 1, 2023 through March 31, 2024.
4. Authorize the County Executive to appropriate any subsequent years of these funds in accordance with the grant terms, to reappropriate any unencumbered balances during the grant period according to the grantor requirements, and to make any necessary funding modifications within the grant guidelines to meet contractual commitments.
5. Should funding of this program be modified or terminated for any reason, the County Executive is hereby authorized to terminate or modify the program and where applicable, to terminate or abolish some or all positions funded under such program. Any termination or abolishment of positions shall be in accordance with New York State Civil Service Law and when applicable, the terms of any labor agreement affecting such positions.

This action is a Type II Action pursuant to 6 NYCRR § 617.5(c)(26) (“routine or continuing agency administration and management, not including new programs or major reordering of priorities that may affect the environment”) and is not subject to further review under the State Environmental Quality Review Act.

These programs are 100% funded by the New York State Office for the Aging. No net County support is required in the Monroe County budget.

I recommend that this matter be referred to the appropriate committee(s) for favorable action by Your Honorable Body.

Sincerely,

Adam J. Bello
Monroe County Executive



ATTACHMENTS:

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Office of the County Executive

Monroe County, New York

Adam J. Bello
County Executive

June 9, 2023

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Committee Assignment	
TRANSPORTATION	-L
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To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Appropriate General Fund Committed Fund Balance for the Climate Action Plan – Phase 1 and Authorize a Contract with Rochester Gas & Electric for Off-Expressway Lighting LED Conversions

Honorable Legislators:

I recommend that Your Honorable Body appropriate general fund committed fund balance for the Climate Action Plan Phase I in the amount of \$45,000 and authorize a contract with Rochester Gas & Electric for Off-Expressway Lighting LED Conversions.

By Resolution 343 of 2022, Monroe County committed \$1,000,000 of fund balance for the specific purpose of funding climate action initiatives recommended in the adopted Climate Action Plan – Phase I. Consistent with those recommendations, we are seeking to appropriate \$45,000 of committed fund balance to support a contract with RG&E to convert off-expressway lighting fixtures to LEDs.

Over the past two years, the Department of Transportation has used operating funds to reimburse RG&E for off-expressway lighting conversions in the towns of Irondequoit and Gates. That process, however, is dependent on budget availability and only allows for the conversion of one town per year. The requested appropriation herein is to secure reimbursement to finish off-expressway lighting conversions in the remaining towns.

The specific legislative actions required are:

1. Appropriate general fund committed fund balance for the Climate Action Plan – Phase I in the amount of \$45,000 into the Department of Transportation, road fund 9002, funds center 8004040000 Highway Lighting.

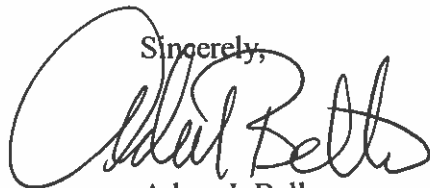
2. Authorize the County Executive, or his designee, to execute a contract with Rochester Gas & Electric in an amount not to exceed \$45,000 for Off-Expressway Lighting LED Conversions.

This action is a Type II Action pursuant to 6 NYCRR § 617.5(c)(3) (“retrofit of an existing structure and its appurtenant areas to incorporate green infrastructure”) and is not subject to further review under the State Environmental Quality Review Act.

This contract will require \$45,000 of net County support for which the appropriation of committed fund balance is requested.

I recommend that this matter be referred to the appropriate committee(s) for favorable action by Your Honorable Body.

Sincerely,

A handwritten signature in black ink, appearing to read "Adam Bello". The signature is fluid and cursive, with a large initial "A" and "B".

Adam J. Bello
Monroe County Executive

AJB:db



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Description File Name

▣ Referral R23-0204.pdf



Office of the County Executive

Monroe County, New York

Adam J. Bello
County Executive

June 9, 2023

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Committee Assignment	
TRANSPORTATION	-L
WAYS & MEANS	

To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Amend the 2023 Capital Budget and Bond Resolution 28 of 2022 to Provide an Increase in Funding for Construction Services for the Highway Preventive Maintenance #9 Project in the Town of Greece

Honorable Legislators:

I recommend that Your Honorable Body amend the 2023 Capital Budget and Bond Resolution 28 of 2022 to provide an increase in funding in the amount of \$50,000 for the Highway Preventive Maintenance #9 Project in the Town of Greece.

This project involves rehabilitation of Long Pond Road from Ridgeway Avenue to Janes Road and Mitchell Road from its divergence and convergence with Long Pond Road (in the vicinity of West Ridge Road (NY-104) in the Town of Greece. The work involves milling and repaving, spot pavement repairs, cleaning/adjusting drainage basins and pipes, lining of storm sewer pipes, traffic signal loops, minor pedestrian signal improvements, new pavement markings, and replacement of sidewalk ramps to meet the current ADA standards. This project was completed in 2022. The increase is due to the large escalation in the costs of fuel and asphalt during the term of this project. Costs for construction inspection were also higher than originally anticipated.

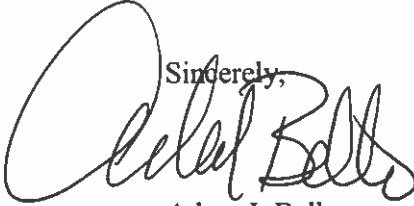
The specific legislative actions required are:

1. Amend the 2023 Capital Budget to increase funding for the Highway Preventive Maintenance #9 Project in the Town of Greece in the amount of \$50,000 from \$6,386,000 to \$6,436,000, for a total project authorization of \$6,436,000.
2. Amend Bond Resolution 28 of 2022 to increase financing for the Highway Preventive Maintenance #9 Project in the Town of Greece, capital fund 1978, in the amount of \$50,000 from \$6,386,000 to \$6,436,000, for a total project authorization of \$6,436,000.

This action is a Type II Action pursuant to 6 NYCRR § 617.5(c)(2) (“replacement, rehabilitation or reconstruction of a structure or facility, in kind, on the same site”) and is not subject to further review under the State Environmental Quality Review Act.

Funding for this contract, consistent with authorized uses, will be included in capital fund 1978 once the additional financing authorization herein is approved and in any other capital fund(s) created for the same intended purpose. No additional net County support is required in the current Monroe County budget.

I recommend that this matter be referred to the appropriate committee(s) for favorable action by Your Honorable Body.

Sincerely,


Adam J. Bello
Monroe County Executive



ATTACHMENTS:

Description File Name

▣ Referral R23-0205.pdf



Office of the County Executive

Monroe County, New York

Adam J. Bello
County Executive

June 9, 2023

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No.	<u>230205</u>
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Committee Assignment	
TRANSPORTATION	-L
WAYS & MEANS	

To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Authorize a Contract with Bergmann Associates, Architects, Engineers, Landscape Architects & Surveyors, D.P.C. for Engineering Services for the Thomas Avenue Project in the Town of Irondequoit

Honorable Legislators:

I recommend that Your Honorable Body authorize a contract with Bergmann Associates, Architects, Engineers, Landscape Architects & Surveyors, D.P.C. in an amount not to exceed \$417,634 for engineering services for the Thomas Avenue Project in the Town of Irondequoit.

Thomas Avenue is a County owned road with the limits for this project being from St. Paul Boulevard to Pattonwood Drive in the Town of Irondequoit. This project will involve rehabilitation of the road including milling and resurfacing, drainage improvements, edge treatments, paved shoulders, signal improvements, signs, and pavement markings. Additional sidewalks and sidewalk replacements as part of this project are being considered by the Town of Irondequoit. The current schedule is to conduct preliminary engineering and final design during the years 2023-2026 with an anticipated construction start in 2027. The current total project estimate is \$4,800,000.

A request for proposals was issued for these services with Bergmann Associates, Architects, Engineers, Landscape Architects & Surveyors, D.P.C. selected as the most qualified for this project.

A cost breakdown of these services is as follows:

Design Services	\$271,119.70
Special Services	\$146,513.55
Total	\$417,633.25

The specific legislative action required is to authorize the County Executive, or his designee, to execute a contract, and any amendments thereto, with Bergmann Associates, Architects, Engineers, Landscape Architects & Surveyors, D.P.C., 280 East Broad Street, Rochester, New York 14604, in an amount not to exceed \$417,634 for engineering services for the Thomas Avenue Project in the Town of Irondequoit.

This action is a Type II Action pursuant to 6 NYCRR § 617.5(c)(2) ("replacement, rehabilitation or reconstruction of a structure or facility, in kind, on the same site") and is not subject to further review under the State Environmental Quality Review Act.

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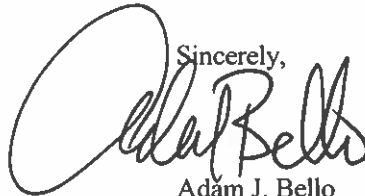
Monroe County Legislature
June 9, 2023
Page 2

Funding for this contract, consistent with authorized uses, is included capital fund 2065 and in any capital fund(s) created for the same intended purpose. No additional net County support is required in the current Monroe County budget.

The records in the Office of the Monroe County Treasury have indicated that neither Bergmann Associates, Architects, Engineers, Landscape Architects & Surveyors, D.P.C. nor any of its principal officers, owe any delinquent Monroe County property taxes. The principal officers of the firm are:

Joseph Dopico, President/Chairman
Kevin Haney, Vice President
Leonardo Ponzio, Vice President/Secretary/Treasurer
Richard Chelotti, Vice President
Thomas Reder, Vice President

I recommend that this matter be referred to the appropriate committee(s) for favorable action by Your Honorable Body.

Sincerely,


Adam J. Bello
Monroe County Executive



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Office of the County Executive

Monroe County, New York

Adam J. Bello
County Executive

June 9, 2023

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To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Acceptance of a Grant from the New York State Division of Homeland Security and Emergency Services for the Operation Stonegarden Program and Authorize Intermunicipal Agreements with the Towns of Greece, Irondequoit, and Webster

Honorable Legislators:

This matter is being referred to Your Honorable Body at the request of Sheriff Todd K Baxter.

I recommend that Your Honorable Body accept a grant from the New York State Division of Homeland Security and Emergency Services in an amount not to exceed \$93,980 for the Operation Stonegarden Program for the period of September 1, 2022 through August 31, 2025, and authorize intermunicipal agreements with the Town of Greece in the amount of \$28,000 for the reimbursement of overtime, fringe, and equipment; the Town of Irondequoit in the amount of \$9,340.55 for the reimbursement of overtime, fringe, and mileage; and the Town of Webster in the amount \$8,332.50 for the reimbursement of overtime, fringe, equipment, and mileage for the Operation Stonegarden Program for the period of September 1, 2022 through August 31, 2025.

This Federal Fiscal Year 2022 grant provides funding for the law enforcement community to enhance preparedness and operational readiness along United States land and water borders. Funds shall be used to increase the operational capabilities (i.e. planning, prevention, response, recovery, and mitigation of an incident or homeland security issue) of federal, state, local, and tribal law enforcement promoting a layered, coordinated approach to law enforcement within U.S. Border states and territories. Funds will be used to fund operational overtime during details for the Sheriff's Office, Town of Greece, Town of Irondequoit, and Town of Webster. This is the sixth year local agencies located on the border were included on the Monroe County Border Patrol Operations Order. The County will receive the award and be responsible for coordinating the reimbursement of funds for the three local agencies who participate in Operation Stonegarden. This is the fourteenth year the County has received this grant. This year's funding represents an increase of \$20,752.55 from last year.

The specific legislative actions required are:

1. Authorize the County Executive, or his designee, to accept a grant in an amount not to exceed \$93,980 and to execute a contract, and any amendments thereto, with the New York State Division of Homeland Security and Emergency Services for the Operation Stonegarden Program for the period of September 1, 2022 through August 31, 2025.

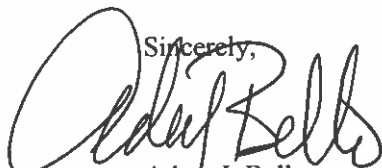
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2. Amend the 2023 operating budget of the Office of the Sheriff by appropriating the sum of \$93,980 into general fund 9300, funds center 3803010000, Police Bureau Administration.
3. Authorize the County Executive, or his designee, to execute an intermunicipal agreement, and any amendments thereto, with the Town of Greece for the reimbursement of overtime, fringe, and equipment for the Operation Stonegarden Program in an amount not to exceed \$28,000 for the period of September 1, 2022 through August 31, 2025.
4. Authorize the County Executive, or his designee, to execute an intermunicipal agreement, and any amendments thereto, with the Town of Irondequoit for the reimbursement of overtime, fringe, and mileage for the Operation Stonegarden Program in an amount not to exceed \$9,340.55 for the period of September 1, 2022 through August 31, 2025.
5. Authorize the County Executive, or his designee, to execute an intermunicipal agreement, and any amendments thereto, with the Town of Webster for the reimbursement of overtime, fringe, equipment, and mileage for the Operation Stonegarden Program in an amount not to exceed \$8,332.50 for the period of September 1, 2022 through August 31, 2025.
6. Authorize the County Executive to appropriate any subsequent years of the grant award in accordance with the grant terms, to reappropriate any unencumbered balances during the grant period according to the grantor requirements, and to make any necessary funding modifications within the grant guidelines to meet contractual commitments.
7. Should funding of this program be modified or terminated for any reason, the County Executive is hereby authorized to terminate or modify the program and, where applicable, to terminate or abolish some or all positions funded under such program. Any termination or abolishment of positions shall be in accordance with New York State Civil Service Law and, when applicable, the terms of any labor agreement affecting such positions.

This action is a Type II Action pursuant to 6 NYCRR § 617.5(c)(26) (“routine or continuing agency administration and management, not including new programs or major reordering of priorities that may affect the environment”) and is not subject to further review under the State Environmental Quality Review Act.

This grant is 100% funded by the Federal Department of Homeland Security Federal Emergency Management Agency (administered by the New York State Division of Homeland Security and Emergency Services). No net County support is required in the current Monroe County budget.

I recommend that this matter be referred to the appropriate committee(s) for favorable action by Your Honorable Body.

Sincerely,

Adam J. Bello
Monroe County Executive



ATTACHMENTS:

Description File Name

▣ Referral R23-0207.pdf



Office of the County Executive

Monroe County, New York

Adam J. Bello
County Executive

June 9, 2023

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WAYS & MEANS

To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Acceptance of a Grant from the New York State Division of Criminal Justice Services for the Crimes Against Revenue Program

Honorable Legislators:

This matter is being referred to Your Honorable Body at the request of District Attorney Sandra Doorley.

I recommend that Your Honorable Body accept a grant from the New York State Division of Criminal Justice Services in the amount of \$208,000 to continue the Crimes Against Revenue Prosecution Program in the District Attorney's Office for the period of January 1, 2023 through December 31, 2023.

This grant will provide funding to support a portion of the cost of three (3) full-time Assistant District Attorneys, one (1) part-time Assistant District Attorney and one (1) full-time clerical support position. It also provides funding for contracting with a tax auditor, should one be needed during the contract period. The Assistant District Attorneys will investigate and prosecute individuals and businesses operating in Monroe County that violate tax laws, recoup revenue lost due to non-compliance, and increase voluntary compliance with applicable tax laws. In addition, crimes involving failure to collect, report, and pay New York State taxes involving welfare benefits, unemployment insurance benefits and workers' compensation payments will also be investigated and prosecuted by program staff. This will be the eighteenth year the County has received this grant. This year's funding is the same amount received in last year's award.

The specific legislative actions required are:

1. Authorize the County Executive, or his designee, to accept a \$208,000 grant from, and to execute a contract and any amendments thereto with, the New York State Division of Criminal Justice Services for the Crimes Against Revenue Program in the District Attorney's Office for the period of January 1, 2023 through December 31, 2023.

2. Authorize the County Executive to appropriate any subsequent years of the grant award in accordance with the grant terms, to reappropriate any encumbered balances during the grant period according to the grantor requirements, and to make any necessary funding modifications within the grant guidelines to meet contractual commitments.
3. Should funding of this program be modified or terminated for any reason, the County Executive is hereby authorized to terminate or modify the program and, where applicable, to terminate or abolish some or all positions funded under such program. Any termination or abolishment of positions shall be in accordance with New York State Civil Service Law and, when applicable, the terms of any labor agreement affecting such positions.

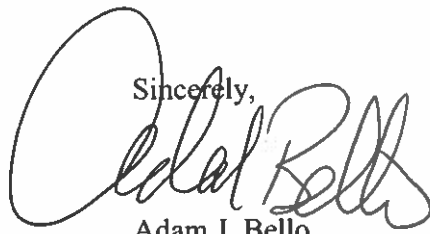
This is a Type II Action pursuant to 6 NYCRR 617.5(c)(26) (“routine or continuing agency administration and management, not including new programs or major reordering of priorities that may affect the environment”) and is not subject to further review under the State Environmental Quality Review Act.

Funding for this grant is included in the 2023 operating budget of the District Attorney's Office, general fund 9300, funds center 2510010000, Economic Crime Bureau.

This grant is 100% funded by the New York State Division of Criminal Justice Services. No net County support is required in the current Monroe County budget.

I recommend that this matter be referred to the appropriate committee(s) for favorable action by Your Honorable Body.

Sincerely,



Adam J. Bello
Monroe County Executive

AJB:db



ATTACHMENTS:

Description File Name

▣ Referral R23-0208.pdf



Office of the County Executive

Monroe County, New York

Adam J. Bello
County Executive

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June 9, 2023

To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Authorize Intermunicipal Agreements with Other Counties for Forensic Laboratory Services Provided by the Monroe County Crime Laboratory

Honorable Legislators:

I recommend that Your Honorable Body authorize intermunicipal agreements with Genesee and Livingston counties for an annual flat fee amount for the provision of comprehensive forensic laboratory services by the Monroe County Crime Laboratory for the period of January 1, 2023 through December 31, 2023.

Under the terms of the intermunicipal agreements, the Monroe County Crime Laboratory will perform forensic laboratory examinations and provide testimony as needed.

<u>County</u>	<u>Contract Amount</u>
Genesee	\$154,395
Livingston	\$108,659

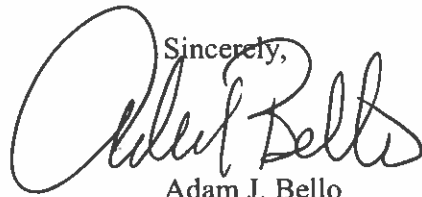
The specific legislative actions required are:

1. Authorize the County Executive, or his designee, to execute an intermunicipal agreement, and any amendments thereto, with Genesee County for the provision of comprehensive forensic laboratory services by the Monroe County Crime Laboratory in the amount of \$154,395 for the period of January 1, 2023 through December 31, 2023.
2. Authorize the County Executive, or his designee, to execute an intermunicipal agreement, and any amendments thereto, with Livingston County for the provision of comprehensive forensic laboratory services by the Monroe County Crime Laboratory in the amount of \$108,659 for the period of January 1, 2023 through December 31, 2023.

This action is a Type II Action pursuant to 6 NYCRR § 617.5(c)(26) (“routine or continuing agency administration and management, not including new programs or major reordering of priorities that may affect the environment”) and is not subject to further review under the State Environmental Quality Review Act.

These intermunicipal agreements are revenue generating and no net County support is required in the current Monroe County budget.

I recommend that this matter be referred to the appropriate committee(s) for favorable action by Your Honorable Body.

Sincerely,

Adam J. Bello
Monroe County Executive

AJB:db



ATTACHMENTS:

Description File Name

▣ Referral R23-0209.pdf



Office of the County Executive

Monroe County, New York

Adam J. Bello
County Executive

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June 9, 2023

To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Authorize Intermunicipal Agreements with Ten Municipalities, and Agreements with The Humane Society of Rochester and Monroe County for the Prevention of Cruelty to Animals, Inc., Monroe Community College, and the State University of New York at Brockport, for Use of the Data Works Plus Fingerprint and Mugshot Capture and Data Exchange System

Honorable Legislators:

I recommend that Your Honorable Body authorize intermunicipal agreements with the City of Rochester and the Towns of Brighton, Brockport, East Rochester, Gates, Greece, Irondequoit, Ogden, and Webster, and the Village of Fairport, and agreements with The Humane Society of Rochester and Monroe County for the Prevention of Cruelty to Animals, Inc., Monroe Community College, and the State University of New York at Brockport, all which have local law enforcement credentials, for use of Data Works Plus (DW+) fingerprint and mugshot capture and data exchange system.

DW+ integrates with the County's Tyler Technologies Records Management System ("RMS") and provides for the sharing of information among the various law enforcement agencies including fingerprints and mugshots. This Honorable Body authorized the County's purchase of the RMS for use by law enforcement in Monroe County pursuant to Resolution 45 of 2019, and the County's purchase of the DW+ for use by law enforcement pursuant to Resolution 220 of 2021. The RMS has been installed at the County and the ten municipalities and DW+ will be used in conjunction with the RMS.

The specific legislative actions required are:

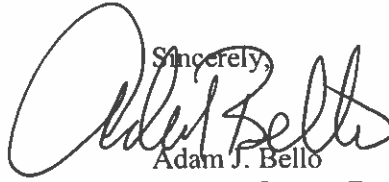
1. Authorize the County Executive, or his designee, to execute intermunicipal agreements, and any amendments thereto, with the City of Rochester and the Towns of Brighton, Brockport, East Rochester, Gates, Greece, Irondequoit, Ogden, and Webster, and the Village of Fairport for the use of the Data Works Plus (DW+) fingerprint and mugshot capture and data exchange system.
2. Authorize the County Executive, or his designee, to execute agreements, and any amendments thereto, with The Humane Society of Rochester and Monroe County for the Prevention of Cruelty to Animals, Inc., Monroe Community College, and the State University of New York at Brockport, all for the use of the Data Works Plus (DW+) fingerprint and mugshot capture and data exchange system.

This action is a Type II Action pursuant to 6 NYCRR § 617.5(c)(26) ("routine or continuing agency administration and management, not including new programs or major reordering of priorities that may affect the environment") and is not subject to further review under the State Environmental Quality Review Act.

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These agreements will have no impact on the revenues or expenditures of the current Monroe County budget.

I recommend that this matter be referred to the appropriate committee(s) for favorable action by Your Honorable Body.

Sincerely,

Adam J. Bello
Monroe County Executive



ATTACHMENTS:

Description File Name

▣ Referral R23-0212.pdf



Office of the County Executive

Monroe County, New York

Adam J. Bello
County Executive

June 9, 2023

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To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Authorize a Contract with Roy Teitsworth, Inc for the Provision of Auctioneer Services

Honorable Legislators:

I recommend that Your Honorable Body authorize a contract with Roy Teitsworth, Inc. ("Teitsworth") to provide auctioneer services for the period of September 1, 2023 through August 31, 2024, with the option to renew for four (4) additional one-year periods, with Teitsworth receiving a 12% buyer's fee on all auctioned items for credit card purchases and a 10% buyer's fee for other forms of payment, and the County receiving the entirety of the bid price, with no cost to the County.

Teitsworth will provide auction services for the Department of Engineering Services, Division of Fleet Maintenance, the Sheriff's Office, and any other County departments that wish to sell excess or surplus equipment at auction. Teitsworth will be responsible for all aspects of the County auction at the Monroe County Fleet Center, held annually in the fall, as well as the unclaimed items auction conducted by the Sheriff's Office. This includes, but is not limited to, preparation of items for auction, publicizing the auctions, conducting the auctions, and ensuring the removal of items after the auctions. Teitsworth may also auction items at regional auctions, such as the Palmyra auction, and through periodic online auctions using their website.

A request for proposals was issued for this contract and Roy Teitsworth, Inc. was selected as the most qualified to provide this service.

The specific legislative action required is to authorize the County Executive, or his designee, to execute a contract, and any amendments thereto, with Roy Teitsworth, Inc., 6502 Barber Hill Road, Geneseo, New York 14454, to provide auctioneer services for the period of September 1, 2023 through August 31, 2024 with the option to renew for four (4) additional one-year periods, with Roy Teitsworth, Inc. receiving a 12% buyer's fee on all auctioned items for credit card purchases and a 10% buyer's fee for other forms of payment, and the County receiving the entirety of the bid price, with no cost to the County.

This contract is revenue generating and no net County support is required in the current Monroe County Budget.

This action is a Type II Action pursuant to 6 NYCRR § 617.5(c)(31) ("purchase or sale of furnishings, equipment or supplies, including surplus government property, other than the following: land, radioactive material, pesticides, herbicides, or other hazardous materials") and is not subject further review under the State Environmental Quality Review Act.

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Monroe County Legislature

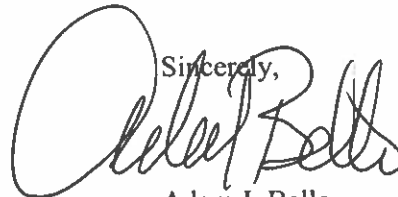
June 9, 2023

Page 2

The records in the office of the Monroe County Treasury have indicated that neither Roy Teitsworth, Inc., nor any of its principal officers, owe any delinquent Monroe County property taxes. The principal officers are:

Roy Teitsworth, President
Jesse Teitsworth, Vice President
Susan Teitsworth, Treasurer
Kelley Teitsworth, Stock Holder/Office Administrator

I recommend that this matter be referred to the appropriate committee(s) for favorable action by Your Honorable Body.

Sincerely,


Adam J. Bello
Monroe County Executive



ATTACHMENTS:

Description File Name

▣ Referral R23-0214.pdf



Office of the County Executive

Monroe County, New York

Adam J. Bello
County Executive

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Committee Assignment	
HUMAN SERVICES	-L
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June 9, 2023

To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Acceptance of Funding from the New York State Office of Addiction Services and Supports and Amend Resolution 393 of 2022 as Amended by Resolution 142 of 2023 Authorizing Contracts for the Provision of Mental Health, Developmental Disability, and Alcoholism and Substance Abuse Services in 2023 for the Monroe County Office of Mental Health

Honorable Legislators:

I recommend that Your Honorable Body accept funding from the New York State Office of Addiction Services and Supports ("OASAS") in the amount of \$80,170 and amend Resolution 393 of 2022 as amended by Resolution 142 of 2023, for the provision of Mental Health, Developmental Disability, and Alcoholism and Substance Abuse Services in 2023 from an amount not to exceed \$45,706,055 to an amount not to exceed \$45,786,225 for the period of January 1, 2023 through December 31, 2023.

This one-time funding, as designated by the New York State Office of Addiction Services and Supports, will be used to repair Catholic Charities Family and Community Services Heating Ventilating Air Conditioning unit at its 79 North Clinton Avenue building. This will serve as a temporary repair while the process for longer-term capital project occurs.

Please refer to the attached Purchase of Services Information Form for disclosure of information required pursuant to Resolution 223 of 2007, as amended by Resolution 11 of 2008.

The specific legislative actions required are:

1. Authorize the County Executive, or his designee, to accept \$80,170 from, and to execute a contract and any amendments thereto with, the New York State Office of Addiction Services and Supports for the period of January 1, 2023 through December 31, 2023.

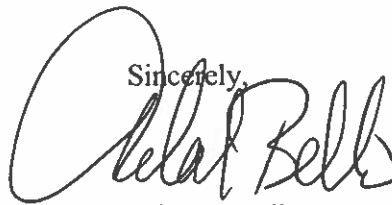
2. Amend the 2023 operating budget of the Department of Human Services, Office of Mental Health, by appropriating the sums of \$80,170 into general fund 9001, funds center 5702030000, Alcohol and Other Substance Abuse Services.
3. Amend Resolution 393 of 2022, as amended by Resolution 142 of 2023, authorizing contracts for the provision of Mental Health, Developmental Disability, and Alcoholism and Substance Abuse Services in 2023 from an amount not to exceed \$45,706,055 to an amount not to exceed \$45,786,225 for the period of January 1, 2023 through December 31, 2023 and replace Exhibit A with the Exhibit A attached hereto.

This action is a Type II Action pursuant to 6 NYCRR § 617.5(c)(26) (“routine or continuing agency administration and management, not including new programs or major reordering of priorities that may affect the environment”) and is not subject to further review under the State Environmental Quality Review Act.

This grant is 100% funded by the New York State Office of Addiction Services and Supports. No net County support is required in the current Monroe County budget.

I recommend that this matter be referred to the appropriate committee(s) for favorable action by Your Honorable Body.

Sincerely,



Adam J. Bello
Monroe County Executive

AJB:db

PURCHASE OF SERVICES INFORMATION FORM

Per Resolution No. 11 of 2008

DISABILITY: ASA

PROGRAM: Rehabilitation and Stabilization - Freedom House

CONTRACTOR: CATHOLIC CHARITIES OF THE DIOCESE OF ROCHESTER D/B/A/ CATHOLIC CHARITIES FAMILY AND COMMUNITY SERVICES

CONTRACT AMOUNT: \$833,365.00

PROGRAM DESCRIPTION/ PRIMARY OBJECTIVE(S): Catholic Charities Family and Community Services (CCFCS) operates Freedom House as a Stabilization and Rehabilitation Program with the capacity for 30 men. The program moved to 146 Hobart Street in June 2022 and is licensed by the New York State Office of Addiction Services and Supports (OASAS) and adheres to all appropriate regulations and guidelines. The program incorporates nursing, medical and psychiatric services into the program design and staffing. This program employs a person-centered approach and uses cognitive behavioral therapy and motivational enhancement therapy. Activities include: individual therapy, small group therapy, psycho-educational programming that includes addiction education, vocational preparation, parenting, domestic violence, anger management, codependency, relapse prevention, planning, and skills for daily living, nutrition, organized recreational activity, and scheduled exercise. While in the program clients may attend sober support activities including Narcotics Anonymous, Alcoholics Anonymous or a spiritual program of their choice. Families may attend conjoint sessions, visiting hours and special family oriented events. All services are individualized. This program is dual diagnosis capable.

This program received one time funding in May 2023 from NYS OASAS of \$80,170 for repairs to their HVAC system.

1. PRIMARY PERFORMANCE MEASUREMENT/ INDICATOR:

Capacity (beds)/individuals served/units of service (days)

Program Year	2020 Actual	2021 Actual	2022 Annualized	2023 Projected
Capacity:	30	30	30	30
Individuals Served:	176	181	181	181
Units of Service:	8,882	8,441	8,100	8,800

2. SELECTED OUTCOME INDICATOR: Percent of discharges with individuals meeting half or more goals

Program Year	2020 Actual	2021 Actual	2022 Annualized	2023 Projected
Indicator Value:	53%	46%	39%	55%

OUTCOME ASSESSMENT METHODOLOGY: Indicator reviewed quarterly by Monroe County Office of Mental Health

SOURCE MATERIAL: OASAS Client Data System Reports

2023 ANTICIPATED CONTRACT SERVICES		2023 Notes	
VENDOR	SERVICE	PROGRAM DESCRIPTION	
TOTAL	TOTAL		
LEU - Local Government Unit Services - TOTAL			
	8,082,219		
LEU Funders COORDINATED CARE SERVICES, INC. Local Government Unit Funders		Staff and resources necessary to support essential Local Governmental Unit (LGU) functions including monitoring and managing subcontractor programs and financial performance, measuring effectiveness of behavioral health service system and supporting planning for system change and system development.	
1,254,785	1,254,785		
LEU Priority Services COORDINATED CARE SERVICES, INC. LEU Priority Services		Staff to support Single Point of Access (SPOA) program, Assisted Outpatient Treatment (AOT), Transition Management (TM), Rapid Engagement Delivery (RED) and Forensic Intervention Team (FIT) programs.	
4,027,428	4,027,428		
MH - Mental Health Services - TOTAL			
	26,534,131		
Assertive Community Treatment ROCHESTER REGIONAL HEALTH (THE UNITY HOSPITAL OF ROCHESTER) Assertive Community Treatment UNIVERSITY OF ROCHESTER Assertive Community Treatment - Strong Tier ACT and Project ACT		ACT Teams provide mobile intensive treatment and support to people with psychiatric disabilities. The focus is on the improvement of an individual's quality of life in the community and reducing the need for inpatient care, by providing intense community-intervention and/or environmental barriers associated with a child/young's behavioral need.	
76,624	76,624		
CRV SBR Building COMPEER ROCHESTER, INC. Skill Building PATHWAYS, INC. SBR Building RECOVERY OPTIONS MADE EASY Skill Building		ACT Teams provide mobile intensive treatment and support to people with psychiatric disabilities. The focus is on the improvement of an individual's quality of life in the community and reducing the need for inpatient care, by providing intense community-intervention and/or environmental barriers associated with a child/young's behavioral need.	
51,139	51,139		
354,543	354,543		
65,816	65,816		
273,518	273,518		
Forensic Fellowship Program UNIVERSITY OF ROCHESTER Forensic Fellowship Program		The Forensic Fellowship Program, as part of the Office of Mental Health's Socio-Legal Center, provides court ordered competency examinations, mental health evaluations, and consultations for criminal justice involved individuals age 18 and older.	
104,370	104,370		
MH Adult Community Support COMPEER ROCHESTER, INC. Adult One-to-One EAST HOUSE CORPORATION Care Management FAMILIES AND FRIENDS OF THE MENTALLY ILL, INC. D/R/J/ MAMI ROCHESTER Advocacy Services GOODWILL OF THE FINGER LAKES, INC. 2-1-1/Life Line RECOVERY OPTIONS MADE EASY Peer Builder ROCHESTER REGIONAL HEALTH (ROCHESTER MENTAL HEALTH CENTER) Peer Advocacy Team for Habilitation THE MENTAL HEALTH ASSOCIATION OF ROCHESTER/MONROE COUNTY, INC. Community and Peer Support Services Creative Wellness Opportunities Life Skills Self-Help Drop In Center ROCHESTER REGIONAL HEALTH (THE UNITY HOSPITAL OF ROCHESTER) Jill Davidson Drop-Out Center SPECTRUM HUMAN SERVICES FOUNDATION, INC. Advocacy Support Services - Forensic Population VILLA OF HOPE Psychiatric Emergency Department Diversion Program		Community based services to support adults with mental health issues and their families. Services include advocacy, peer support, assistance navigating the service system and mentoring.	
305,626	305,626		
83,216	83,216		
87,341	87,341		
222,177	222,177		
283,729	283,729		
163,178	163,178		
342,330	342,330		
283,415	283,415		
158,347	158,347		
305,690	305,690		
967,039	967,039		
149,223	149,223		
488,021	488,021		
MH GST Community Support			
	3,219,803		
CHILDRENS INSTITUTE, INC. Family Project COMPEER ROCHESTER, INC. Family Support Services HELLOE CHILDRENS CENTER Youth Mentor THE MENTAL HEALTH ASSOCIATION OF ROCHESTER/MONROE COUNTY, INC. Family Support Services VILLA OF HOPE Youth Mentor		Community based services to support youth with mental health issues and their families. Services include early intervention/prevention and mentoring.	
248,300	248,300		
98,000	98,000		
102,632	102,632		
645,648	645,648		
139,033	139,033		
MH Care Management			
	1,233,618		
DEPAUL COMMUNITY SERVICES, INC. Care Management - Flex Funds ROCHESTER REGIONAL HEALTH (ROCHESTER MENTAL HEALTH CENTER) Adult Care Management ROCHESTER REGIONAL HEALTH (THE UNITY HOSPITAL OF ROCHESTER) Adult Care Management UNIVERSITY OF ROCHESTER Adult Care Management VILLA OF HOPE Adult Care Management		Care coordination and support for individuals with mental health issues provided by advocating for needed services, helping to find their way through complex health care and social services systems, providing support for improved community service linkage, performing on-site crisis intervention and skills teaching when other services are not available, and if the recipient is eligible, working to secure Medicaid benefits with the goal of subsequent Health Home enrollment.	
17,019	17,019		
869,239	869,239		
751,632	751,632		
629,956	629,956		

<p>Care Coordination / Care Management - Children and Youth</p> <p>MH Crisis Services DEPAUL COMMUNITY SERVICES, INC. Transitional Living - Crisis Housing HILLSIDE CHILDREN'S CENTER Family Crisis Support Services ROCHESTER REGIONAL HEALTH (THE ROCHESTER GENERAL HOSPITAL) Crisis Intervention ROCHESTER REGIONAL HEALTH (THE UNITY HOSPITAL OF ROCHESTER) Home Based Crisis Intervention UNIVERSITY OF ROCHESTER Transitional Living - Crisis Housing</p>	<p>746,595</p> <p>3,214,932</p> <p>2,033,190</p>	<p>Crisis Intervention services, applicable to adults, children and adolescents, are intended to reduce acute symptoms, restore individuals to pre-crisis levels of functioning and to build and strengthen natural supports to maximize community tenure. Examples of where these services may be provided include emergency rooms and residential settings. Provision of services may also be provided by a mobile treatment team, generally at a consumer's residence or other natural setting.</p>
<p>School Based Mental Health Services (2023) CATHOLIC CHARITIES OF THE DIOCESE OF ROCHESTER D/B/A/ CATHOLIC FAMILY CENTER LIBERTY RESOURCES, INC. ROCHESTER REGIONAL HEALTH (RHHC) SCHOOL BASED MH SUPPORT SERVICES THE HEALING CONNECTION, INC. UNIVERSITY OF ROCHESTER (STRONG) VILLA OF HOPE School Based MH Support Services</p>	<p>17,312</p> <p>60,592</p> <p>259,660</p> <p>25,968</p> <p>77,904</p> <p>17,312</p> <p>418,768</p>	<p>The purpose of this funding is to enhance school mental health based direct services in your county. This investment is a one-time allocation of approximately \$8,857 that will be distributed to those providers currently operating a SBMHIC program in 2022, except for those programs that were awarded start-up funding under the Mental Health Block Grant allocation in 2022. Funds awarded under this scope of work may not be transferred or used for any other project or purpose.</p>
<p>MH Outreach CATHOLIC CHARITIES OF THE DIOCESE OF ROCHESTER D/B/A/ CATHOLIC FAMILY CENTER Similar Screening - Mental Health Outreach EAST HOUSE CORPORATION Community Support Team MONROE COUNTY DEPARTMENT OF HUMAN SERVICES St. Paul Street Resource Team PERSON CENTERED HOUSING OPTIONS INC. Homeless Support Services</p>	<p>64,106</p> <p>938,138</p> <p>63,144</p> <p>225,430</p> <p>633,704</p> <p>633,704</p>	<p>Outreach programs/services are intended to engage and/or assess individuals potentially in need of mental health services. Examples of applicable services are socialization, recreation, light meals, and provision of information about mental health and social services.</p>
<p>MH Peer Respite Services EAST HOUSE CORPORATION Peer, Non-Respite Division</p>	<p>1,290,818</p> <p>633,704</p>	<p>A peer-based, recovery-oriented housing alternative to existing crisis/crisis services for individuals experiencing a psychiatric crisis, thereby offsetting the need for more intensive (and potentially costly) services.</p>
<p>MH Supportive Housing DEPAUL COMMUNITY SERVICES, INC. Mental Health Supportive Housing EAST HOUSE CORPORATION Mental Health Supportive Housing IBERO-AMERICAN ACTION LEAGUE, INC. Mental Health Supportive Housing RECOVERY OPTIONS MADE EASY SPECTRUM HEALTH AND HUSAR SERVICES Mental Health Supportive Housing</p>	<p>2,167,814</p> <p>2,625,503</p> <p>312,089</p> <p>1,005,616</p> <p>381,441</p> <p>6,552,463</p>	<p>Supportive housing utilizes an approach which creates housing opportunities for people through development of a range of housing options, community support services, financial stipends, and recipient specific advocacy and brokering.</p>
<p>Personalized Recovery Oriented Services (PROS) ROCHESTER REGIONAL HEALTH (THE ROCHESTER GENERAL HOSPITAL) Personalized Recovery Oriented Services (PROS) ROCHESTER REGIONAL HEALTH (THE UNITY HOSPITAL OF ROCHESTER) Personalized Recovery Oriented Services (PROS) ROCHESTER REHABILITATION CENTER, INC Personalized Recovery Oriented Services (PROS)</p>	<p>173,286</p> <p>162,641</p> <p>228,756</p> <p>464,683</p>	<p>Personalized Recovery Oriented Services (PROS) is a comprehensive recovery oriented program for individuals with severe and persistent mental illness. The goal of the program is to integrate treatment, support and rehabilitation in a manner that facilitates the individual's recovery.</p>
<p>SRO Community Residence DEPAUL COMMUNITY SERVICES, INC. Single Room Occupancy Community Residence - Carriage Factory Single Room Occupancy Community Residence - Edgerton Single Room Occupancy Community Residence - Halseed Square Single Room Occupancy Community Residence - Parkside Supported Single Room Occupancy Community Residence - Upper Falls Square Apartments</p>	<p>474,236</p> <p>1,472,563</p> <p>1,414,517</p> <p>1,448,677</p> <p>1,766,950</p> <p>6,074,833</p>	<p>A single-room occupancy residence which provides long term or permanent housing in a setting where residents can access the support services they require to live successfully in the community.</p>
<p>ASA - Alcohol and Substance Abuse Services - TOTAL</p>	<p>13,111,469</p>	
<p>CD Case Management</p>	<p>152,556</p>	<p>Activities aimed at linking the client to the service system and at coordinating the various services in order to achieve a successful outcome.</p>
<p>PROVIDENCE HOUSING DEVELOPMENT CORPORATION</p>	<p>84,027</p>	
<p>CD Community Residence</p>	<p>256,583</p>	

DD - Developmental Disability Services - TOTAL Information & Referral STAMBRIDGE SERVICES, INC Information & Referral	57,811	Inform individuals with disabilities and their families about resources and supports available in the community and assist them in accessing those services. Also includes public education to increase awareness and change attitudes by engaging audiences in interactive workshops about disabilities.
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57,811

45,796,225



ATTACHMENTS:

Description File Name

▣ Referral R23-0215.pdf



Office of the County Executive

Monroe County, New York

Adam J. Bello
County Executive

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Not to be removed from the Office of the Legislature Of Monroe County
Committee Assignment
HUMAN SERVICES -L
WAYS & MEANS

June 9, 2023

To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Authorize a contract with Coordinated Care Services, Inc. for the Multicultural Teen Prevention and Support Program

Honorable Legislators:

I recommend that Your Honorable Body authorize a contract with Coordinated Care Services, Inc., in an amount not to exceed \$205,000, to operate a Multicultural Teen Prevention and Support Program for the period of March 1, 2023 through February 29, 2024.

This is a culturally responsive youth and family mentoring program that serves adolescents with mental health and/or social emotional challenges and their families. As proposed, the program will target its service delivery to youth aged 13 to 17 years, with an emphasis on serving youth of color.

Multicultural Teen Prevention and Support Program services are designed to work with teens and family members to develop the resources needed to maintain healthy lives, using an innovative, strengths-based, and trauma-informed curriculum. Fostering self-help, empowerment, advocacy, support, and education are just some of the goals of this program. Junior and Adult mentors are vital to this service, with ongoing supervision and support. This service will be available to teenagers with mental health and social/emotional challenges. Participating teens may also have parents or guardians who struggle with mental health concerns. This service will be based on a highly structured curriculum and utilize a mentoring model of services. The curriculum identifies and understands all expectations and boundaries, reviews information on family support networks in the community, and receives presentations from healthcare professionals around the system of care and systems relating to teens' emotional challenges. This program will help to empower support, a system of care advocacy, and resources to help youth and families who struggle with mental health and social/emotional challenges.

A Request for Proposals was issued with Coordinated Care Services, Inc. selected as the most qualified to provide these services.

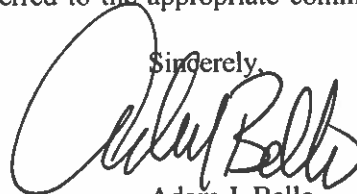
The specific legislative action required is to authorize the County Executive, or his designee, to execute a contract, and any amendments thereto, with Coordinated Care Services, Inc., in an amount not to exceed \$205,000, to operate a Multicultural Teen Prevention and Support Program for the period of March 1, 2023 to February 29, 2024.

This action is a Type II Action pursuant to 6 NYCRR § 617.5(c)(26) (“routine or continuing agency administration and management, not including new programs or major reordering of priorities that may affect the environment”) and is not subject to further review under the State Environmental Quality Review Act.

Funding for this contract is included in the 2023 operating budget of the Department of Human Services, Office of Mental Health, general funds 9001, fund center 5702010000, Mental Health Services. No additional net County support is required in the current Monroe County Budget.

Coordinated Care Services, Inc. is a not-for-profit behavioral health and human services agency. The records in the Office of the Monroe County Treasury have indicated that it does not owe any delinquent Monroe County property taxes.

I recommend that this matter be referred to the appropriate committee(s) for favorable action by Your Honorable Body.

Sincerely,

Adam J. Bello
Monroe County Executive

AB:db



ATTACHMENTS:

Description File Name

▣ Referral R23-0216.pdf



Office of the County Executive

Monroe County, New York

Adam J. Bello
County Executive

June 9, 2023

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Committee Assignment
ENV. & PUB. WORKS-L
WAYS & MEANS

To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Authorize Implementation of a Project Labor Agreement for the Airport Terminal Area Revitalization Airport/Campus Innovations at Frederick Douglass-Greater Rochester International Airport Project

Honorable Legislators:

I recommend that Your Honorable Body authorize the implementation of a Project Labor Agreement ("PLA") for the Airport Terminal Area Revitalization Airport/Campus Innovations at Frederick Douglass-Greater Rochester International Airport Project ("Project").

The Project involves the construction of the Frederick Douglass Legacy Area, restoration of the Veterans Area, renovation of the Arrivals area to include updates to the ceiling system and replacement of furniture, modernize baggage claim area, construct new visitor's center, install enhanced wayfinding system, and provide curbside enhancements. The Project also includes renovations/modernizations to the ticket lobby including new furniture and plug-in capabilities, upgrades to the security checkpoint with digital signage, additional services to hearing loop system, a new parking guidance system, upgrades to three passenger elevators and one freight elevator, construction of canopy additions for the rental car area and short-term parking, refurbishment/modernization of the baggage belt system, and upgrades to the terminal fire alarm system, firehouse HVAC system, windows, and doors.

A PLA will provide uniform work conditions, cost savings, maximum labor-management harmony, and comprehensive protection against work disruptions arising out of labor disputes. An economic benefits analysis performed by Seeler Engineering, P.C. indicates that the PLA for the Project may result in an estimated cost savings of \$964,500. The benefits of such an agreement are outlined in the Benefits Analysis Report, which is on file in the Office of the Clerk of the Monroe County Legislature.

The terms of the PLA have been negotiated with the union trades by Monroe County, Seeler Engineering, P.C. and the project construction manager, LeChase Construction Services. The PLA will be executed between LeChase Construction Services as construction manager and the union trades.

110 County Office Building • 39 West Main Street • Rochester, New York 14614

Monroe County Legislature - June 29, 2023
(385) 753-1000 • fax: (385) 753-1014 • www.monroecounty.gov • e-mail: countyexecutive@monroecounty.gov


The specific legislative actions required are:

1. Authorize the implementation of a Project Labor Agreement for the benefit of Monroe County for the Airport Terminal Area Revitalization Airport/Campus Innovations at Frederick Douglass-Greater Rochester International Airport Project.
2. Authorize the County Executive, or his designee, to take such necessary action as is required to ensure that the work on the Airport Terminal Area Revitalization Airport/Campus Innovations at Frederick Douglass-Greater Rochester International Airport Project is carried out in accordance with the terms of the Project Labor Agreement and, in the event of a court order prohibiting the implementation of the Project Labor Agreement, to take such action as is necessary to progress the work without delay, including the letting of further or additional contracts necessary to complete the Project.

These actions are Type II Actions pursuant to 6 NYCRR § 617.5(c)(2) (“replacement, rehabilitation or reconstruction of a structure or facility, in kind, on the same site, including upgrading buildings to meet building, energy, or fire codes unless such action meets or exceeds any of the thresholds in section 617.4 of this Part”); (22) (“installation of traffic control devices on existing streets, roads and highways”); and (31) purchase or sale of furnishings, equipment or supplies, including surplus government property, other than the following: land, radioactive material, pesticides, herbicides, or other hazardous materials”) and is not subject to further review under the State Environmental Quality Review Act.

This PLA will have no impact on the revenues or expenditures of the current Monroe County budget.

I recommend that this matter be referred to the appropriate committees for favorable action by Your Honorable Body.

Sincerely,


Adam J. Bello
Monroe County Executive



DRAFT REPORT PROJECT LABOR AGREEMENT BENEFIT ANALYSIS

MONROE COUNTY AIRPORT AUTHORITY
FREDERICK DOUGLASS GREATER ROCHESTER INTERNATIONAL AIRPORT
AIRPORT REVITALIZATION AND REDEVELOPMENT PROJECT
ROCHESTER, NEW YORK

MAY 11, 2023

Prepared By
Seeler Engineering, P.C.
401 Penbrooke Drive, Suite 3A
Penfield, New York 14526
(585) 388-6616



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Section 1 – Executive Summary

1.1 Background

Project Labor Agreements (PLAs), utilized in the private sector for many years, are recognized as a tool used to facilitate the cost effective and timely completion of major construction projects. The PLAs serve these objectives by providing cost savings, uniform working conditions, a stable labor environment, and comprehensive protection against work disruptions arising from labor disputes.

In March of 1993, the U.S. Supreme Court held that a governmental entity, when it is acting in its proprietary capacity as owner or manager of property and is participating in the construction industry marketplace much as a private employer, can utilize a PLA without conflicting with federal law. On March 28, 1996 the New York State Court of Appeals determined State Law allows the use of PLAs on publicly owned projects. In that case, involving the repair and refurbishing of the Tappan Zee Bridge, the Court emphasized the need for the PLA to foster the dual purposes underlying the State's various competitive bidding laws: (1) protecting public fisc and (2) avoiding favoritism, fraud or corruption. For additional details, see *New York State Chapter, Inc. v. New York State Thruway Auth.*, 88 N.Y.2d 56, 643 N.Y.S.2d 480 (1996) (sometimes referred to as the "Tappan Zee" case).

The Courts place great emphasis on the importance of potential cost savings to the public through the use of a PLA. This was clearly the message when the Court rejected employing a PLA in a companion case involving the Roswell Park Cancer Institute in Buffalo. In that case, the Courts prohibited the use of a PLA because of insufficient evidence that the Dormitory Authority intended it as a cost saving device.

As set forth in Section 222 of New York State Labor Law, a state agency or any political subdivision thereof having jurisdiction over a public works project may require a contractor to enter into a PLA when the agency determines that its interest is best met with application of a PLA that:

- 1) obtains the best work at the lowest price in the construction process;
- 2) prevents favoritism, fraud and corruption; and
- 3) is based on other factors such as the impact of delays, the possibility of cost savings advantages and history of labor unrest in the area.

The Monroe County Airport Authority (MCAA) is in the process of procuring construction contracts for the Frederick Douglass Greater Rochester International Airport (FDGRIA) Airport Revitalization and Redevelopment Project (the Project). The Project has an estimated construction cost of approximately \$19 million. Based upon the scope and schedule for this Project and consistent with New York State Labor Law Section 222, the MCAA is considering the use of a PLA.

The MCAA retained Seeler Engineering, P.C. (Seeler), an independent consultant experienced in the development and implementation of PLAs, to conduct a thorough analysis of the costs/benefits of a PLA for this Project. In preparing this report, Seeler evaluated the key aspects of the Project scope to assess

areas of potential costs/benefits against PLA terms and conditions successfully negotiated in previous agreements in the area. The results of this independent study will serve as the basis for the final decision regarding the use of a PLA for this Project.

1.2 The Airport Revitalization and Redevelopment Project

The Frederick Douglass Greater Rochester International Airport is a public airport owned and operated by the Monroe County Airport Authority with an annual traffic exceeding 2.3 million passengers. The airport features a two-concourse terminal with a total of 21 gates, as well as three runways; a primary runway, a general aviation runway, and a crosswinds runway. There have been several improvement projects throughout the airport's history, with the most recent being in 2018 when the terminals were renovated as a part of the Upstate Airport Economic and Revitalization Competition program.

The Airport Revitalization and Redevelopment Project will continue the efforts to revitalize the terminal building by modernizing the ticketing and baggage claim areas and improving wayfinding systems and signage making it easier to navigate for travelers. The Project will also include improvements to airport operations spaces, improvements to the heating and air conditioning systems, improvements to the freight building and improvements to the baggage handling system.

1.3 Our Study

This study includes an assessment of the economic and non-economic considerations of a PLA. Seeler analyzed the existing applicable area Collective Bargaining Agreements (CBAs) of 14 labor craft unions (with 15 agreements). The labor craft union bargaining agreements would govern construction on the Project in the absence of a PLA. Seeler's study identifies Project components where the use of a PLA can result in a reduced total Project labor cost.

Given the nature and size of this Project, as well as the make-up of the market, we would expect, in the absence of a PLA, on a dollar basis, the percent of successful unionized contractors and sub-contractors covered by one or more of the applicable CBAs to be a minimum of 75 percent. This projection is based upon the author's review of projects recently executed in the Rochester Region (the Region), as well as an understanding of the construction labor supply and demand in the Region, the size of the Project, the nature and makeup of contractors in the Region who routinely execute this type of work, and previous projects constructed in the Region with and without PLAs. Except for components of the baggage handling system improvements, we do not anticipate that a project of this size and nature would draw the interest of contractors from outside the Rochester Region.

1.4 Summary

Project cost savings estimated for the Project were prepared based upon contract provisions routinely negotiated into PLAs in the Region and are summarized below.

1.4.1 Project Cost Savings: Labor

We estimate that a PLA could result in a savings of \$178,800 or approximately 3.5 percent of the projected cost of labor for the entire Project (estimated at \$5,075,800). Cost savings attributed to each potential change in current CBAs are presented below.

Item No.	Provision	Savings
1	Flexible Shift Start Times	\$ 13,900
2	Industry Funds	\$ 9,800
3	Union Apprentice Ratios	\$ 8,400
4	Non-Union Apprentice Program	\$ 29,200
5	Guaranteed Pay	\$ 7,500
6	No Holiday Pay	\$ 8,300
7	Shift Work	\$ 42,900
8	Offsite Fabrication	\$ 13,400
9	Work Break Time Reduction	\$ 22,100
10	Management Rights	\$ 35,600
11	Rochester Careers in Construction	\$ (12,300)
Total Savings		\$ 178,800
Total Labor Cost		\$ 5,075,800
Total Savings Percentage		3.5%
Total Construction Cost		\$ 18,969,100

1.4.2 Project Cost Savings: Wicks Law Exemption

Use of a PLA exempts the Project from the requirements of the Wicks Law. While not directly related to labor cost reductions, the ability to implement the Project without the requirement to follow the Wicks Law has shown significant Project cost reduction from improved coordination during scoping prior to bid and corresponding reduction in additional specific claims for missing scope and unanticipated schedule delays. We anticipate that the benefits of exemption from the Wicks Law are definable and would be effective when applied to this Project. Project cost savings are estimated to be approximately \$785,700. The benefits of Wicks Law Exemption and the savings related are discussed further in Section 5 of this report.

1.4.3 Project Cost Savings: Total

We estimate, therefore, that total savings from labor cost reductions and the Wicks exemption could exceed \$964,500 for a total Project construction cost of \$19 Million, which is approximately a 5.1 percent savings on overall construction cost.

1.4.4 Non-Economic Considerations

Labor Harmony

PLAs can help avoid the costly delays of potential strikes and other disruptions arising from work disputes to ensure a timely project completion with a prohibition on strikes and other forms of job actions. PLAs can also expand worker harmony through the use of uniform work rules that reduce conflicts, uniform rules for settlements of disputes, and clear procedures for resolution of jurisdictional claims and disputes. During the planned construction period, four of the 15 craft agreements are set to expire. Long, disruptive job actions have not been noted in recent history, however, recent activity indicates that labor attitudes are beginning to change. It is also important to note many upcoming large-scale projects in nearby regions, including the \$1.4 Billion Buffalo Bills Stadium, the first phase of the Micron chip plant in Syracuse, a \$10 Billion project in an overall plan

of \$100 Billion, the \$2.3 Billion I-81 Viaduct Project in Syracuse, and the \$600 Million Albany Port Project will place heavy demand for construction labor and will likely draw from the surrounding regions including Rochester. We anticipate that the labor market in the Rochester Region will continue to tighten as these Projects will draw labor from all regions. Job actions are likely to become more common and of longer duration. Based on the size and duration/package of this Project, we assess risk of job actions that would significantly impact the planned Project to be moving from low to moderate. The added guarantees of labor harmony through the use of a PLA are therefore considered a benefit.

Equal Opportunity and Workforce Training Objectives

Other benefits not easily translated into economic savings include enhanced workforce diversity and training objectives. Project specific workforce participation objectives of 5.3 percent minority and 6.9 percent female have been established. Enhanced language regarding workforce diversity and/or recruitment and training, therefore, is considered a benefit to this Project. Use of a PLA would also provide access to qualified contractor apprentices who would otherwise have none. This access is considered a cost saving benefit and is addressed further in the cost savings section of this report.

Recent County projects implemented using a PLA have established a contribution to Rochester Careers in Construction, Inc., a New York not-for-profit corporation. The program, funded by this contribution, is directed at recruitment, development and training of minorities and women to enter the construction trades as a career as well as for more immediate employment on each project. Participation in this program is consistent with the long-term County objectives of enhancing diversity in the construction industry and providing long-term employment opportunities for minorities and women and is complementary to the apprentice training pilot program recently announced by the County. This feature adds \$12,300, the equivalent of \$0.15/hour for each projected hour to be worked, to the cost of the Project. Use of a PLA would also provide access to qualified contractor apprentices who would otherwise have none. This access is considered a cost saving benefit and is addressed further in the cost savings section of this report.

Minority/Women/Disadvantaged Business Enterprise and Service-Disabled Veteran Owned Business participation

Minority/Women/Disadvantaged Business Enterprise (M/W/DBE) participation as well as Service-Disabled Veteran Owned Business (SDVOB) participation in the Project will be an important objective. It is anticipated that this Project will be packaged into seven different contracts, each with different participation goals based on funding sources. Individual percentages will be established at eight percent MBE, 15 percent WBE, six percent SDVOB and six percent DBE. Union affiliation in these business sectors in the Rochester Region are not uniform for all crafts or trades. A PLA could incorporate language addressing the unique challenges and needs faced by M/W/DBE and SDVOB contractors and, therefore, could be considered a benefit if such special terms are incorporated into an agreement.

Section 2 – Project Description

2.1 Scope

The Airport Revitalization and Redevelopment Project will continue the efforts to revitalize the terminal building by modernizing the ticketing and baggage claim areas and improving wayfinding systems and signage making it easier to navigate for travelers. The Project will also include improvements to airport operations spaces, improvements to the heating and air conditioning systems, improvements to the freight building and improvements to the baggage handling system.

Renovations to the terminal will include the construction of the Frederick Douglass Legacy Area, restoration of the Veteran’s Area, and renovations of the Arrivals Area including updates to the ceiling systems, modernizing the baggage claim area, construction of a new visitor’s center, enhancing the wayfinding system and replacing the existing furniture. Terminal renovations will also include the replacement of the three elevators, replacement of all vestibules and sliding door entrances and modernization of the ticketing lobby including new furniture and electronic improvements. Security improvements will include upgrades to the fire alarm system and expansion of new nodes for the existing buildings, as well as TSA checkpoint and communication upgrades.

Exterior improvements will include an addition to the existing canopy over the arrival and departure area to connect the rental car area and short-term parking area as well as the installation of new parking guidance systems at the parking garage, updated signage, and painting. There will also be improvements made to the Fire House building including upgrades to the HVAC systems as well as the windows.

It is anticipated that the Project will be packaged into ten separate construction bid packages, including:

- Contract 1 – Airport Access Road
- Contract 2 – Jet Bridge Replacements
- Contract 3 – Fredrick Douglass Legacy Project
- Contract 4 – Canopy Additions
- Contract 5 – Parking Guidance
- Contract 6 – Fire House Modernization
- Contract 7 – Fire Alarm System Upgrades
- Contract 8 – User Friendly Mobile Web App
- Contract 9 – TSA Checkpoint & Communication Upgrades
- Contract 10 – Refresh Mechanicals – Baggage

Contract 1, Contract 2, and Contract 8 are currently under contract and are therefore excluded from this analysis.

2.2 Schedule

A preliminary construction schedule has been established for the Project and is included as Appendix A. The overall Project construction duration is projected to be 18 months. Construction on the Project is anticipated to start in September of 2023 with all work to be substantially completed by the end of February of 2025.

While overall Project construction duration is projected to be approximately 18 months, it is anticipated that portions of the work will be limited to the off-hours as the airport will remain open and operational during construction. Additionally, as mentioned previously, it is anticipated that this Project will be broken up into ten bid packages (seven of which are the subject of this evaluation). Should there be any problems or delays in the initial work of the Project, subsequent work could be delayed, negatively impacting the Project schedule. As such, construction activities conducted in and around the airport terminal will require careful planning, coordination, and scheduling to provide a safe working environment for the travelers and airport staff, safe and secure screening areas, and to ensure there are no delays to the Project schedule.

The 18-month scheduled construction period allows construction to proceed with only one full summer season. Based on the size and scope of the Project, we would consider this schedule to be sufficient to complete all work objectives but with little room for slippage. Unique work schedules resulting in labor premiums are anticipated. Any schedule disruptions could jeopardize the scheduled completion of the Project.

2.3 Construction Costs

The Project team has prepared a preliminary Project cost estimate. The total construction cost for the scope of the Project to be evaluated for a PLA is estimated at \$19 million. A copy of the estimate is included in Appendix B.

Section 3 – Estimate of Craft Labor Needs

3.1 Craft Labor Breakdown

Nineteen craft labor unions would represent the construction industry in the Region. A complete listing of the unions is presented on Table 1. Of this number, 15 craft labor unions with 16 agreements would have active involvement in the work planned for the Project, and includes the Bricklayers, Carpenters, Electrical Workers, Glaziers, Heat & Frost Insulators, Iron Workers, Laborers, Millwrights, Operating Engineers, Painters, Plumbers & Steamfitters, Roofers, Sheet Metal Workers, Sprinkler Fitters, and Elevator Constructors. The work included in this study is subject to Building agreements only for those trades where separate agreements for Building and Heavy & Highway work have been established. Trades which have separate agreements for Building and Heavy & Highway work include the Bricklayers, Carpenters, Laborers, and Operating Engineers. It is important to note that the Elevator Constructors are expected to have involvement on this Project. The Elevator Constructors typically do not participate in PLA agreements with the exception of the No Strike, Jurisdictional Dispute, and Dispute Resolution Clauses. Therefore, no savings associated with the Elevator Constructors have been reflected in this analysis. As such, there are effectively 14 applicable crafts with 15 agreements that would have involvement on this Project.

Table 2 includes work area labor breakdowns for the Project. This analysis estimates that just over 82,000 craft labor hours will be required to complete construction work for the Project. Demand for craft labor will be immediate upon initiation of the construction activities.

In the absence of a PLA, we would expect, on a dollar basis, the percent of successful unionized contractors and sub-contractors covered by one or more of the applicable CBAs to be a minimum of 75 percent. These projections are based upon the author's in-depth knowledge of construction labor supply and demand in the Rochester Region, as well as the size of the Project, and the nature and makeup of contractors in the Region who routinely execute this type of project. With the exception of components of the baggage handling system improvements, we do not anticipate that a project of this size and nature would draw the interest of contractors from outside the Rochester Region.

As such, our Detailed Cost Savings Calculations (Appendix C) contained in this report are based on the projections that 75 percent of the Project would be executed by unionized contractors.

3.2 Projected Labor Costs

Seeler projected labor costs for the Project utilizing applicable journeyman wage and benefit rates. The craft labor cost for the Project is estimated at \$5,075,800 or 26.8 percent of the anticipated construction cost, with the actual percentage varying on individual components from 20 to 50 percent.

Section 4 – Summary of Existing Agreements

4.1 Existing Agreements

Seeler has developed a comparative analysis of the 14 applicable crafts with 15 agreements. The crafts analyzed are the Bricklayers, Carpenters, Electrical Workers, Glaziers, Heat & Frost Insulators, Iron Workers, Laborers, Millwrights, Operating Engineers, Painters, Plumbers & Steamfitters, Roofers, Sheet Metal Workers, and Sprinkler Fitters. The work included in this study is subject to Building agreements only for those trades where separate agreements for Building and Heavy & Highway work have been established. Trades which have separate agreements for Building and Heavy & Highway work include the Bricklayers, Carpenters, Laborers, and Operating Engineers. Significant aspects of each of the 15 agreements are summarized in Table 3. The intent of the review is to identify areas of improvement that may be realized through the use of a PLA to achieve potential Project labor cost reductions. A brief synopsis of the terms of the existing agreements is presented below.

4.1.1 Contract Duration/Expiration Date

Contract durations range from one to five years, with nearly half of the agreements established at a five-year duration. Four of the applicable agreements are set to expire at the start or during the planned Project construction period and will require renewal. Those agreements are:

- Iron Workers – 6/30/2024
- Laborers (Building) – 4/30/2024
- Roofers – 6/1/2024
- Sheet Metal Workers – 4/28/2024

Should there be any significant disruption during contract renewal negotiations, the objective of completing all Project components on time could be jeopardized.

4.1.2 Regular Work Hours/Regular Work Day

Regular work hours/work day designations are not consistent between agreements. Although all of the agreements standardize on a five-day, 40-hour work week, many of the agreements allow four 10-hour days as an alternative to the extent permitted by law and/or with permission from the union. Specific start and quitting times are not consistent between the unions; however, they do state that the hours must be consecutive with a one-half hour lunch.

4.1.3 Overtime

All agreements provide time and a half pay for overtime work on weekdays and Saturdays, and two times pay for Sundays and holidays.

4.1.4 Guaranteed Pay

All of the agreements except the Heat & Frost Insulators and Ironworkers require two or more hours pay for reporting in at their designated hourly rate. The Heat & Frost Insulators do not address the issue, while the Ironworkers require \$35 per hour for the first two hours if the employee shows up and no work is provided due to weather or other means not controlled by the employer. Some agreements require payment only if the event is not controlled by the employer, while others require it regardless. The Operating Engineers essentially guarantee a minimum of three full days of pay once

the work week begins regardless of the hours actually worked. In some instances, these guarantees can be as much as 40 hours. All of the unions allow Saturdays as a make-up day at straight time pay for weather related delays.

4.1.5 Shift Work/Single Irregular Shifts

The agreements vary regarding shift work. Several of the agreements shorten the hours worked for the second and third shift (7.5 hours for the second shift and 7 hours for the third shift) but require eight hours of pay when three shifts are worked. Other agreements, such as the Iron Workers carry an hourly premiums ranging from seven to 17.3 for second shifts and 14 to 31.4 percent for third shifts but require the full eight hours of work. Additionally, the Glaziers, Heat & Frost Insulators, Iron Workers, Painters and Sprinkler Fitters specify a night shift, or single irregular shift premium for any shift that has a starting time outside the normal working hours. These premiums range from \$2.00 to \$5.72 above the applicable rate.

4.1.6 Holidays

The agreements vary on holiday pay. All unions standardize on six recognized holidays: Christmas, New Years, Thanksgiving, Labor Day, Memorial Day and Independence Day. Current agreements do not address Martin Luther King Day or Juneteenth, however as agreements are renegotiated it is anticipated that these holidays will be added. The Operating Engineers (Building and Technical) receive a paid day off of work, however the requirements vary by agreement. The Operating Engineers (Technical) must work one day before and one day after the designated holiday while the Operating Engineers (Building) must work five days before and one day after.

4.1.7 Apprentice Ratios

The ratios vary and change with the number of Journeymen at the site. For example, many unions allow the first Apprentice with the first Journeyman. While one Apprentice is usually allowed initially, once staffing grows beyond a small labor force, the following ratios have been established:

Journeyman/Apprentice Ratio	Number of Agreements
2/1	2
3/1	9
3/2	1
4/1	3

4.1.8 Mileage and Parking

Most agreements do not address mileage reimbursement. Some agreements, such as the Roofers require mileage to be paid when employees are required to use personal vehicles outside the designated free zone.

4.1.9 Off-Site Fabrication

Off-site fabrication rules vary from agreement to agreement. Some do not address the issue at all. Other crafts, such as the Carpenters, require that any form work which could be done on the job site, or adjacent to the job site, be done there and the terms of their agreement shall apply. Other crafts,

such as the Plumbers & Steamfitters, have similar language that could restrict flexibility in the use and selection of off-site fabricators.

4.1.10 Management Rights

Most existing agreements do not contain a “Management’s Rights” clause which would give contractors greater flexibility to control and manage the Project work, including control of the level of staffing and control/selection of key personnel such as the Foreman.

4.2 Labor Unrest

In accordance with Section 222 of New York Labor Law, we reviewed the general labor climate in upstate New York State (excluding New York City and Long Island). While construction trade unions have generally avoided participation in work stoppages, they have been active in organizing picketing activities across the state to raise awareness of construction labor issues in the area. Our review revealed a mixed picture.

4.2.1 Labor Unrest Statewide

- In March of 2022, the Carpenters Local 277 picketed in Johnson City during an announcement for a \$30 million mixed-use E-J Victory conversion project over a subcontractor allegedly conducting illegal activities including falsely classifying workers and paying workers in cash.
- In 2019 over 70 demonstrations took place by the Operating Engineers alone across New York. The demonstrations included the use of banners and other visuals.
- In October 2019, the Upstate New York Operating Engineers Local 158 picketed with “Scabby the Rat” to protest a subcontractor on the North Campus Residential Expansion Project at Cornell University for paying its workers substandard wages. Demonstrations in the town of Schodack over the use of a non-local contractor for site preparations for the new Amazon warehouse also included the use of three large inflatable rats.
- In August of 2019, the Greater Capital Region Building & Construction Trades Council held a rally outside the construction site for the Hyatt Place Hotel in downtown Albany over the use of non-unionized laborers, despite the developer receiving millions of dollars in tax incentives. The local unions had been protesting for 50 days straight at the time of the rally.
- In August 2018, Tompkins-Cortland Building & Construction Trades Council union members picketed to draw public attention to the lack of local building trades involved in construction of the Maplewood student housing complex at Cornell University.
- In May of 2018, the Carpenters picketed at the \$20 million state-subsidized Electric City Apartments construction project over the use of non-union labor being paid far less than the prevailing wage.
- In January of 2018, a dispute lasting over one year was settled between the Capital Region construction trades and the Albany Hilton Hotel over the use of non-union contractors and payment of substandard wages.
- Several years ago, the Buffalo Building and Construction Trades Council received a favorable ruling

from the courts establishing a “two-minute” rule that sets a precedent for the amount of time picketers could take to cross a project site entrance. The ruling delays entry to the project site by two minutes for every vehicle entering or leaving. Such actions could have significant impact on project productivity as demonstrated in January of 2018 by members of the Carpenters Union and Laborers Union who picketed outside the Ellicott Development Company site in Buffalo because contractors from Buffalo and Rochester did not pay the area standard wage. The dispute was settled after three weeks of project slowdown and delay. Cost impacts to the project have not yet been determined.

4.2.2 Regional Labor Unrest

There have been no significant strikes in the Rochester Region in recent years. Labor unrest has been somewhat rare over the past few years due to an uptick in demand for labor although periodic lulls in have been met by increased picketing activities, primarily due to the issue of contractors using non-local labor when locals are out of work in sizeable numbers. There have only been three notable incidences of labor unrest among the construction trades going back to 2015.

- In September of 2022, a bargaining unit of the International Union of Operating Engineers Local 158 representing the Plumbers, Electricians and Carpenters at the University of Rochester engaged in difficult, prohibited contract negotiations. A contract settlement was reached on October 24th but not without the threat of strike, with notice being filed with the National Labor Relations Board (NLRB).
- In May of 2021, labor unions protested outside a Monroe County Economic Development Agency meeting against Amazon’s proposed blanket waiver for the construction of the Amazon facility in Gates which would wave part of a local labor requirement for building the multi-million square foot facility.
- In 2018 there were picketing activities organized by the Carpenters including an event in April where members of the Northeast Regional Council of Carpenters Local 276 picketed against Hewitt Young Electric in Rochester for using an out of the area non-union carpentry contractor for their office renovations.

4.2.3 Labor Employment/Unemployment Statistics

Current overall unemployment in the Region, as reported by the NYSDOL’s Local Area Unemployment Statistics Program (LAUS), is around four percent, with the current rate of construction unemployment slightly higher, at eight percent or approximately 1,850 unemployed workers in a construction labor force of 23,000 persons. Historically, the rate of construction unemployment in the Rochester Region has remained roughly double the rate of overall unemployment. According to the US Census Bureau’s 1-year American Community Survey, the unemployment rate among construction industry workers within the Region stood at 9.6 percent in 2021, similar to numbers seen in 2020 when construction stoppages associated with restrictions in response to the COVID-19 pandemic were in effect. The COVID-19 pandemic and associated economic shutdown in New York State contributed to the largest employment decline in recent history, however, a strong stimulus-induced recovery has been underway for several months. Data for 2022 are not yet available, but it is expected that these numbers will reflect the recovery underway.

The Region, like most areas of New York State and the United States, has looming labor shortages in most of the skilled trades due to aging of the workforce and lack of new skilled laborers entering the workforce. The share of older workers 55 and over in the Region has more than doubled in recent years, from 12.0 percent in 2007 to 24.2 percent in 2022. Heavy, Highway and Bridge Construction subsector is reported at 35.3 percent as of the second quarter of 2022. The aging construction labor force, particularly in the Highway, Street, and Bridge construction subcategory is a concern for future projects. Currently, there are not enough graduates of local job training and apprenticeship programs to offset retirements.

An examination of the Dodge Data & Analytics database for projects currently in the bidding or construction stage in the Rochester region, including Livingston, Monroe, Ontario, Orleans, Wayne and Yates County shows that there are approximately 162 commercial and industrial projects reported over the last three months with a total value of \$1.7 billion, reflecting the current economic development efforts in the Region.

Given the recent post-COVID increase in construction spending in the Region and the labor requirement associated with pending projects that have intentions to award work, construction unemployment has the potential to be reduced significantly. It is also important to note many upcoming large-scale projects in nearby regions, including the \$1.4 Billion Buffalo Bills Stadium, the first phase of the Micron chip plant in Syracuse, a \$10 Billion project in an overall plan of \$100 Billion, the \$2.3 Billion I-81 Viaduct Project in Syracuse, and the \$600 Million Albany Port Project will place heavy demand for construction labor and will likely draw from the surrounding regions including Rochester. Demands for specialty or skilled trades are already high within the Region. Current economic growth in the Region will continue to increase demand on the overall labor force.

4.2.4 Summary

The Rochester Region trades are noted to be advocates for the use of local union labor as evidenced by recent job site demonstrations. The trades will continue to actively advocate for the employment of local, union labor. Various types of project site demonstrations such as bannerling, hand billing, and picketing are likely to become more common occurrences as the labor market tightens. Strikes of any significant duration, however, are not yet expected in the near term. Given the regional recent labor unrest in the past year, however, the potential for disruption over the life of this Project is increasing. We therefore assess risk of job actions that would significantly impact the planned Project to be moving from low to moderate.

Section 5 – Economic Considerations

5.1 General

We conducted an analysis of potential cost savings for the Project utilizing the projected labor craft hours, wage rates currently in effect, and contract provisions routinely negotiated into other PLAs in the Rochester Region. Given the nature and size of this Project, and the make-up of the market, in the absence of a PLA, we would expect, on a dollar basis, the percentage of successful unionized contractors and sub-contractors covered by one or more of the applicable CBAs to be a minimum of 75 percent. These projections are based upon the author's review of projects recently executed in the Rochester Region, as well as an understanding of the construction labor supply and demand in the Region, the size of the Project, the nature and makeup of contractors in the Region who routinely execute this type of project, and previous projects constructed in the Region with and without PLAs.

As mentioned in the previous section, the Elevator Constructors are expected to have involvement on this Project. The Elevator Constructors typically do not participate in PLA agreements with the exception of the No Strike, Jurisdictional Dispute, and Dispute Resolution Clauses. Therefore, no savings associated with Elevator Constructors have been reflected in this analysis.

5.2 Labor Cost Savings Attributed to the Use of a PLA

Labor cost savings estimated for the Project were prepared based upon contract provisions routinely negotiated into PLAs in the Region. The potential for economic savings for each contract provision is discussed below.

5.2.1 Flexible Shift Start Times

A PLA could provide flexibility for the contractors/subcontractors to set start times between the hours of 6 a.m. and 9 a.m. and use special shift start and finish times to fit the needs of the assignment, phase of the Project and requirements/schedule of airport operations. This would give the contractor the ability to schedule the workday to maximize productivity. Increased productivity with the flexibility of start times is estimated to translate into approximately one hour per week per person productivity gained. This analysis assumes that the productivity gained through the coordination of start times would only be needed for work elements of the Electrical Workers, Plumbers & Steamfitters, Sheet Metal Workers and Sprinkler Fitters related to the Plumbing, Fire Protection, HVAC, and Electrical components of the Project. Savings resulting from the implementation of flexible shift start times is therefore estimated to be approximately \$13,900.

5.2.2 Industry Fund Payments

A PLA could limit the workers' pay to base wages and fringe benefit payments as published in the prevailing wage schedules. This, in turn, would avoid collectively bargained payments, such as Industry Promotion Funds, which are in excess of those required by/for public works projects. The applicable trades specify an Industry Fund payment ranging from \$0.00 to \$0.38 per hour worked. Based on anticipated labor loadings, it is projected that savings from this provision would be approximately \$9,800.

5.2.3 Union Apprentice Ratios

A PLA could agree to apprentice ratios equal to or better than those set by the New York State Department of Labor. PLAs in other regions of upstate New York have set apprentice ratios of 2 to 1 or better. A reduction in labor cost would be realized by moving several of the crafts to this ratio. We have applied this projection only to union employers (75 percent) and assumed apprentices on average would be in the second or third year of their apprentice program, representing approximately 70 percent of the wages earned by journeymen. We have projected that crew sizes large enough to utilize apprentice ratios to their fullest would represent approximately 30 percent of the projected union labor hours for all crafts. Based on anticipated labor loadings, it is projected that savings from this provision would be approximately \$8,400.

5.2.4 Non-Union Apprentice Program Participation

A PLA could provide access to a qualified pool of apprentices for non-union contractors otherwise not available. This provision allows non-union contractors (who do not have state approved apprentice programs) to obtain qualified apprentices through the referral process and thus lower overall crew labor cost. We have applied this projection only to non-union employers (25 percent) and assumed apprentices on average would be in the second or third year of their apprentice program, representing approximately 70 percent of the wages earned by journeymen. We have projected that crew sizes large enough to utilize apprentice ratios to their fullest would represent approximately 30 percent of the projected non-union labor hours for all crafts and would also implement an apprentice ratio of 2 to 1 or better. Based on anticipated labor loadings, it is projected that savings from this provision would be approximately \$29,200.

5.2.5 Guaranteed Pay

A PLA could eliminate guaranteed pay in its entirety and replace it with a travel allowance equivalent to one hour's pay. Standardizing on this provision for all trades and assuming one event for the duration of the Project results in an estimated savings of \$7,500.

5.2.6 Holiday Pay

A PLA could eliminate the requirement of holiday pay for the Operating Engineers. Our analysis assumes five applicable holidays for the duration of the Project. Our analysis also assumes Project shutdown over Christmas and New Year's Day; therefore, they were excluded from the savings calculations. It should also be noted that current agreements do not identify either Martin Luther King Day or Juneteenth and thus do not impact savings estimates, however, as agreements evolve these should be included in the no pay terms. The total estimated savings is \$8,300.

5.2.7 Shift Work

A PLA could reduce applicable shift premiums by standardizing on a five percent premium for second shift and a 10 percent premium for third shift with no reduction in the hours worked (i.e. eight hours of work for eight hours of pay) when premiums are required by applicable CBAs. Based on the anticipated scope and schedule, it is anticipated that a contractor will utilize a multiple shift operation throughout the Project to limit interference with travelers, airlines and airport operations and avoid potential delays. Our analysis assumes 80 percent of the total hours related to the Fredrick Douglass Legacy Project, Fire House Modernization, Fire Alarm Security Upgrades, TSA Checkpoint & Communication Upgrades, and the mechanical and baggage upgrades would be performed on a

multiple shift schedule. Of that, 50 percent would be conducted on a second shift. As such, standardizing on shift premiums would result in savings of approximately \$42,900.

5.2.8 Off-Site Fabrication

A PLA could limit off-site work subject to prevailing wage and union agreements to that work defined by Section 222 or that specifically covered by a CBA. This would allow for some work to be performed off-site and not be subject to prevailing wage rate requirements. Our analysis projects that this offsite work would be applicable to two percent of the total craft hours for the Electrical Workers, Iron Workers and Plumbers & Steamfitters, and five percent of the total craft hours for the Carpenters and Sheet Metal Workers. The offsite work performed by these crafts is estimated to reduce costs by 20 percent. The estimated savings by limiting restrictions on offsite fabrication is projected to be \$13,400.

5.2.9 Work Break Time Reduction

A PLA could eliminate the daily ritual of an organized work break to which Union workers are entitled. While each worker would be allowed to have a coffee container near their work area and take a brief break, an increase in productivity would be realized when workers do not leave the work area. We estimate that this practice would increase productivity for each worker each day by five minutes. Our analysis projects that reducing the duration of downtime every day for every worker on site by five minutes would result in a savings of approximately \$22,100.

5.2.10 Management Rights/Jurisdictional Requirements

A PLA could contain very strong Management Rights language. Management can realize distinct efficiencies by controlling the level and scheduling of staffing and with the selection and employment of a Foreman as Contractor's staff. For large or complex projects with high labor loadings, savings of two percent of the labor costs from these clearly established management rights are typically realized. For smaller or less complex projects with moderate schedules and less intense labor loadings, these advantages are reduced.

Further adjustments are made to small projects when considering the effect of jurisdictional restrictions. In an open shop environment, workers would be allowed to perform the work of more than one trade over the work day. While prevailing wage requirements would dictate that they must be compensated for the work of each trade in accordance with the applicable schedule in effect for that trade, they would still be allowed to perform the differing tasks. Union agreements and, by their nature, PLAs would restrict the work of the governing trade, thereby prohibiting crossover to take place. The crossover of individual workers from one trade activity to another in a single day's work is more frequent on smaller, less intense projects. This practice also occurs more frequently in the general building construction trades than in other crafts.

A strong management rights clause in a PLA could provide additional value given the need to coordinate the efforts of multiple labor crafts in a very efficient manner. We anticipate a 0.25 percent cost advantage for enhanced management rights language offered by the use of a PLA. Savings are projected to be \$35,600.

5.2.11 Workforce Development - Rochester Careers in Construction

Recent County projects implemented using a PLA have established a contribution to Rochester Careers in Construction, Inc., a New York not-for-profit corporation. The program, funded by this contribution, is directed at recruitment, development and training of minorities and women to enter the construction trades as a career as well as for more immediate employment on each project. Participation in this program is consistent with the long-term County objectives of enhancing diversity in the construction industry and providing long-term employment opportunities for minorities and women and is complementary to the apprentice training pilot program recently announced by the County. This feature adds \$12,300, the equivalent of \$0.15/hour for each projected hour to be worked, to the cost of the Project.

5.2.12 Productivity Gain 10-Hour Days

A PLA could provide flexibility in the regular work week by allowing a contractor to use a four 10-hour day schedule or a regular day without requiring permission or consent from the union or formal waiver from the Department of Labor. This would eliminate the setup and breakdown time for one work day each week. However, based on the current Project scope and schedule, it is not anticipated that the contractor would implement a four 10-hour day schedule for this Project. As such, we are not projecting any savings from this provision. However, should there be any scheduling changes requiring the use of a four 10-hour day schedule, this term would provide measurable benefit to the Project, and therefore would be beneficial to include in a PLA.

5.2.13 Night Work

A PLA could reduce applicable night or governmentally mandated single irregular shift premiums by \$0.75 when premiums are required by applicable CBAs. However, based on the current Project scope and schedule, it is not anticipated that a mandated single irregular shift schedule will be utilized. As such, we are not projecting any savings from reducing the applicable governmentally mandated single irregular shift premiums. However, should there be any scheduling changes requiring the governmentally mandated single irregular shift, this term would provide measurable benefit to the Project, and therefore would be beneficial to include in a PLA.

5.2.14 Contract Duration/Expiration Date

A PLA could prohibit strikes and lock-outs or other job actions for the duration of the agreement. This would avoid the potential for work stoppages or picketing that would trigger the two-minute ruling resulting from wage and benefit negotiation at the end of each craft's local area agreement. It would also ensure uninterrupted project completion. While there is value implied by the security this term would provide, no explicit calculation of savings is made for this report.

5.3 Other Economic Savings Attributable to a PLA

Additional savings not directly related to labor are projected for the Project based upon negotiated contract provisions. These other economic savings are discussed in detail below.

5.3.1 Wicks Law Exemption

Projects implemented by governmental agencies subject to Section 222 of the NYS Labor Law can be exempt from the requirements of the Wicks Law if a Project Labor Agreement is used. The Wicks Law requires that public works projects of a certain nature use multiple prime contractors, in a designated

fashion, rather than allowing a single contractor on construction projects. In the absence of a PLA, the Wicks Law would be applicable to this Project. Various studies have reported added cost to construction from Wicks Law compliance ranging between 10% and 30% of the total construction costs. See, for example, the reports prepared by the New York State Division of Budget (May 1987) and New York State School Boards Association (March 1991) indicating that elimination of the requirements for applicable components of the project to comply with Wicks Law would reduce construction costs by 24 to 30 percent and 20 to 30 percent respectively. The Project team is currently considering application of an exemption for the Project. Assessing savings on aspects related to electrical, HVAC, and plumbing work for the Project (construction cost estimated to be approximately \$7.9 million) would result in a range of savings from \$1.6 to nearly \$2.4 million. Assuming the Wicks Law exemption would be applicable to the above-mentioned work and using a modest ten percent reduction in cost, the savings to the Project would represent \$785,700. Because a PLA is the only way to exempt a project Wicks Law application under Section 222, the savings from that avoidance should be considered itself related to the PLA.

5.4 Summary

On the basis of the projections above, we estimate that using a PLA could result in an estimated in savings of \$178,800 in direct labor costs or approximately 3.5 percent of the projected total cost of labor for the Project (estimated at \$5,075,800). Total savings from labor cost reductions and the Wicks Law exemption could exceed \$964,500 for a total Project construction cost of \$19 Million, which is approximately a 5.1 percent savings on overall construction cost.

Section 6 – Additional Considerations

Use of a PLA can offer additional non-economic benefits. These are difficult to precisely quantify in monetary terms at this time but could nonetheless be significant factors in the overall success of the Project.

6.1 Labor Stability

While Project construction is to occur over a 18-month period, the airport will remain open and fully functional which will result in some work being performed during hours when the airport is not busy as to not disrupt any travelers or cause any delays. As such, construction activities conducted in and around the airport terminal will require careful planning, coordination, and scheduling to provide a safe working environment for the travelers and airport staff, safe and secure screening areas, and to ensure there are no delays to the Project schedule. Should there be any significant disruption to the supply of labor, or job actions over the use of non-union or non-local labor, the Project could be disrupted and the objective of completing all Project components on time would be jeopardized.

Prior to the COVID-19 pandemic, the construction spending within the Rochester Region had the potential for creating an increasingly strained labor market. Given the current levels of unemployment within the regional construction industry, we view the current market as stable. Assuming a return to normalcy in 2023, we would anticipate the labor market to begin tightening again over the life of the Project. Any disruption, while difficult to precisely quantify, would have an impact to the Project and the ability to complete the Project on time. For projects with multiple crafts working under multiple subcontracts, disruptions can result in claims of delay by individual sub-contractors working on the site who are dependent upon the performance of other sub-contractors subject to the action. Further, Project administrative costs, such as additional costs for architectural/engineering oversight and interim Project financing would be incurred. At a minimum, an estimated \$18,000 to \$25,000/month in Project administration and engineering oversight costs would be expected.

6.2 The “Tag Along Provision”

Key provisions of any Project Labor Agreement include the “Union Recognition and Employment” provisions, specifically the Union Referral requirement. Commonly referred to as the “Tag Along” requirement, this provision governs the process of bringing craft workers to the Project. All craft workers are required to pass through the job referral systems and hiring halls established by the unions. The “Tag Along” provision specifically allows a contractor who is not signatory to a collective bargaining agreement to bring his/her own core employees to the Project. The number of core employees brought to the job is limited by the agreement on the basis of a percentage of the workforce on the Project, thus typically increasing the number of workers delivered to the Project by the signatory unions. Historically regional PLAs have established a “Tag Along” requirement of 25 percent with special considerations sometimes provided for M/W/DBEs and SDVOBs working under an approved plan. These special considerations offer significant opportunity for these M/W/DBEs and SDVOBs by allowing a greater percentage of their own staff to participate. The “Tag Along” requirements are often the subject of much debate when considering the application of a PLA. The increased number of workers delivered to the Project by union hiring halls in exchange for the concessions and resultant economic savings to the Project as described in Section 5 is, however, the core element of every negotiation.

6.3 Workforce Enhancement, Recruiting & Training Programs, and DBE Programs

Enhanced workforce diversity and training objectives are other benefits not easily translated into economic savings. Project specific workforce participation objectives of 5.3 percent minority and 6.9 percent female have been established. Enhanced language regarding workforce diversity and/or recruitment and training, therefore, is considered a benefit to this Project. Use of a PLA would also provide access to qualified contractor apprentices who would otherwise have none. This access is considered a cost saving benefit and is addressed further in the cost savings section of this report.

Recent County projects implemented using a PLA have established a contribution to Rochester Careers in Construction, Inc., a New York not-for-profit corporation. The program, funded by this contribution, is directed at recruitment, development and training of minorities and women to enter the construction trades as a career as well as for more immediate employment on each project. Participation in this program is consistent with the long-term County objectives of enhancing diversity in the construction industry and providing long-term employment opportunities for minorities and women and is complementary to the apprentice training pilot program recently announced by the County. This feature adds \$12,300, the equivalent of \$0.15/hour for each projected hour to be worked, to the cost of the Project. Use of a PLA would also provide access to qualified contractor apprentices who would otherwise have none. This access is considered a cost saving benefit and is addressed further in the cost savings section of this report.

Minority/Women/Disadvantaged Business Enterprise participation as well as Service-Disabled Veteran Owned Business participation in the Project will be an important objective. It is anticipated that this Project will be packaged into seven different contracts, each with different participation goals based on funding sources. Individual percentages will be established at eight percent MBE, 15 percent WBE, six percent SDVOB and six percent DBE. Union affiliation in these business sectors in the Rochester Region are not uniform for all crafts or trades. A PLA could incorporate language addressing the unique challenges and needs faced by M/W/DBE and SDVOB contractors and, therefore, could be considered a benefit if such special terms are incorporated into an agreement.

Section 7 - Conclusions

7.1 Conclusions

Based upon the size and scope of the Project, the proposed schedule and the anticipated mix of craft labor, we conclude that a PLA could provide the Monroe County Airport Authority with measurable economic benefit. We estimate that using a PLA could result in a savings of \$178,800 in direct labor costs or approximately 3.5 percent of the projected total cost of labor for the Project (estimated at \$5,075,800). Total savings from labor cost reductions and the Wicks Law exemption could exceed \$964,500 for a total Project construction cost of \$19 Million, which is approximately a 5.1 percent savings on overall construction cost.

Non-quantifiable benefits would also be available through the use of a PLA and include:

- 1) avoiding the costly delays of potential strikes, slowdowns, walkouts, picketing and other disruptions arising from work disputes and promoting labor harmony and peace for the duration of the Project;
- 2) standardizing the terms and conditions governing the employment of labor on the Project;
- 3) providing comprehensive and standardized mechanisms for the settlement of work disputes, including those relating to jurisdiction;
- 4) ensuring a reliable source of skilled and experienced labor in an increasingly tightening labor market potentially enhancing the ability to meet required workforce participation goals;
- 5) enhancing minority and women workforce participation in the Project;
- 6) potentially enhancing M/W/DBE and SDVOB participation; and
- 7) avoiding favoritism, fraud and/or corruption by ensuring availability of the benefits of the PLA to all successful bidders regardless of union/non-union status or the status of their employees.

In summary, based upon our experience, the use of a PLA would promote a number of Monroe County Airport Authority's stated objectives, including the prudent use of public funds and avoiding favoritism, fraud and/or corruption. Seeler Engineering, P.C. recommends that the County proceed with negotiations for a PLA on the FDGRIA Airport Revitalization and Redevelopment Project.

Tables

Table 1

Labor Unions Representing the Construction Industry in Monroe County

Craft	Local Union Number
Boilermakers	5
Bricklayers	3
Carpenters	276
Cement Masons	111
Electrical Workers	86
Elevator Constructors	27
Glaziers	4
Heat & Frost Insulators	26
Iron Workers	33
Laborers	435
Millwrights	1163
Operating Engineers	158
Painters	4
Plasterers	9
Plumbers & Steamfitters	13
Roofers	22
Sheet Metal Workers	46
Sprinkler Fitters	669
Teamsters	118

Table 2

Total Labor Breakdown by Craft

Craft	Hours per Craft
Boilermakers	0
Bricklayers - Building	5,795
Bricklayers - H&H	0
Carpenters - Building	12,273
Carpenters - H&H	0
Cement Masons	0
Electrical Workers	18,135
Elevator Constructors	1,536
Glaziers	2,454
Heat & Frost Insulators	1,257
Iron Workers	6,327
Laborers - Building	7,497
Laborers - H&H	0
Millwrights	2,383
Operating Engineers - Building	5,935
Operating Engineers - H&H	0
Operating Engineers - Tech	355
Painters	4,226
Plasterers	0
Plumbers & Steamfitters	3,170
Roofers	1,842
Sheet Metal Workers	6,305
Sprinkler Fitters	2,531
Teamsters - Building	0
Teamsters - H&H	0
Total	82,021

Table 3

Table 3
Key Features of Existing Labor Agreements

Agreement Provisions	Operating Engineers - Bldg	Operating Engineers - Tech	Painters	Plumbers & Steamfitters	Roofers	Sheet Metal Workers	Sprinkler Fitters
Local Number	158	158	4	13	22	46	669
Contract Expiration	2/28/2027	3/31/2026	4/30/2027	4/30/2025	6/1/2024	4/28/2024	3/31/2025
Contract Duration	4 Years	5 Years	5 Years	5 Years	3 Years	5 Years	4 Years
Regular Work Week	40 Hrs Mo - Fri	40 Hrs Mo - Fri	40 Hrs Mo - Fri	40 Hrs Mo - Fri	40 Hrs Mo - Fri	40 Hrs Mo - Fri	40 Hrs Mo - Fri
Regular Work Day	8 hrs/Day + 0.5 Hr Lunch	8 hrs/Day + 0.5 Hr Lunch	8 hrs/Day + 0.5 Hr Lunch	8 hrs/Day + 0.5 Hr Lunch	8 hrs/Day + 0.5 Hr Lunch	8 hrs/Day + 0.5 Hr Lunch	8 hrs/Day + 0.5 Hr Lunch
Start Time	6:00 AM to 8:00 AM	Flexible, Set by Contractor	8:00 AM	6:00 AM Earliest	5:00 AM - 4:30 PM	6:00 AM Earliest	6:00 AM Earliest
4-10 Hour Days	Acceptable	Acceptable unless prohibited by law	Acceptable as permitted by law	Not Addressed	Not Addressed	Acceptable	Acceptable with prior written notice to the union
Overtime	1.5X Outside Regular Work Week/Saturdays 2X Sundays/Holidays	1.5X Outside Regular Work Week/Saturdays 2X Sundays/Holidays	1.5X Outside Regular Work Week/Saturdays 2X Sundays/Holidays	1.5X Outside Regular Work Week/Saturdays 2X Sundays/Holidays	1.5X Outside Regular Work Week/Saturdays 2X Sundays/Holidays	1.5X Outside Regular Work Week/Saturdays 2X Sundays/Holidays	1.5X Outside Regular Work Week/Saturdays 2X Sundays/Holidays
Report-in Pay /Hrs.	2	2	2	2	2	2	4
Report-in Pay Description	If employee reports for work and no work is provided	If employee reports for work and no work is provided	If employee reports for work and no work is provided	If employee reports for work and no work is provided due to unforeseen conditions or inclement weather	If employee reports for work and no work is provided due to inclement weather	If employee reports for work and no work is provided due to weather or lack of material	4 hours @ Prevailing Wage if employee reports for work at regular time and no work is provided
Shift Work	1st Shift: 8 hrs/8 hrs pay 2nd Shift: 7.5 hrs/8 hrs pay 3rd Shift: 7 hrs/8 hrs pay	1st Shift: 8 hrs/8 hrs pay 2nd Shift: 7.5 hrs/8 hrs pay 3rd Shift: 7 hrs/8 hrs pay	\$2.00 Premium for all shifts before 6:00 AM or after 12:00 PM	1st Shift: 8 hrs/8 hrs pay 2nd Shift: 8 hrs/8 hrs pay + 10%	1st Shift: 8 hrs/8 hrs pay 2nd Shift: 8 hrs/8 hrs pay + 14% 3rd Shift: 8 hrs/8 hrs pay + 20%	1st: 8 Hours/8 Hours Pay 2nd: 8 Hours/115% Pay 3rd: 8 Hours/115% Pay	
Single Irregular Shift/Night Work	Not Addressed	Not Addressed	Not Addressed	Not Addressed	Not Addressed	Not Addressed	15% Premium (\$5.72)
Holiday Pay	Yes, must work 5 days before/1 after	Yes, must work day before/after	No	No	No	No	No
Observed Holidays	Memorial Day 4th of July Labor Day Thanksgiving Christmas New Year's Day	Memorial Day 4th of July Labor Day Thanksgiving Christmas New Year's Day	Memorial Day 4th of July Labor Day Thanksgiving Christmas New Year's Day	Memorial Day 4th of July Labor Day Thanksgiving Christmas New Year's Day	Memorial Day 4th of July Labor Day Thanksgiving Christmas New Year's Day	Memorial Day 4th of July Labor Day Thanksgiving Christmas New Year's Day	New Year's Day Memorial Day July 4th Labor Day Thanksgiving Day Christmas Day
Journeyman (Ratio)	3	1	3	4	2	3	2
Apprentice (Ratio)	1	1	1	1	1	1	1
Travel/Parking Reimbursement Description	Not Addressed	Not Addressed	Not Addressed	Not Addressed	Mileage paid at IRS rate outside geographical jurisdiction. Room and Board \$50/day or \$335/week	Travel compensation outside free zone	0-60 miles = no expenses paid 61-80 miles = \$17.50/Day 100+ miles = \$60.00/Day 81-100 miles = \$27.50/Day + \$0.45/mile x (1/2)hourly rate per 15 miles traveled
Mileage Reimbursement Rate	\$0.00	\$0.00	\$0.00	\$0.00	\$0.54	\$0.54	\$0.00
Parking Reimbursement Rate	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Industry Fund Contributions	\$0.05	\$0.05	\$0.00	\$0.00	\$0.20	\$0.17	\$0.25
Other	District 832	District 832	NA	NA	NA	NA	NA

Appendices

Appendix A

Appendix A
 Monroe County Airport Authority
 FDGRIA Airport Revitalization and Redevelopment Project
 PLA Benefits Analysis
 Expiration Dates of Various Craft CBAs

ID	Task Name	Finish	2025																				
			Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	
1	Airport Revitalization Project	Fri 2/28/25																					
2																							
3	Bricklayers - Bldg	Wed 4/30/25																					
4	Carpenters - Bldg	Sun 5/31/26																					
5	Electrical Workers	Sun 5/25/25																					
6	Glaziers	Wed 4/30/25																					
7	Heat & Frost Insulators	Sat 5/31/25																					
8	Iron Workers	Sun 6/30/24																					
9	Laborers - Bldg	Tue 4/30/24																					
10	Millwrights	Wed 5/31/23																					
11	Operating Engineers - Bldg	Sun 2/28/27																					
12	Operating Engineers - Tech	Tue 3/31/28																					
13	Painters	Fri 4/30/27																					
14	Plumbers & Steamfitters	Wed 4/30/25																					
15	Roofters	Sat 8/1/24																					
16	Sheet Metal Workers	Sun 4/28/24																					
17	Sprinkler Fitters	Mon 3/31/25																					

6/30

4/30

6/1

4/28

Summary
 Project Summary
 Progress
 Milestone
 External Tasks
 External Milestone
 Deadline

Appendix B

Project Description		Construction Cost
GRIA Revitalization Project	\$	18,969,096
Total Construction Cost	\$	18,969,096
<hr/>		
2023 Total Project Cost	\$	18,969,096

Appendix C

Item No.	Provision	Savings
1	Flexible Shift Start Times	\$ 13,900
2	Industry Funds	\$ 9,800
3	Union Apprentice Ratios	\$ 8,400
4	Non-Union Apprentice Program	\$ 29,200
5	Guaranteed Pay	\$ 7,500
6	No Holiday Pay	\$ 8,300
7	Shift Work	\$ 42,900
8	Offsite Fabrication	\$ 13,400
9	Work Break Time Reduction	\$ 22,100
10	Management Rights	\$ 35,600
11	Rochester Careers in Construction	\$ (12,300)
	Total Savings	\$ 178,800
	Total Labor Cost	\$ 5,075,800
	Total Savings Percentage	3.5%
	Total Construction Cost	\$ 18,969,100

Assumptions:

- Productivity gain of one (1) hour per person per week for coordination of the following crafts:
 - Electrical Workers
 - Plumbers & Steamfitters
 - Sheet Metal Workers
 - Sprinkler Fitters
- All other crafts not subject to savings from flexible start times
- Applicable to only the summer months (June, July, August)
- Applicable for one (1) year (2024)
- Assume four (4) weeks per month

Hours Per Week Saved	1
Applicable Months	3

Craft	Rates Package	Workers per Week	Total Savings
Bricklayers - Building	\$ 58.75	7	\$ -
Carpenters - Building	\$ 55.18	7	\$ -
Electrical Workers	\$ 65.81	7	\$ 5,528
Elevator Constructors	\$ 94.34	4	\$ -
Glaziers	\$ 54.75	6	\$ -
Heat & Frost Insulators	\$ 59.52	3	\$ -
Iron Workers	\$ 61.76	7	\$ -
Laborers - Building	\$ 50.35	4	\$ -
Millwrights	\$ 58.55	5	\$ -
Operating Engineers - Building	\$ 69.40	4	\$ -
Operating Engineers - Tech	\$ 71.61	3	\$ -
Painters	\$ 70.95	5	\$ -
Plumbers & Steamfitters	\$ 61.91	4	\$ 2,972
Roofers	\$ 55.20	4	\$ -
Sheet Metal Workers	\$ 63.52	7	\$ 5,336
Sprinkler Fitters	\$ 66.08	6	\$ 4,758
Total			\$ 18,593
		Union Participation	75%
Total Savings through the Introduction of Flexible Shift Start Times			\$ 13,945

Assumptions:

- Maximum Fund Contribution	\$0.38/hr.
- Minimum Fund Contribution	\$0.00/hr.
- Maximum Savings	\$13,022
- Total Savings	\$9,766

Craft	Total Hours	Industry Contribution	Total Cost
Bricklayers - Building	5,795	\$ 0.15	\$ 869
Carpenters - Building	12,273	\$ 0.15	\$ 1,841
Electrical Workers	18,135	\$ 0.38	\$ 6,891
Elevator Constructors	1,536	\$ -	\$ -
Glaziers	2,454	\$ 0.15	\$ 368
Heat & Frost Insulators	1,257	\$ 0.10	\$ 126
Iron Workers	6,327	\$ 0.04	\$ 253
Laborers - Building	7,497	\$ -	\$ -
Millwrights	2,383	\$ 0.12	\$ 286
Operating Engineers - Building	5,935	\$ 0.05	\$ 297
Operating Engineers - Tech	355	\$ 0.05	\$ 18
Painters	4,226	\$ -	\$ -
Plumbers & Steamfitters	3,170	\$ -	\$ -
Roofers	1,842	\$ 0.20	\$ 368
Sheet Metal Workers	6,305	\$ 0.17	\$ 1,072
Sprinkler Fitters	2,531	\$ 0.25	\$ 633
Total			\$ 13,022
		Union Participation	75%
	Total Savings through the Elimination of Industry Funds		\$ 9,766

Assumptions:

- Apprentice ratios per individual craft Collective Bargaining Agreement (CBA)
- Crew sizes large enough to utilize apprentice ratios is estimated to be 30 percent of the total union hours
- Savings based on standardizing on ratios set by New York State Department of Labor (2:1 or better)

Labor Cost Using Apprentice Ratios Per CBA

Craft	Journeyman Package	Apprentice Package	J	A	Average Package	Union Hours	Total Cost
Bricklayers - Building	\$ 58.75	\$ 44.06	4	1	\$ 55.81	4,346	\$ 242,573
Carpenters - Building	\$ 55.18	\$ 37.46	3	1	\$ 50.75	9,205	\$ 467,136
Electrical Workers	\$ 65.81	\$ 53.74	3	2	\$ 60.98	13,601	\$ 829,438
Elevator Constructors	\$ 94.34	\$ 77.10	1	1	\$ 85.72	1,152	\$ -
Glaziers	\$ 54.75	\$ 46.64	3	1	\$ 52.72	1,841	\$ 97,033
Heat & Frost Insulators	\$ 59.52	\$ 48.62	3	1	\$ 56.80	943	\$ 53,544
Iron Workers	\$ 61.76	\$ 41.69	4	1	\$ 57.75	4,745	\$ 274,019
Laborers - Building	\$ 50.35	\$ 32.48	3	1	\$ 45.88	5,623	\$ 257,984
Millwrights	\$ 58.55	\$ 46.15	3	1	\$ 55.45	1,787	\$ 99,103
Operating Engineers - Building	\$ 69.40	\$ 58.40	3	1	\$ 66.65	4,451	\$ 296,678
Operating Engineers - Tech	\$ 71.61	\$ 58.56	3	1	\$ 68.35	266	\$ 18,197
Painters	\$ 70.95	\$ 35.30	3	1	\$ 62.04	3,170	\$ 196,628
Plumbers & Steamfitters	\$ 61.91	\$ 41.87	4	1	\$ 57.90	2,378	\$ 137,660
Roofers	\$ 55.20	\$ 38.64	2	1	\$ 49.68	1,382	\$ 68,633
Sheet Metal Workers	\$ 63.52	\$ 43.83	3	1	\$ 58.60	4,729	\$ 277,093
Sprinkler Fitters	\$ 66.08	\$ 54.64	2	1	\$ 62.27	1,898	\$ 118,195
Total						61,516	\$ 3,433,915

Assumptions:

- Apprentice ratios per individual craft Collective Bargaining Agreement (CBA)
- Crew sizes large enough to utilize apprentice ratios is estimated to be 30 percent of the total union hours
- Savings based on standardizing on ratios set by New York State Department of Labor (2:1 or better)

Labor Cost Using Apprentice Ratios of 2:1 or Better

Craft	Journeyman Package	Apprentice Package	J	A	Average Package	Union Hours	Total Cost
Bricklayers - Building	\$ 58.75	\$ 44.06	3	1	\$ 55.08	4,346	\$ 239,381
Carpenters - Building	\$ 55.18	\$ 37.46	3	1	\$ 50.75	9,205	\$ 467,136
Electrical Workers	\$ 65.81	\$ 53.74	3	2	\$ 60.98	13,601	\$ 829,438
Elevator Constructors	\$ 94.34	\$ 77.10	1	1	\$ 85.72	1,152	\$ -
Glaziers	\$ 54.75	\$ 46.64	3	1	\$ 52.72	1,841	\$ 97,033
Heat & Frost Insulators	\$ 59.52	\$ 48.62	3	1	\$ 56.80	943	\$ 53,544
Iron Workers	\$ 61.76	\$ 41.69	2	1	\$ 55.07	4,745	\$ 261,321
Laborers - Building	\$ 50.35	\$ 32.48	3	1	\$ 45.88	5,623	\$ 257,984
Millwrights	\$ 58.55	\$ 46.15	3	1	\$ 55.45	1,787	\$ 99,103
Operating Engineers - Building	\$ 69.40	\$ 58.40	3	1	\$ 66.65	4,451	\$ 296,678
Operating Engineers - Tech	\$ 71.61	\$ 58.56	2	1	\$ 67.26	266	\$ 17,908
Painters	\$ 70.95	\$ 35.30	2	1	\$ 59.07	3,170	\$ 187,212
Plumbers & Steamfitters	\$ 61.91	\$ 41.87	3	1	\$ 56.90	2,378	\$ 135,277
Roofers	\$ 55.20	\$ 38.64	2	1	\$ 49.68	1,382	\$ 68,633
Sheet Metal Workers	\$ 63.52	\$ 43.83	3	1	\$ 58.60	4,729	\$ 277,093
Sprinkler Fitters	\$ 66.08	\$ 54.64	2	1	\$ 62.27	1,898	\$ 118,195
Total						61,516	\$ 3,405,936
					Utilization Based on Site Activity		30%
					Total Savings through the Implementation of Apprentice Ratios of 2:1 or Better		\$ 8,394

Assumptions:

- Crew sizes large enough to utilize apprentice ratios is estimated to be 30 percent of the total non-union hours
- Savings based on standardizing on ratios set by New York State Department of Labor (2:1 or better)

Non-Union Labor Cost Using No Apprentices

Craft	Journeyman		Apprentice		J A		Average Package	Non-Union Hours	Total Cost
	Package	Package	Package	Package	Package	Package			
Bricklayers - Building	\$ 58.75	\$ 44.06	3	0	\$ 58.75	1,449	\$ 85,114		
Carpenters - Building	\$ 55.18	\$ 37.46	3	0	\$ 55.18	3,068	\$ 169,306		
Electrical Workers	\$ 65.81	\$ 53.74	3	0	\$ 65.81	4,534	\$ 298,360		
Elevator Constructors	\$ 94.34	\$ 77.10	3	0	\$ 94.34	384	\$ -		
Glaziers	\$ 54.75	\$ 46.64	3	0	\$ 54.75	614	\$ 33,589		
Heat & Frost Insulators	\$ 59.52	\$ 48.62	3	0	\$ 59.52	314	\$ 18,704		
Iron Workers	\$ 61.76	\$ 41.69	3	0	\$ 61.76	1,582	\$ 97,689		
Laborers - Building	\$ 50.35	\$ 32.48	3	0	\$ 50.35	1,874	\$ 94,368		
Millwrights	\$ 58.55	\$ 46.15	3	0	\$ 58.55	596	\$ 34,881		
Operating Engineers - Building	\$ 69.40	\$ 58.40	3	0	\$ 69.40	1,484	\$ 102,972		
Operating Engineers - Tech	\$ 71.61	\$ 58.56	3	0	\$ 71.61	89	\$ 6,355		
Painters	\$ 70.95	\$ 35.30	3	0	\$ 70.95	1,057	\$ 74,959		
Plumbers & Steamfitters	\$ 61.91	\$ 41.87	3	0	\$ 61.91	793	\$ 49,064		
Roofers	\$ 55.20	\$ 38.64	3	0	\$ 55.20	461	\$ 25,420		
Sheet Metal Workers	\$ 63.52	\$ 43.83	3	0	\$ 63.52	1,576	\$ 100,123		
Sprinkler Fitters	\$ 66.08	\$ 54.64	3	0	\$ 66.08	633	\$ 41,812		
Total						20,505	\$ 1,232,717		

Assumptions:

- Crew sizes large enough to utilize apprentice ratios is estimated to be 30 percent of the total non-union hours
- Savings based on standardizing on ratios set by New York State Department of Labor (2:1 or better)

Non-Union Labor Cost Using Apprentice Ratios of 2:1 or Better

Craft	Journeyman Package	Apprentice Package	J	A	Average Package	Non-Union Hours	Total Cost
Bricklayers - Building	\$ 58.75	\$ 44.06	3	1	\$ 55.08	1,449	\$ 79,794
Carpenters - Building	\$ 55.18	\$ 37.46	3	1	\$ 50.75	3,068	\$ 155,712
Electrical Workers	\$ 65.81	\$ 53.74	3	2	\$ 60.98	4,534	\$ 276,479
Elevator Constructors	\$ 94.34	\$ 77.10	1	1	\$ 85.72	384	\$ -
Glaziers	\$ 54.75	\$ 46.64	3	1	\$ 52.72	614	\$ 32,344
Heat & Frost Insulators	\$ 59.52	\$ 48.62	3	1	\$ 56.80	314	\$ 17,848
Iron Workers	\$ 61.76	\$ 41.69	2	1	\$ 55.07	1,582	\$ 87,107
Laborers - Building	\$ 50.35	\$ 32.48	3	1	\$ 45.88	1,874	\$ 85,995
Millwrights	\$ 58.55	\$ 46.15	3	1	\$ 55.45	596	\$ 33,034
Operating Engineers - Building	\$ 69.40	\$ 58.40	3	1	\$ 66.65	1,484	\$ 98,893
Operating Engineers - Tech	\$ 71.61	\$ 58.56	2	1	\$ 67.26	89	\$ 5,969
Painters	\$ 70.95	\$ 35.30	2	1	\$ 59.07	1,057	\$ 62,404
Plumbers & Steamfitters	\$ 61.91	\$ 41.87	3	1	\$ 56.90	793	\$ 45,092
Roofers	\$ 55.20	\$ 38.64	2	1	\$ 49.68	461	\$ 22,878
Sheet Metal Workers	\$ 63.52	\$ 43.83	3	1	\$ 58.60	1,576	\$ 92,364
Sprinkler Fitters	\$ 66.08	\$ 54.64	2	1	\$ 62.27	633	\$ 39,398
Total						20,505	\$ 1,135,312

Utilization Based on Site Activity 30%

Total Savings for Non-Union Labor Using Apprentices \$ 29,222

Assumptions:

- Assume one (1) event for the duration of the Project
- Based on the number of workers on site per week
- Only eight (8) hours of 24 guaranteed unworked

Revised Pay Hours	1
Number of Events	1

Craft	Rates & Benefits	Rates Only	Workers per Week	Guaranteed Pay (Hrs)	Total Savings
Bricklayers - Building	\$ 58.75	\$ 32.81	7	2	\$ 593
Carpenters - Building	\$ 55.18	\$ 31.64	7	2	\$ 551
Electrical Workers	\$ 65.81	\$ 37.50	7	2	\$ 659
Elevator Constructors	\$ 94.34	\$ 54.20	4	2	\$ -
Glaziers	\$ 54.75	\$ 27.05	6	2	\$ 495
Heat & Frost Insulators	\$ 59.52	\$ 34.66	3	0	\$ -
Iron Workers	\$ 61.76	\$ 30.75	7	2	\$ 649
Laborers - Building	\$ 50.35	\$ 28.07	4	2	\$ 291
Millwrights	\$ 58.55	\$ 33.11	5	2	\$ 420
Operating Engineers - Building	\$ 69.40	\$ 36.66	4	2	\$ 409
Operating Engineers - Tech	\$ 71.61	\$ 43.51	3	2	\$ 299
Painters	\$ 70.95	\$ 41.06	5	2	\$ 504
Plumbers & Steamfitters	\$ 61.91	\$ 36.38	4	2	\$ 350
Roofers	\$ 55.20	\$ 31.80	4	2	\$ 314
Sheet Metal Workers	\$ 63.52	\$ 34.95	7	2	\$ 645
Sprinkler Fitters	\$ 66.08	\$ 38.15	6	4	\$ 1,357
Total		\$ 572.30			\$ 7,535

Total Savings through the Reduction of Guaranteed Pay **\$ 7,535**

Assumptions:

- Based on the number of workers on site for each observed holiday
- Assume project site planned shutdown on Christmas/New Years week (no pay obligation)

Number of Holidays

Craft	Rates & Benefits	Workers per Week	Holiday Pay (Hrs)	Total Savings
Bricklayers - Building	\$ 58.75	7	0	\$ -
Carpenters - Building	\$ 55.18	7	0	\$ -
Electrical Workers	\$ 65.81	7	0	\$ -
Elevator Constructors	\$ 94.34	4	8	\$ -
Glaziers	\$ 54.75	6	0	\$ -
Heat & Frost Insulators	\$ 59.52	3	0	\$ -
Iron Workers	\$ 61.76	7	0	\$ -
Laborers - Building	\$ 50.35	4	0	\$ -
Millwrights	\$ 58.55	5	0	\$ -
Operating Engineers - Building	\$ 69.40	4	8	\$ 11,104
Operating Engineers - Tech*	\$ 71.61	3	8	\$ -
Painters	\$ 70.95	5	0	\$ -
Plumbers & Steamfitters	\$ 61.91	4	0	\$ -
Roofers	\$ 55.20	4	0	\$ -
Sheet Metal Workers	\$ 63.52	7	0	\$ -
Sprinkler Fitters	\$ 66.08	6	0	\$ -
Total				\$ 11,104
			Union Participation	75%
			Total Savings through the Elimination of Holiday Pay	\$ 8,328

*Assumed no survey work scheduled during a holiday week (no pay obligation)

Assumptions:

- Shift work is applicable to 80% of the total hours related to the Fredrick Douglass Legacy Project, Fire House Modernization, Fire Alarm Security Upgrades, TSA Checkpoint & Communication Upgrades, and Mechanicals/Baggage Refresh
- 50% of applicable hours worked on a second shift/0% worked on a third shift
- Shift premiums set at 5% for second shift, 10% for third shift (or less as specified in the current applicable CBA)
- Shift work is applicable to the following crafts:

- Bricklayers - Bldg
- Carpenters - Bldg
- Electrical Workers
- Laborers - Bldg
- Millwrights
- Operating Engineers - Bldg
- Painters
- Plumbers & Steamfitters
- Sheet Metal Workers

Wage Rates by Craft

Craft	1st Shift		2nd Shift		3rd Shift	
	Union	Non-Union	Union	Non-Union	Union	Non-Union
Bricklayers - Building	\$ 32.81	\$ 32.81	\$ 34.45	\$ 32.81	\$ 38.96	\$ 36.09
Carpenters - Building	\$ 31.64	\$ 31.65	\$ 33.22	\$ 31.65	\$ 36.07	\$ 34.80
Electrical Workers	\$ 37.50	\$ 37.50	\$ 39.38	\$ 37.50	\$ 49.28	\$ 41.25
Elevator Constructors	\$ 54.20	\$ 54.20	\$ 56.91	\$ 54.20	\$ 74.02	\$ 59.62
Gazers	\$ 27.05	\$ 27.05	\$ 28.40	\$ 27.05	\$ 29.05	\$ 29.76
Heat & Frost Insulators	\$ 34.66	\$ 34.66	\$ 36.39	\$ 34.66	\$ 39.86	\$ 38.13
Iron Workers	\$ 30.75	\$ 30.75	\$ 32.29	\$ 30.75	\$ 35.36	\$ 33.83
Laborers - Building	\$ 28.07	\$ 28.07	\$ 29.47	\$ 28.07	\$ 33.33	\$ 30.88
Millwrights	\$ 33.11	\$ 33.11	\$ 34.77	\$ 33.11	\$ 35.36	\$ 36.42
Operating Engineers - Building	\$ 36.66	\$ 36.66	\$ 38.49	\$ 36.66	\$ 43.53	\$ 40.33
Operating Engineers - Tech	\$ 43.51	\$ 43.51	\$ 47.59	\$ 43.51	\$ 51.67	\$ 47.86
Painters	\$ 41.06	\$ 41.06	\$ 43.11	\$ 41.06	\$ 43.06	\$ 45.17
Plumbers & Steamfitters	\$ 36.38	\$ 36.38	\$ 38.20	\$ 36.38	\$ 40.02	\$ 40.02
Roofers	\$ 31.80	\$ 31.80	\$ 33.39	\$ 31.80	\$ 31.80	\$ 34.98
Sheet Metal Workers	\$ 34.95	\$ 34.95	\$ 36.70	\$ 34.95	\$ 41.94	\$ 38.45
Sprinkler Fitters	\$ 38.15	\$ 38.15	\$ 40.06	\$ 38.15	\$ 43.87	\$ 41.97

FDGRIA Revitalization and
Redevelopment Project

Assumptions:

- Shift work is applicable to 80% of the total hours related to the Fredrick Douglass Legacy Project, Fire House Modernization, Fire Alarm Security Upgrades, TSA Checkpoint & Communication Upgrades, and Mechanicals Baggage Refresh
- 50% of applicable hours worked on a second shift/0% worked on a third shift
- Shift premiums set at 5% for second shift, 10% for third shift (or less as specified in the current applicable CBA)
- Shift work is applicable to the following crafts:

- Bricklayers - Bldg
- Carpenters - Bldg
- Electrical Workers
- Laborers - Bldg
- Millwrights
- Operating Engineers - Bldg
- Painters
- Plumbers & Steamfitters
- Sheet Metal Workers

Hours Breakdown by Shift

Craft	Project Hours	Applicable Hours	Hours Breakdown by Shift						
			1st Shift Union	1st Shift Non-Union	2nd Shift Union	2nd Shift Non-Union	3rd Shift Union	3rd Shift Non-Union	
Bricklayers - Building	5,795	4,636	1,739	580	1,739	580	0	0	0
Carpenters - Building	12,273	9,818	3,682	1,227	3,682	1,227	0	0	0
Electrical Workers	18,135	14,508	5,441	1,814	5,441	1,814	0	0	0
Elevator Constructors	1,536	0	0	0	0	0	0	0	0
Glaziers	2,454	0	0	0	0	0	0	0	0
Heat & Frost Insulators	1,257	0	0	0	0	0	0	0	0
Iron Workers	6,327	0	0	0	0	0	0	0	0
Laborers - Building	7,497	5,147	1,930	643	1,930	643	0	0	0
Millwrights	2,383	1,906	715	238	715	238	0	0	0
Operating Engineers - Building	5,935	2,974	1,115	372	1,115	372	0	0	0
Operating Engineers - Tech	355	0	0	0	0	0	0	0	0
Painters	4,226	2,777	1,041	347	1,041	347	0	0	0
Plumbers & Steamfitters	3,170	2,536	951	317	951	317	0	0	0
Roofers	1,842	0	0	0	0	0	0	0	0
Sheet Metal Workers	6,305	3,359	1,260	420	1,260	420	0	0	0
Sprinkler Fitters	2,531	2,025	759	253	759	253	0	0	0
Total	82,021	49,687	18,633	6,211	18,633	6,211	0	0	0

FDGRIA Revitalization and Redevelopment Project

Shift Work Appendix C

Monroe County Airport Authority Due Diligence Study

Assumptions:

- Shift work is applicable to 80% of the total hours related to the Fredrick Douglass Legacy Project, Fire House Modernization, Fire Alarm Security Upgrades, TSA Checkpoint & Communication Upgrades, and Mechanicals-Baggage Refresh
- 50% of applicable hours worked on a second shift/0% worked on a third shift
- Shift premiums set at 5% for second shift, 10% for third shift (or less as specified in the current applicable CBA)
- Shift work is applicable to the following crafts:

- Bricklayers - Bldg
- Carpenters - Bldg
- Electrical Workers
- Laborers - Bldg
- Millwrights
- Operating Engineers - Bldg
- Painters
- Plumbers & Steamfitters
- Sheet Metal Workers

Cost Breakdown by Shift

Craft	All Shifts (No Differential)	Cost Breakdown by Shift					3rd Shift (10%)	3rd Shift (Min)
		1st Shift (STD)	2nd Shift (STD)	2nd Shift (5%)	2nd Shift (MIN)	3rd Shift (STD)		
Bricklayers - Building	\$ 152,107	\$ 76,054	\$ 81,401	\$ 78,906	\$ 78,906	\$ 78,906	\$ -	
Carpenters - Building	\$ 310,679	\$ 155,339	\$ 163,494	\$ 161,164	\$ 161,164	\$ 161,164	\$ -	
Electrical Workers	\$ 544,050	\$ 272,025	\$ 307,320	\$ 282,226	\$ 282,226	\$ -	\$ -	
Elevator Constructors	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Glaziers	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Heat & Frost Insulators	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Iron Workers	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Laborers - Building	\$ 144,482	\$ 72,241	\$ 77,320	\$ 74,950	\$ 74,950	\$ 74,950	\$ -	
Millwrights	\$ 63,121	\$ 31,560	\$ 32,990	\$ 32,744	\$ 32,744	\$ -	\$ -	
Operating Engineers - Building	\$ 109,042	\$ 54,521	\$ 58,354	\$ 56,565	\$ 56,565	\$ -	\$ -	
Operating Engineers - Tech	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Painters	\$ 114,015	\$ 57,008	\$ 59,090	\$ 59,145	\$ 59,090	\$ -	\$ -	
Plumbers & Steamfitters	\$ 92,260	\$ 46,130	\$ 49,590	\$ 47,860	\$ 47,860	\$ -	\$ -	
Roofers	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Sheet Metal Workers	\$ 117,404	\$ 58,702	\$ 64,866	\$ 60,903	\$ 60,903	\$ -	\$ -	
Sprinkler Fitters	\$ 77,246	\$ 38,623	\$ 42,968	\$ 40,071	\$ 40,071	\$ -	\$ -	
Total	\$ 1,724,405	\$ 862,203	\$ 937,394	\$ 894,535	\$ 894,480	\$ -	\$ -	

Summary

	Cost	Savings
Standard Shift Differentials	\$ 1,799,597	\$ -
5% 2nd Shift/10% 3rd Shift Differentials or Less	\$ 1,756,682	\$ 42,914
No Differentials	\$ 1,724,405	\$ 75,191

Assumptions:

- Offsite fabrication would result in a 20% cost reduction
- Offsite fabrication only applies to the following crafts:
 - Carpenters (5% of total hours)
 - Electrical Workers (2% of total hours)
 - Iron Workers (2% of total hours)
 - Plumbers & Steamfitters (2% of total hours)
 - Sheet Metal Workers (5% of total hours)

Craft	Rates & Benefits	Project Hours	Offsite Work	Cost Reduction	Total Savings
Bricklayers - Building	\$ 58.75	5,795	0%	20%	\$ -
Carpenters - Building	\$ 55.18	12,273	5%	20%	\$ 6,772
Electrical Workers	\$ 65.81	18,135	2%	20%	\$ 4,774
Elevator Constructors	\$ 94.34	1,536	0%	20%	\$ -
Glaziers	\$ 54.75	2,454	0%	20%	\$ -
Heat & Frost Insulators	\$ 59.52	1,257	0%	20%	\$ -
Iron Workers	\$ 61.76	6,327	2%	20%	\$ 1,563
Laborers - Building	\$ 50.35	7,497	0%	20%	\$ -
Millwrights	\$ 58.55	2,383	0%	20%	\$ -
Operating Engineers - Building	\$ 69.40	5,935	0%	20%	\$ -
Operating Engineers - Tech	\$ 71.61	355	0%	20%	\$ -
Painters	\$ 70.95	4,226	0%	20%	\$ -
Plumbers & Steamfitters	\$ 61.91	3,170	2%	20%	\$ 785
Roofers	\$ 55.20	1,842	0%	20%	\$ -
Sheet Metal Workers	\$ 63.52	6,305	5%	20%	\$ 4,005
Sprinkler Fitters	\$ 66.08	2,531	0%	20%	\$ -
Total		82,021			\$ 17,899
				Union Participation	75%
				Total Savings through the Use of Offsite Fabrication	\$ 13,424

Assumptions:

- Savings assumed by reducing one (1) work break by approximately five (5) minutes per day per employee

Craft	Union Rates	Project Hours	Workers per Week	Estimated Days	Total Savings
Bricklayers - Building	\$ 32.81	5,795	7	103	\$ 1,981
Carpenters - Building	\$ 31.64	12,273	7	219	\$ 4,045
Electrical Workers	\$ 37.50	18,135	7	324	\$ 7,084
Elevator Constructors	\$ 54.20	1,536	4	48	\$ 867
Glaziers	\$ 27.05	2,454	6	51	\$ 691
Heat & Frost Insulators	\$ 34.66	1,257	3	52	\$ 454
Iron Workers	\$ 30.75	6,327	7	113	\$ 2,027
Laborers - Building	\$ 28.07	7,497	4	234	\$ 2,192
Millwrights	\$ 33.11	2,383	5	60	\$ 822
Operating Engineers - Building	\$ 36.66	5,935	4	185	\$ 2,266
Operating Engineers - Tech	\$ 43.51	355	3	15	\$ 161
Painters	\$ 41.06	4,226	5	106	\$ 1,807
Plumbers & Steamfitters	\$ 36.38	3,170	4	99	\$ 1,201
Roofers	\$ 31.80	1,842	4	58	\$ 610
Sheet Metal Workers	\$ 34.95	6,305	7	113	\$ 2,295
Sprinkler Fitters	\$ 38.15	2,531	6	53	\$ 1,006
Total		82,021			\$ 29,510
			Union Participation	75%	
			Total Savings through the Reduction of Work Breaks		\$ 22,133

Assumptions:

- 2% for large, long duration, complex projects
- 1% for smaller, shorter duration, less complex projects
- 1/4% to 1/2% savings reduction resulting from jurisdictional restrictions on small projects
- 1/4% to 1/2% savings reduction resulting from efficiencies already available through Design/Build Contracts

Management Rights Savings	Project	Project Cost	Percent Union	Total Savings
0.25%	GRIA	\$ 18,969,096	75%	\$ 35,567
Total				\$ 35,567

Total Savings through a Strong Managements Rights Clause **\$ 35,567**

Assumptions:

- Contractor contributions equivalent to \$0.15/hr

Narrative:

To support Rochester Careers in Construction, Inc., a New York not-for-profit corporation, the Construction Manager will contribute \$0.15/hr.

Project	Project Hours	Program Cost (\$/hr)	Program Cost
GRIA	82,021	\$ (0.15)	\$ (12,303)
Total			\$ (12,303)
Total Cost of Supporting Rochester Careers in Construction			\$ (12,303)

Assumptions:

- Wicks Law is applicable to all Building & MEP work
- Assume a modest ten (10) percent reduction in project cost

Narrative:

Recent state legislation includes a provision that allows the Project Owner to avoid the use of Wicks Law if a Project Labor Agreement is implemented. Wicks Law requires that public works projects of this nature use multiple prime contractors, in a designated fashion, rather than allowing a single contractor on a construction projects.

Reports prepared by the New York State Division of Budget (May 1987) and New York State School Boards Association (March 1991) indicate that elimination of the requirement to comply with Wicks Law would reduce construction costs by 20 to 30 percent.

Project	Project Cost	Wicks Law Reduction	Program Cost
GRIA	\$ 7,857,095	10%	\$ 785,709
Total			\$ 785,709

Total Savings through the Avoidance of Wicks Law

\$	785,709
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ATTACHMENTS:

Description File Name

▣ Referral R23-0217.pdf



Office of the County Executive

Monroe County, New York

Adam J. Bello
County Executive

June 26, 2023

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To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Acceptance of a Grant from the New York State Division of Criminal Justice Services for the District Attorney's Office, the Office of the Sheriff, and the Department of Public Safety, Office of Probation and Community Corrections, for the Gun Involved Violence Elimination Partnership

Honorable Legislators:

This matter is being referred to Your Honorable Body at the request of District Attorney Sandra Doorley and Sheriff Todd K. Baxter.

I recommend that Your Honorable Body accept a grant from the New York State Division of Criminal Justice Services in the amount of \$2,912,967 for the District Attorney's Office, the Office of the Sheriff, and the Department of Public Safety, Office of Probation and Community Corrections for the Gun Involved Violence Elimination ("GIVE") Partnership for the period of July 1, 2023 through June 30, 2024.

This project provides resources enabling the Monroe County law enforcement community to target violent criminals and those possessing weapons in a coordinated effort to reduce violent crime in Monroe County. The primary goals of this partnership are to support targeted firearm and violent crime reduction efforts within Monroe County and to increase the solvability of non-fatal bullet-to-body shooting cases in the City of Rochester by working in tandem with the Rochester Police Department from the onset of each investigation. This is the tenth year the County has received this grant. This year's funding represents an increase of \$1,701,292 from last year.

Funds will be used specifically to help support the following programs in the following departments:

- **District Attorney's Office:** Supports eight (8) existing Assistant District Attorney positions (50%) assigned to prosecute violent felons and criminals possessing illegal weapons; four (4) Assistant District Attorney positions (100%), two (2) District Attorney Investigator positions (100%), one (1) Victim Witness Advocate (100%), and one (1) Criminal Law Assistant (100%) to comprehensively investigate and prosecute non-fatal bullet-to-body shootings; and provides the Boys and Girls Clubs of Rochester, Inc. with an \$8,000 sub grant to continue its Street SMART Program.
- **Sheriff's Office:** Supports existing Sheriff's Criminal Investigator (50%) and Jail Deputy (100%) as well as new Road Patrol Deputy (100%) and underwrites part of the overtime costs of the Office of the Sheriff's participation in joint anti-crime efforts and community engagement details with the other GIVE agency partners.

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- Office of Probation and Community Corrections: Supports the cost of an existing Senior Probation Officer (95%), a Probation Officer for Nightwatch/Gun Part (95%), supports Cognitive Behavioral Interventions designed for high risk offenders, enhanced electronic monitoring capability, and underwrites the overtime costs of the Office of Probation and Community Correction's participation in joint anti-crime efforts with the other GIVE agency partners.

The funding amounts are as follows: \$1,458,188 for the District Attorney's Office, \$499,779 for the Office of the Sheriff, and \$955,000 for the Department of Public Safety, Office of Probation and Community Corrections.

The specific legislative actions required are:

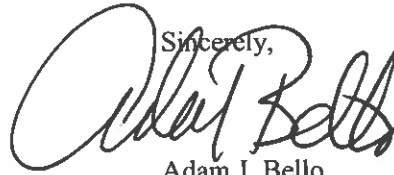
1. Authorize the County Executive, or his designee, to accept a \$2,912,967 grant from, and to execute contracts and any amendments thereto with, the New York State Division of Criminal Justice Services for the Gun Involved Violence Elimination Partnership for the District Attorney's Office, the Office of the Sheriff, and the Department of Public Safety, Office of Probation and Community Corrections, for the period of July 1, 2023 through June 30, 2024.
2. Amend the 2023 operating budget of the District Attorney's Office by appropriating the sum of \$1,161,614 into general fund 9300, funds center 2508010000, Major Felony Bureau.
3. Amend the 2023 operating budget of the Office of the Sheriff by appropriating the sum of \$370,911 into general fund 9300, funds center 3803010000, Police Bureau Administration.
4. Amend the 2023 operating budget of the Department of Public Safety, Office of Probation and Community Corrections by appropriating the sum of \$829,257 into general fund 9300, funds center 2403050000, Special Services Intensive Supervision.
5. Authorize the County Executive, or his designee, to create four (4) new Special Assistant District Attorney positions, Group 21, one (1) new Road Patrol Deputy, Group 70, in the Sheriff's Office; one (1) Assistant Probation Director, Group 20, one (1) Probation Supervisor, Group 18, and one (1) Senior Probation Officer, Group 37, in the Department of Public Safety, Office of Probation and Community Corrections.
6. Authorize the County Executive to appropriate any subsequent years of the grant award in accordance with the grant terms, to reappropriate any unencumbered balances during the grant period according to the grantor requirements, and to make any necessary funding modifications within the grant guidelines to meet contractual commitments.
7. Should funding of this program be modified or terminated for any reason, the County Executive is hereby authorized to terminate or modify the program and, where applicable, to terminate or abolish some or all positions funded under such program. Any termination or abolishment of positions shall be in accordance with New York State Civil Service Law, and when applicable, the terms of any labor agreement affecting such positions.

This is a Type II Action pursuant to 6 NYCRR § 617.5(c)(26) ("routine or continuing agency administration and management, not including new programs or major reordering of priorities that may affect the environment") and is not subject to review under the State Environmental Quality Review Act.

Partial funding for this grant is included in the 2023 operating budget of the District Attorney's Office, general fund 9300, funds center 2508010000, Major Felony Bureau, Office of the Sheriff, general fund 9300, funds center 3803010000, Police Bureau Administration, and the Department of Public Safety, Office of Probation and Community Corrections, general fund 9300, funds center 2403050000, Special Services Intensive Supervision. The appropriated amount will adjust the current funding to that established by the grant.

This grant is 100% funded by the New York State Division of Criminal Justice Services. No net County support is required in the current Monroe County budget.

I recommend that this matter be referred to the appropriate committee(s) for favorable action by Your Honorable Body.

Sincerely,

Adam J. Bello
Monroe County Executive

AJB:db



ATTACHMENTS:

Description File Name

▣ Referral R23-0218.pdf



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Monroe County, New York

Adam J. Bello
County Executive

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HUMAN SERVICES	-L
WAYS & MEANS	

June 26, 2023

To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Amend Resolution 294 of 2020, as Amended by Resolution 418 of 2021, as Amended by Resolution 97 of 2023, to Authorize, Amend, and Increase the Contracts for the Provision of Forensic Pathology Services to the Monroe County Office of the Medical Examiner

Honorable Legislators:

I recommend that Your Honorable Body amend Resolution 294 of 2020, as amended by Resolution 418 of 2021, as amended by Resolution 97 of 2023, to authorize, amend, and increase the contracts with the individuals listed in Attachment A, from a total aggregate amount not to exceed \$200,000 to a total aggregate amount not to exceed \$400,000 for the provision of forensic pathology services to the Monroe County Office of the Medical Examiner ("MCOME"), on an as needed basis, for the period of January 1, 2023 through December 31, 2023, with the option to renew for two (2) additional one-year terms through December 31, 2025, with each additional term in a total annual aggregate amount not to exceed \$200,000 per year.

Currently, there are three (3) full-time Forensic Pathologists at the MCOME to address the over 4,000 cases received annually. The County has been actively engaged in new-hire recruitment, but as has been discussed in the past, there is a national shortage of board-certified forensic pathologists making recruitment a highly competitive process. These contracts have been a valuable tool for MCOME to secure adequate, qualified forensic pathology resources that allow the Office to complete its case assignments as expeditiously as possible. Under the terms of these contracts, the individuals in Attachment A will provide forensic pathology services on an as-needed basis, as determined by the Monroe County Medical Examiner, and will perform those necessary examinations in a manner consistent with currently acceptable forensic pathology practices.


The specific legislative action required is to amend Resolution 294 of 2020, as amended by Resolution 418 of 2021, as amended by Resolution 97 of 2023, to authorize, amend, and increase the contracts with the individuals listed in Attachment A for the provision of forensic pathology services at the Monroe County Office of the Medical Examiner, on an as-needed basis, paid at the agreed rate, from a total aggregate amount not to exceed \$200,000 to a total aggregate amount not to exceed \$400,000 for the period of January 1, 2023 through December 31, 2023, with the option to renew for two (2) additional one-year terms through December 31, 2025, with each additional term in a total annual aggregate amount not to exceed \$200,000 per year.

This action is a Type II Action pursuant to 6 NYCRR § 617.5(c)(26) (“routine or continuing agency administration and management, not including new programs or major reordering of priorities that may affect the environment”) and is not subject to review under the State Environmental Quality Review Act.

Funding for these contracts is included in the 2023 operating budget of the Department of Public Health, general funds 9001 and 9300, funds center 5804010000, Forensic Pathology & Administration. No additional net County support is required in the current Monroe County budget.

The records in the Office of the Monroe County Treasury have indicated that none of the individuals listed in Attachment A owe any delinquent Monroe County property taxes.

I recommend that this matter be referred to the appropriate committee(s) for favorable action by Your Honorable Body.

Sincerely,


Adam J. Bello
Monroe County Executive

AJB:db

ATTACHMENT A
Contractors for
Forensic Pathology Services positions in
Monroe County Office of the Medical Examiner

Kristen Landi, MD	152 Tier Street 210C, Bronx, NY 10464
Michael J. Greenberg, MD	257 Rosehill Avenue, New Rochelle, NY 10804
Jeremy Stuelpnagel, MD through Stuelpnagel Forensic Pathology PLLC	PO Box 1095, New York, NY 10028 220 East 82nd Street, 2FW, New York, NY 10028
Kia K. Newman, MD	344 Abbey Road, Mount Tremper, NY 12457
Terra Cederroth, MD	603 Willow Avenue Unit 4, Hoboken, NJ 07030

*Approved subcontractors as of June 21, 2023; may be updated throughout the year



ATTACHMENTS:

Description File Name

▣ Referral R23-0219.pdf



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Monroe County, New York

Adam J. Bello
County Executive

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June 26, 2023

To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Authorize a Contract with Squad 9, LLC for Rochester Threat Advisory Committee Planning and Training Consulting Services

Honorable Legislators:

This matter is being referred to Your Honorable Body at the request of Sheriff Todd K. Baxter.

I recommend that Your Honorable Body authorize a contract with Squad 9, LLC for Rochester Threat Advisory Committee ("ROCTAC") planning and training consulting services in an amount not exceed \$60,000 for the period of May 1, 2023 through August 31, 2024.

Squad 9, LLC will provide strategic guidance on functional group inclusion to represent pertinent community stakeholders, update current emergency plans with TAM/ROCTAC, produce and host training operations (regional if needed), and conduct related TAM exercises.

Funding for this project is provided by a New York State Division of Homeland Security and Emergency Services FY22 DTP grant.

A request for proposals was issued for this contract and Squad 9, LLC was the successful respondent.

The specific legislative action required is to authorize the County Executive, or his designee, to execute a contract, and any amendments thereto, with Squad 9 LLC, 65 Falling Brook Road, Fairport, New York 14450, for Rochester Threat Advisory Committee planning and training consulting services in the amount of \$60,000 for the period of May 1, 2023 through August 31, 2024.

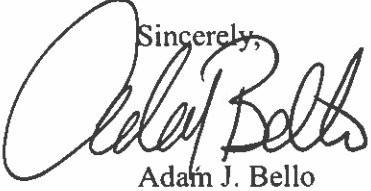
This action is a Type II Action pursuant to 6 NYCRR § 617.5(c)(26) ("routine or continuing agency administration and management, not including new programs or major reordering of priorities that may affect the environment") and is not subject to further review under the State Environmental Quality Review Act.

Funding for this contract is included in the 2023 operating budget of the Sheriff's Office general fund 9300, funds center 3803010000, Police Bureau Administration. No additional net County support is required in the current Monroe County budget.

The records in the Office of the Monroe County Treasury indicate that neither Squad 9, LLC, nor any of its principal officers, owe any delinquent Monroe County property taxes. The principal officers of the firm are:

Kevin Black
Joseph Testani

I recommend that this matter be referred to the appropriate committee(s) for favorable action by Your Honorable Body.

Sincerely,

Adam J. Bello
Monroe County Executive

AJB:jc



ATTACHMENTS:

Description File Name

▣ Referral R23-0220.pdf



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Monroe County, New York

Adam J. Bello
County Executive

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June 26, 2023

To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Authorize a Contract with Ontario Bus Inc. for Bus Transportation Services for Monroe County Early Intervention and Preschool Special Education Programs

Honorable Legislators:

I recommend that Your Honorable Body authorize a contract with Ontario Bus Inc. for bus transportation services for children enrolled in the Monroe County Early Intervention and Preschool Special Education Programs for the period of July 1, 2023 through June 30, 2026, in an amount not to exceed \$10,306,272 for first year of the contract, with annual increases not to exceed the annual Consumer Price Index ("CPI") increase for the Northeast Urban area for the prior twelve months preceding the date on which the new contract year is to commence, and with the option to renew for two (2) additional one-year periods at an annual rate of increase not to exceed the annual CPI increase for the Northeast Urban area for the twelve months preceding each renewal.

This contract will provide New York State-mandated transportation services to children within Monroe County who are receiving services through our Early Intervention and Preschool Special Education Programs. Children within these programs receive a variety of services, including but not limited to speech therapy, occupational therapy, and physical therapy, which often require transportation to and from the child's home. Ontario Bus Inc. has a history of successfully providing such services to this specialized population.

A Request for Proposals was issued for this contract, and Ontario Bus Inc. was the successful respondent.

The specific legislative action required is to authorize the County Executive, or his designee, to execute a contract, and any amendments thereto, with Ontario Bus Inc., for the period of July 1, 2023 through June 30, 2026, for bus transportation services for the Monroe County Early Intervention and Preschool Special Education Programs in an amount not to exceed \$10,306,272 for the first year of the contract (July 1, 2023 through June 30, 2024), with annual increases not to exceed the annual Consumer Price Index ("CPI") increase for the Northeast Urban area for the twelve months preceding the date on which the new contract year is to commence, and with the option to renew for two (2) additional one-year periods at a rate of increase not to exceed the annual CPI increase for the Northeast Urban area for the prior twelve months preceding the date on which the new contract year is to commence.

This action is a Type II Action pursuant to 6 NYCRR § 617.5(c)(26) (“routine or continuing agency administration and management, not including new programs or major reordering of priorities that may affect the environment”) and is not subject to review under the State Environmental Quality Review Act.

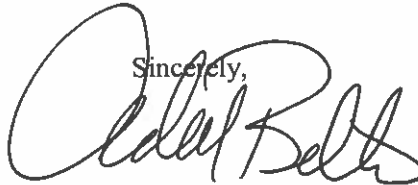
Funding for this contract is included in the 2023 operating budget of the Department of Public Health, general fund 9001, funds centers 5807060000, EI Transportation and 5807540000, PSE Transportation, and will be requested in future years’ budgets. No additional net County support is required in the current Monroe County budget.

The records in the Office of the Monroe County Treasury have indicated that neither Ontario Bus, Inc., nor any of its principal officers, owe any delinquent Monroe County property taxes. The principal officers of the firm are:

Gary Yuzbashev, President
Igor Finkelstein, General Manager

I recommend that this matter be referred to the appropriate committee(s) for favorable action by Your Honorable Body.

Sincerely,

A handwritten signature in black ink, appearing to read "Adam J. Bello". The signature is fluid and cursive, with a large initial "A" and "B".

Adam J. Bello
Monroe County Executive

AJB:db