

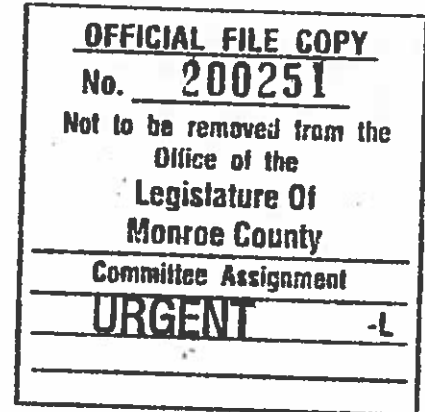


Office of the County Executive

Monroe County, New York

Adam J. Bello
County Executive

July 21, 2020



To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Approve the Conclusion of Hazard Pay Due to Greater Risk of Exposure or Working Extended Hours Due to the County's Response to COVID-19 for Certain Classifications of Monroe County Employees

Honorable Legislators:

I recommend that Your Honorable Body approve the conclusion of hazard pay as of the last day of Pay Period 16 for certain classifications of Monroe County employees who have been receiving hazard pay due to greater risk of exposure to COVID-19 and/or the need for extended hours due to the County's response to COVID-19 by replacing hazard pay Schedules "A," "B" and "C" with Schedule "D," which is the list of classifications of employees who will continue to receive hazard pay during the State of Emergency.

Pursuant to Section 2 of Resolution 135 of 2020, as amended by Resolution 164 of 2020, and Resolution 190 of 2020, Your Honorable Body authorized the County Executive, or his designee, with approval by resolution of the County Legislature, to add or delete classifications of Monroe County employees from Schedules "A," "B" and "C" if the risk of exposure to COVID-19 or the need for extended hours due to the County's response to COVID-19 changed during the State of Emergency.

As the COVID-19 public health crisis has evolved, the number of employees with greater risk of exposure to COVID-19 or the need to work extended hours responding to the COVID-19 crisis has been reduced. The classifications of Monroe County employees responding to or mitigating the COVID-19 public health emergency who are still at greater risk of exposure to COVID-19 and/or working extended hours due to the County's response to COVID-19 are shown in Schedule "D," attached hereto.

The specific legislative actions required are:

1. Approve the conclusion of hazard pay for certain classifications of Monroe County employees authorized pursuant to Resolution 135 of 2020, as amended by Resolution 164 of 2020, and Resolution 190 of 2020, due to greater risk of exposure to COVID-19 and/or need for extended hours due to the County's response to COVID-19 by deleting Schedules "A," "B" and "C," and replacing them with Schedule "D," attached hereto.

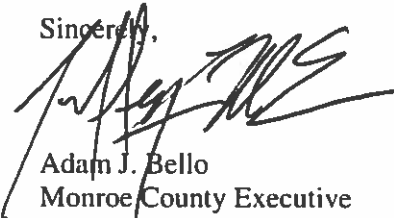
2. The payment of hazard pay for the classifications of employees deleted from Schedules "A," "B," and "C" by this Resolution shall terminate as of the last day of Pay Period 16, and only classifications of employees on Schedule "D" shall continue to be eligible to receive hazard pay beyond that date. All hazard pay continued pursuant to this resolution shall terminate as of the earlier of the termination of the local State of Emergency regarding COVID-19 or December 31, 2020, unless otherwise approved by Your Honorable Body.

This action is a Type II Action pursuant to 6 NYCRR § 617.5(c) and is not subject to review under the State Environmental Quality Review Act.

Funding for this hazard pay will be 100% reimbursed through the Coronavirus Aid, Relief, and Economic Security (CARES) Act stimulus appropriation from the Federal government. No additional net County support is required in the current Monroe County budget.

I recommend that this matter be referred to the appropriate committees for favorable action by Your Honorable Body.

Sincerely,


fcb

Adam J. Bello
Monroe County Executive

AJB:db

By Legislators _____ and _____

Intro. No. _____

RESOLUTION NO. _____ OF 2020

APPROVING THE CONCLUSION OF HAZARD PAY DUE TO GREATER RISK OF EXPOSURE OR WORKING EXTENDED HOURS DUE TO THE COUNTY'S RESPONSE TO COVID-19 FOR CERTAIN CLASSIFICATIONS OF MONROE COUNTY EMPLOYEES

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. Approving the conclusion of hazard pay for certain classifications of Monroe County employees authorized pursuant to Resolution 135 of 2020, as amended by Resolution 164 of 2020 and Resolution 190 of 2020, due to greater risk of exposure to COVID-19 and/or need for extended hours due to the County's response to COVID-19 by deleting Schedules "A", "B" and "C," and replacing them with Schedule "D," attached hereto.

Section 2. The payment of hazard pay for the classifications of employees deleted from Schedules "A," "B," and "C" by this Resolution shall terminate as of the last day of Pay Period 16, and only classifications of employees on Schedule "D" shall continue to be eligible to receive hazard pay beyond that date. All hazard pay continued pursuant to this resolution shall terminate as of the earlier of the termination of the local State of Emergency regarding COVID-19 or December 31, 2020, unless otherwise approved by the Monroe County Legislature.

Section 3. Funding for this hazard pay will be 100% reimbursed through the Coronavirus Aid, Relief, and Economic Security (CARES) Act stimulus appropriation from the Federal government.

Section 4. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Matter of Urgency
File No. 20-0

ADOPTION: Date: _____ Vote: _____

ACTION BY THE COUNTY EXECUTIVE

APPROVED: _____ VETOED: _____

SIGNATURE: _____ DATE: _____

EFFECTIVE DATE OF RESOLUTION: _____

Title	Pay Group	Mitigating COVID	Total Employees	Department/Division	Percentage Increase	Union	Union contract executed
Licensed Practical Nurse	12 Yes		1	Public Health	20	CSEA	4/21/2020
Public Health Sanitarian	12 Yes		2	Public Health	20	CSEA	
Respiratory Care Practitioners FT	15 Yes		5	MCH	20	CSEA	4/21/2020
Respiratory Care Practitioners PD	15 Yes		17	MCH	20	CSEA-PT	4/21/2020
Utilization Review Registered Nurse	15 Yes		3	MCH	20	CSEA	4/21/2020
Registered Nurses FT	14 Yes		3	MCH	20	CSEA	4/21/2020
Registered Nurses PD	14 Yes		13	MCH	20	CSEA-PT	4/21/2020
Licensed Practical Nurses FT	12 Yes		71	MCH	20	CSEA	4/21/2020
Licensed Practical Nurses PD	38 Yes		64	MCH	20	CSEA-PT	4/21/2020
Nursing Assistant FT	6 Yes		143	MCH	20	CSEA	4/21/2020
Nursing Assistant PD	39 Yes		97	MCH	20	CSEA-PT	4/21/2020
Nursing Assistant Trainee PD	FLAT/512.75	Yes	27	MCH	20	CSEA-PT	4/21/2020
Occupational Therapy Aide	5 Yes		1	MCH	20	CSEA	4/21/2020
Occupational Therapy Assistant	10 Yes		1	MCH	20	CSEA	4/21/2020
Physical Therapy Aide	5 Yes		5	MCH	20	CSEA	4/21/2020
Physical Therapy Assistant	10 Yes		1	MCH	20	CSEA	4/21/2020
Therapeutic Dietician	15 Yes		3	MCH	20	CSEA	4/21/2020
Leisure Services Aide FT	3 Yes		1	MCH	20	CSEA-PT	4/21/2020
Leisure Services Aide PT	3 Yes		3	MCH	20	CSEA	4/21/2020
Leisure Services Assistant	5 Yes		3	MCH	20	CSEA	4/21/2020
Leisure Services Specialist	8 Yes		3	MCH	20	CSEA	4/21/2020
Therapeutic Recreation Specialist	10 Yes		2	MCH	20	CSEA	4/21/2020
Medical Caseworkers FT	55 Yes		9	MCH	20	FSW	4/28/2020
Medical Caseworkers PD	55 Yes		1	MCH	20	FSW	4/28/2020
Senior Medical Caseworker	56 Yes		1	MCH	20	FSW	4/28/2020
Hospital Therapeutic Program Coordinator	14 Yes		1	MCH	20	FSW	4/28/2020
Infection Control Nurse	16 Yes		1	MCH	10	CSEA	4/21/2020
Medical Social Work Manager	18 Yes		1	MCH	10	CSEA	4/21/2020
Speech Pathologist FT	17 Yes		3	MCH	10	CSEA	4/21/2020
Speech Pathologist PD	FLAT	Yes	9	MCH	10	CSEA	
Physical Therapist FT	17 Yes		4	MCH	10	CSEA	
Physical Therapist PD	FLAT	Yes	14	MCH	10	CSEA	
Occupational Therapist FT	17 Yes		4	MCH	10	CSEA	
Occupational Therapist PD	FLAT	Yes	16	MCH	10	CSEA	
Cardiopulmonary Services Manager	17 Yes		1	MCH	10	CSEA	
Supervising Therapist	18 Yes		2	MCH	10	CSEA	
Nurse Manager FT	18 Yes		25	MCH	10	CSEA	
Nurse Manager PD	18 Yes		1	MCH	10	CSEA	
Rehab Director	19 Yes		1	MCH	10	CSEA	
Assistant Administrator Nursing Services	19 Yes		2	MCH	10	CSEA	
Nursing Administrator	21 Yes		1	MCH	10	CSEA	
Nurse Manager FT	18 Yes		25	MCH	10	CSEA	
Nurse Manager PD	18 Yes		1	MCH	10	CSEA	
Social Services Investigator	53 Yes		4	DHS	20	FSW	4/28/2020
Sr. Social Services Investigator	54 Yes		1	DHS	20	FSW	4/28/2020
D.S. Investigator	72 Yes		19	Sheriff	10	PBA	4/21/2020
D.S. Investigator Sergeant	73 Yes		1	Sheriff	10	PBA	4/21/2020
D.S. Jailor	64 Yes		379	Sheriff	10	DSA	4/21/2020
D.S. Jailor Captain	79 Yes		5	Sheriff	10	CSEA	4/21/2020
D.S. Jailor Corporal	65 Yes		31	Sheriff	10	DSA	4/21/2020
D.S. Jailor Lieutenant	78 Yes		9	Sheriff	10	CSEA - COMMAND	4/24/2020

D.S. Jailor Major	80 Yes	3 Sheriff	10	CSEA - COMMAND	4/24/2020
D.S. Jailor Sergeant	66 Yes	27 Sheriff	10	DSA	4/21/2020
D.S. Road Patrol	70 Yes	189 Sheriff	10	PBA	4/21/2020
D.S. Road Patrol Major	80 Yes	1 Sheriff	10	CSEA - COMMAND	4/24/2020
D.S. Road Patrol Captain	79 Yes	5 Sheriff	10	CSEA - COMMAND	4/24/2020
D.S. Road Patrol Lieutenant	78 Yes	12 Sheriff	10	CSEA - COMMAND	4/24/2020
D.S. Road Patrol Sergeant	73 Yes	34 Sheriff	10	PBA	4/21/2020
D.S. Part-Time	FLAT Yes	61 Sheriff	10		
Fire Fighters	74 Yes	14 Aviation	10	IAFF	4/21/2020
Fire Captain	75 Yes	4 Aviation	10	IAFF	4/21/2020