

*Monroe County  
Clerk of the Legislature*

**Diana M. Christodaro  
Clerk**



**David Grant  
Deputy Clerk**

**MEMORANDUM**

**TO: Legislators, Directors, Staff and Media**

**FROM: Diana M. Christodaro, Clerk of the Legislature**

**DATE: March 28, 2017**

**RE: Matter of Urgency – File No. 17-0118**

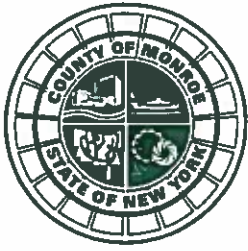


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**17-0118 Approve the Agreement Between the Monroe County Executive and the International Union of Operating Engineers, Local 832 – As a Matter of Urgency – County Executive Cheryl Dinolfo**

Per President Anthony J. Daniele, the attached communication is declared to be a Matter of Urgency pursuant to Section 545-24 (A) (3) of the Rules of the Monroe County Legislature and will be considered at the March 28, 2017 meeting of the Monroe County Legislature.

Attachments



# Office of the County Executive

MONROE COUNTY, NEW YORK

**Cheryl Dinolfo**  
*County Executive*

March 28, 2017

To The Honorable  
Monroe County Legislature  
407 County Office Building  
Rochester, New York 14614

<b>OFFICIAL FILE COPY</b>	
No. <u>170118</u>	
Not to be removed from the Office of the Legislature Of Monroe County	
Committee Assignment	
<b>URGENT</b>	-L

**Subject:** Approve the Agreement Between the Monroe County Executive and the International Union of Operating Engineers, Local 832

Honorable Legislators:

I recommend that Your Honorable Body approve the agreement between the Monroe County Executive and the International Union of Operating Engineers, Local 832 for the period of January 1, 2013 through December 31, 2021.

The agreement was ratified by the Union membership on March 28, 2017. The principal terms of this agreement are outlined below:

1. Wage increases, generally, set forth as follows:
  - 2013- 0% schedule increase
  - 2014 - 0% schedule increase
  - 2015 - 0% schedule increase
  - 2016 - 0% schedule increase
  - 2017 - 1.25% schedule increase and a 0.75% bonus equal to their base annual salary
  - 2018 - 1.25% schedule increase and a 0.75% bonus equal to their base annual salary
  - 2019 - 1.5% schedule increase and a 0.50% bonus equal to their base annual salary
  - 2020 - 2.0% schedule increase
  - 2021 - 2.0% schedule increase
2. The salary schedule will be modified to increase the amount of service time required for employees to reach top step.
3. Unit members hired after ratification will be placed on a new salary schedule and accumulate vacation time at a slower rate.
4. Employees will be moved to a lower-cost health insurance plan with employee contributions increasing in each year of the agreement.
5. The annual health insurance buy-out will be increased to \$2,500 for eligible employees with the County option to increase the stipend and extended it to pre-Medicare retirees.
6. The County will be able to develop and implement a high-deductible health insurance plan(s) as a voluntary alternative to existing plans.
7. Changes will be made to retiree health insurance to reduce long-term County liability.

**The estimated costs of this referral are:**

2013 - \$0  
2014 - \$0  
2015 - \$0  
2016 - \$0  
2017 - \$12,644  
2018 - \$20,386  
2019 - \$28,117  
2020 - \$38,966  
2021 - \$53,661

**The specific legislative actions required are:**


1. Approve the Collective Bargaining Agreement between the Monroe County Executive and the International Union of Operating Engineers, Local 832 for the period of January 1, 2013 through December 31, 2021.
2. Amend the 2017 Budget Salary Schedule to reflect the agreement with the International Union of Operating Engineers, Local 832.

Environmental assessments were completed for this action and it was determined that there would be no significant effect on the environment.

Funding for this agreement is included in the 2017 operating budget of the County and will be requested in future years' budgets. No additional net County support is required in the current Monroe County budget.

I recommend that this matter receive favorable action by Your Honorable Body.

Sincerely,



Cheryl Dinolfo  
Monroe County Executive

CD:tv

By Legislators \_\_\_\_\_ and \_\_\_\_\_

Intro. No. \_\_\_\_\_

RESOLUTION NO. \_\_\_\_\_ OF 2017

**APPROVING AGREEMENT BETWEEN MONROE COUNTY EXECUTIVE AND INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 832**

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The Collective Bargaining Agreement between the Monroe County Executive and the International Union of Operating Engineers, Local 832, for the period of January 1, 2013 through December 31, 2021, is hereby approved.

Section 2. Funding for this agreement is included in the 2017 operating budget of the County and will be requested in future years' budgets.

Section 3. The 2017 Budget Salary Schedule is hereby amended to reflect the agreement with the International Union of Operating Engineers, Local 832.

Section 4. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Matter of Urgency  
File No. 17-

ADOPTION: Date: \_\_\_\_\_ Vote: \_\_\_\_\_

ACTION BY THE COUNTY EXECUTIVE

APPROVED: \_\_\_\_\_ VETOED: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

EFFECTIVE DATE OF RESOLUTION: \_\_\_\_\_