

*Monroe County
Clerk of the Legislature*

*Cheryl M. Rozzi
Clerk*



*Casey K. DiCaro
Deputy Clerk*

*David Grant
Assistant Deputy Clerk*

M E M O R A N D U M

TO: Legislators, Directors, Staff and Media

FROM: Cheryl M. Rozzi, Clerk of the Legislature

A handwritten signature in black ink, appearing to read "C. Rozzi", is written over the "FROM:" line.

DATE: October 9, 2012

RE: Matter of Urgency – File No. 12-0278

12-0278 - Approve the Agreement Between the Monroe County Executive and the Civil Service Employees Association, Unit 7400 – As A Matter of Urgency – County Executive Maggie Brooks

Per President Jeffrey R. Adair, the attached communication is declared to be a Matter of Urgency pursuant to Section 545-24 (A) (3) of the Rules of the Monroe County Legislature and will be considered at the Tuesday, October 9, 2012 meeting of the Monroe County Legislature.

Attachments



Office of the County Executive

Monroe County, New York

Maggie Brooks
County Executive

Daniel M. DeLaus, Jr.
Deputy County Executive

October 9, 2012

OFFICIAL FILE COPY
No. 120273
Not to be removed from the Office of the Legislature Of Monroe County
Committee Assignment
URGENT -L

To The Honorable
Monroe County Legislature
407 County Office Building
Rochester, New York 14614

Subject: Approve the Agreement Between the Monroe County Executive and the Civil Service Employees Association, Unit 7400

Honorable Legislators:

I recommend that Your Honorable Body approve the agreement between the Monroe County Executive and the Civil Service Employees Association, Unit 7400, for the period of January 1, 2009 through December 31, 2013, and extend the applicable economic benefits to all employment classes currently covered.

The agreement was ratified by the Union membership on October 1, 2012. The principal terms of this agreement are outlined below:

1. Wage increases, generally, set forth as follows:
 - 2009 - 0% schedule increase
 - 2010 - 0% schedule increase
 - 2011 - 0% schedule increase
 - 2012 - \$250 schedule increase
 - 2013 - 0% schedule increase
2. In 2013, those who have been on top step for at least twelve (12) months will receive a one-time 2% salary increase.
3. Effective January 1, 2013, health insurance concessions will take effect. "Blue Million" will be eliminated and employee cost sharing will increase in an effort to encourage more economical plan selection.

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4. Effective October 1, 2012, new hires will have access to a single lower-cost health plan, contribute more toward their premium, and be required to work longer before being eligible for retiree health insurance coverage.

The estimated cost of this referral is:

2009	\$0
2010	\$0
2011	\$0
2012	\$125,000
2013	\$920,000

The specific legislative actions required are:

1. Approve the Collective Bargaining Agreement between the Monroe County Executive and the Civil Service Employees Association, Unit 7400, for the period of January 1, 2009 through December 31, 2013, and extend applicable economic benefits to all employment classes currently covered.
2. Amend the 2012 Budget Salary Schedule to reflect the compensation program as appropriate pursuant to the agreement with Civil Service Employee Association, Unit 7400.

Funding for this agreement is included in the 2012 operating budgets of the corresponding departments and will be requested in future years' budgets. No additional net County support is required in the current Monroe County budget.

I recommend that this matter receive favorable action by Your Honorable Body.

Sincerely,



Maggie Brooks
County Executive

By Legislators Yolevich and Gumina

Intro. No. _____

RESOLUTION NO. _____ OF 2012

APPROVING AGREEMENT BETWEEN MONROE COUNTY EXECUTIVE AND CIVIL SERVICE EMPLOYEES ASSOCIATION, UNIT 7400

BE IT RESOLVED BY THE LEGISLATURE OF THE COUNTY OF MONROE, as follows:

Section 1. The Collective Bargaining Agreement between the Monroe County Executive and the Civil Service Employees Association, Unit 7400, for the period of January 1, 2009 through December 31, 2013, and extended applicable economic benefits to all employment classes currently covered, is hereby approved.

Section 2. The 2012 Budget Salary Schedule is hereby amended to reflect the compensation program, as appropriate pursuant to the agreement with the Civil Service Employees Association, Unit 7400.

Section 3. This resolution shall take effect in accordance with Section C2-7 of the Monroe County Charter.

Matter of Urgency
File No. 12-0278

ADOPTION: Date: _____ Vote: _____

ACTION BY THE COUNTY EXECUTIVE

APPROVED: _____ VETOED: _____

SIGNATURE: _____ DATE: _____

EFFECTIVE DATE OF RESOLUTION: _____